



Steve K. Francis
Acting Executive Associate Director
Homeland Security Investigations

Mr. Steve K. Francis is currently the Acting Executive Associate Director for Homeland Security Investigations (HSI), the principal investigative component of the Department of Homeland Security. HSI investigates, disrupts, and dismantles transnational criminal organizations and terrorist networks that threaten or seek to exploit the customs and immigration laws of the United States. In this role, Mr. Francis oversees HSI's workforce, which consists of over 10,000 employees to include special agents, criminal analysts, mission support personnel and contract staff assigned to over 220 offices throughout the United States and across 50 countries worldwide.

Prior to this assignment, Mr. Francis was dual hatted as the Assistant Director for HSI's Global Trade Investigations Division and the Director of the National Intellectual Property Rights Coordination Center. In these roles, he oversaw HSI's counterproliferation investigations, which prevents illicit procurement networks, terrorist groups, and hostile nations from illegally obtaining U.S. military products, sensitive dual-use technology, weapons of mass destruction, and nuclear materials. In addition, Mr. Francis led the federal government's response to combat global intellectual property theft, enforce intellectual properties rights violations, and protect public health and safety.

Earlier in his career, Mr. Francis served as the Special Agent in Charge for HSI Detroit which has an area of responsibility that includes the states of Michigan and Ohio. During this time, Mr. Francis led and supported more than 220 law enforcement agents, intelligence analysts, and professional administrative staff charged with investigating over 400 violations of U.S. laws in furtherance of promoting national security, as well as public safety, and border security.

Mr. Francis has served in several critical leadership positions throughout his career and has been recognized for his achievements as he has been presented the DHS Secretary's Award for Outstanding Achievement in Diversity Management, HSI Excellence in Public Service, DHS Civil Rights and Civil Liberty's "Game Changer" Award for establishing the Middle Eastern Law Enforcement Officers Association, Top 25 Trademark Influencers Award, and Michigan State University's 2020 Wall of Fame Award.

Mr. Francis is a proud alumnus of Michigan State University, where he earned his bachelor's degree in criminal justice, and is a member of the Center of Anti-Counterfeiting and Product Protection Board of Directors.