



Chancellor's Intent



AFIT Strategic Advancement Guidance August 2017



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AFIT: The future of Airpower starts here!





Unity of Effort



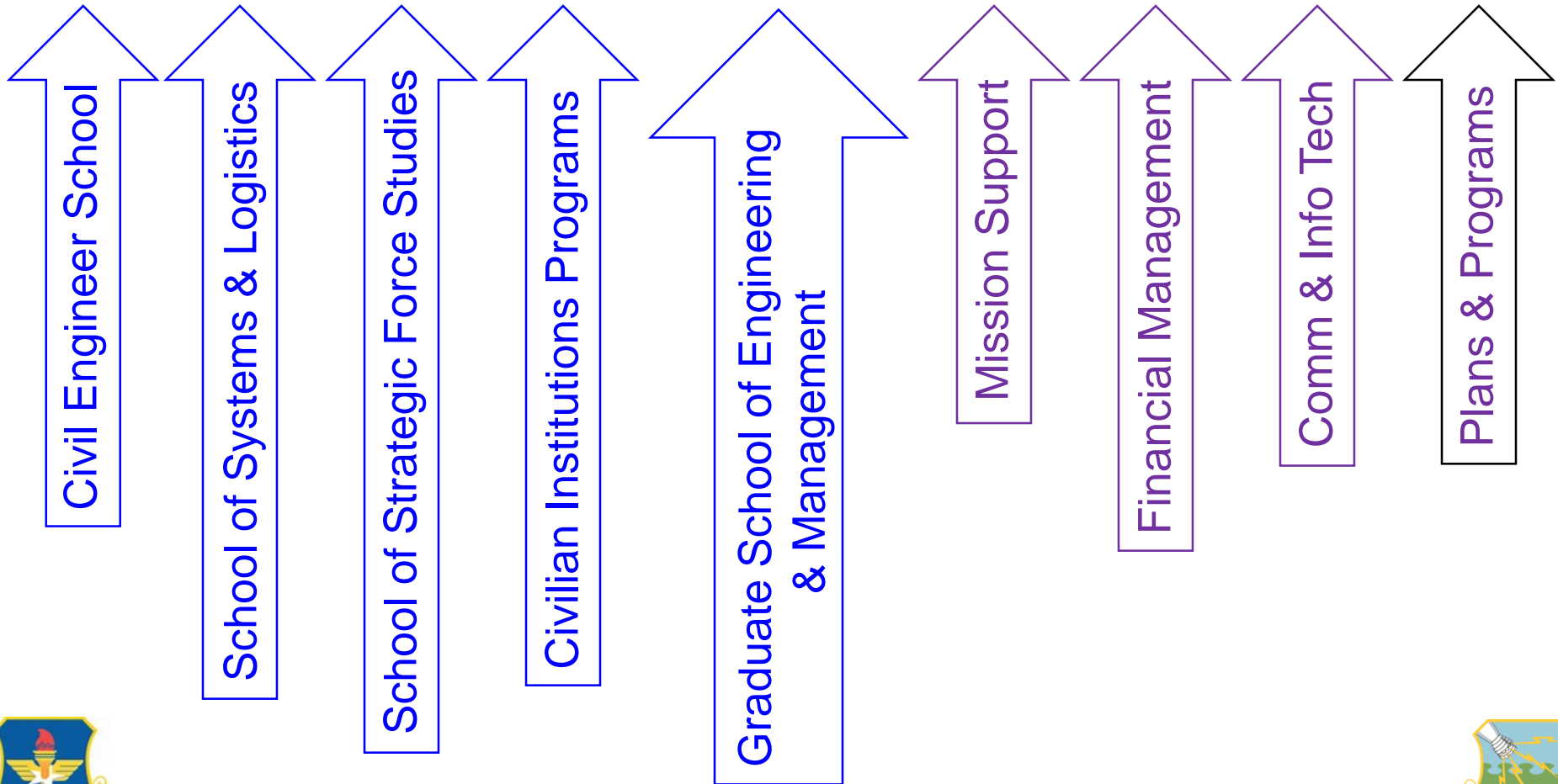
- Centralized, outcome-focused guidance and direction
- Coordinated and controlled, decentralized planning and execution



Foundational Concepts



School & Directorate Excellence Through Continuous Improvement





Foundational Concepts



School & Directorate Excellence Through Continuous Improvement





AFIT Enterprise Leadership Team



- **Director & Chancellor**
- **Members:**
 - Provost
 - Director of Staff
 - Dean – Civil Engineer School
 - Dean – Graduate School of Engineering and Management
 - Dean – School of Systems and Logistics
 - Dean – School of Strategic Force Studies
 - Director – Civilian Institutions Program
 - Director – Financial Management
 - Director – Mission Support
 - Director – Communications & Information
- **Advisors:**
 - Staff Judge Advocate (Legal)
 - Institutional Advancement
 - Plans & Programs





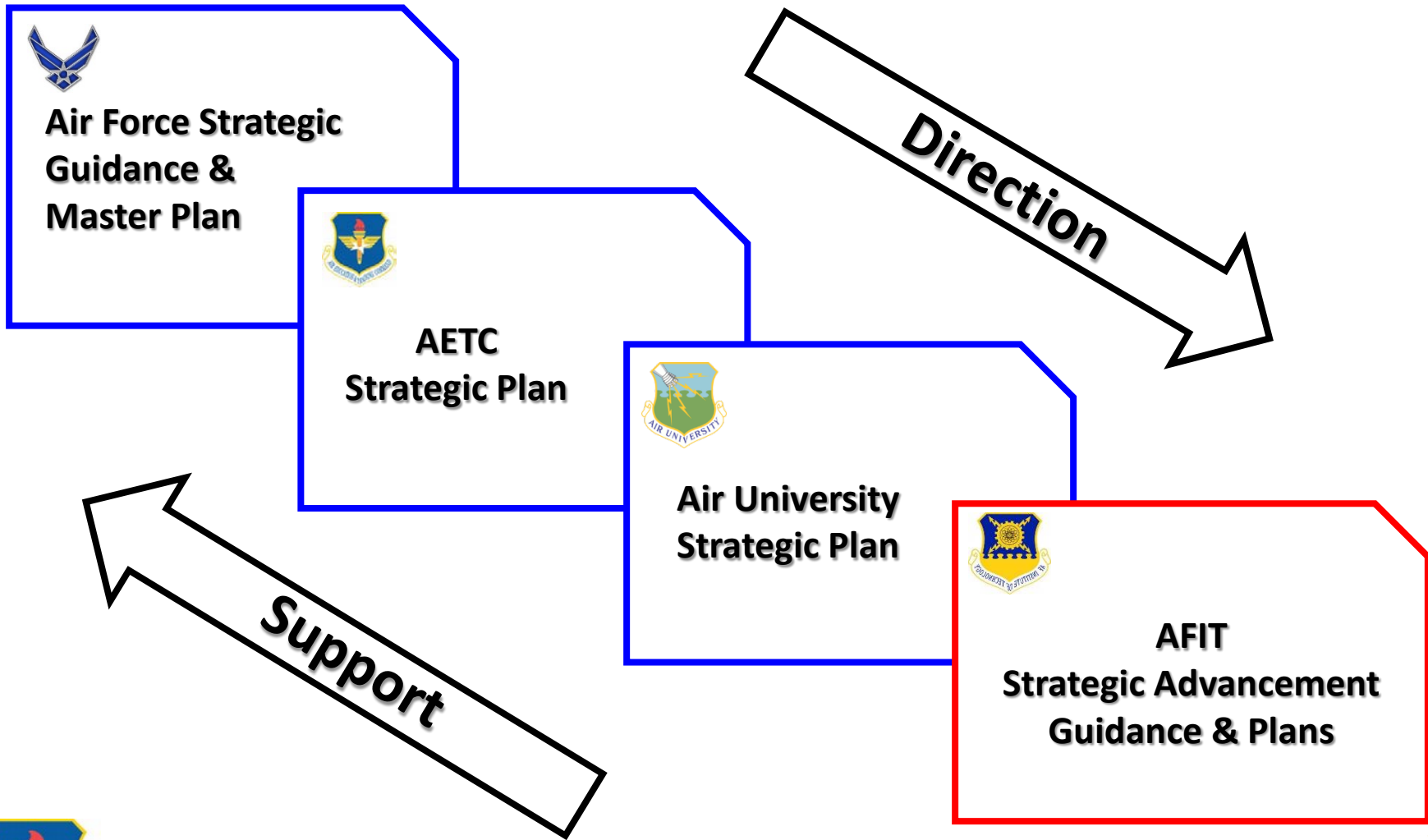
Functions of the Enterprise Leadership Team (e.g.):

- Coordinate Operating Plans developed by the schools and directorates, to make systematic, continuous progress in achieving the improvement goals set out in the Institute's Strategic Advancement Guidance
- Prioritize:
 - Allocation of available resources (authorities, manpower, funding, space, etc.)
 - Requests for additional resources





Strategic Alignment





Air Force Strategic Priorities (2017)



- **Restore readiness ...** to win any fight, any time.
- **Cost-effectively modernize ...** to increase the lethality of the force.
- **Drive innovation ...** to secure our future.
- **Develop exceptional leaders ...** to lead the world's most powerful teams.
- **Strengthen our alliances ...** because we are stronger together.





Strategic Advancement Process



- Chancellor provides updated Strategic Advancement Guidance (i.e., mission, vision, and key result areas with associated goals), with input from the Enterprise Leadership Team
- Deans and directors develop updated unit advancement plans for the budget and program years (including objectives, programs, activities, tasks, etc., to be accomplished and linked to the goals in the Strategic Advancement Guidance)





Strategic Advancement Process

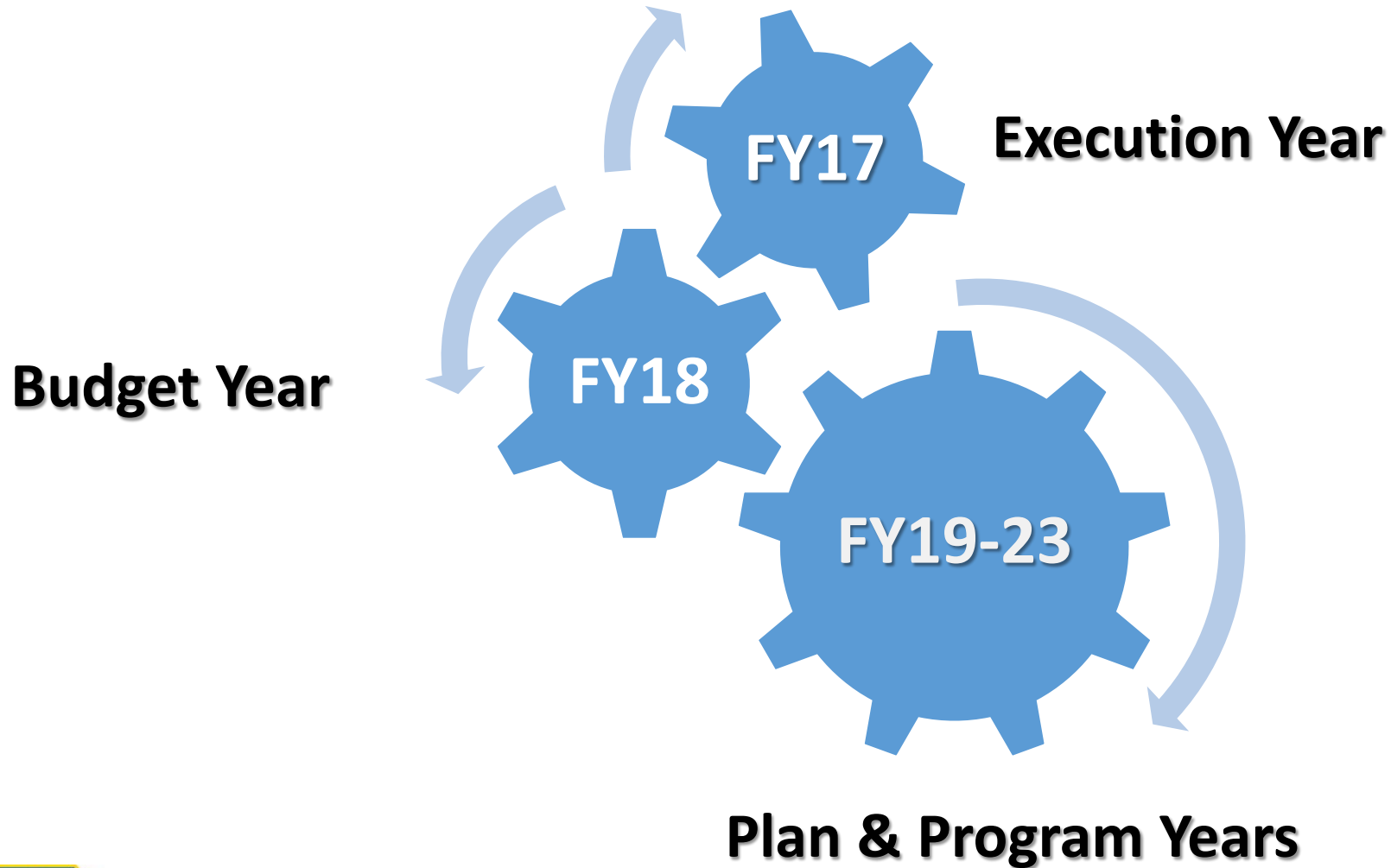


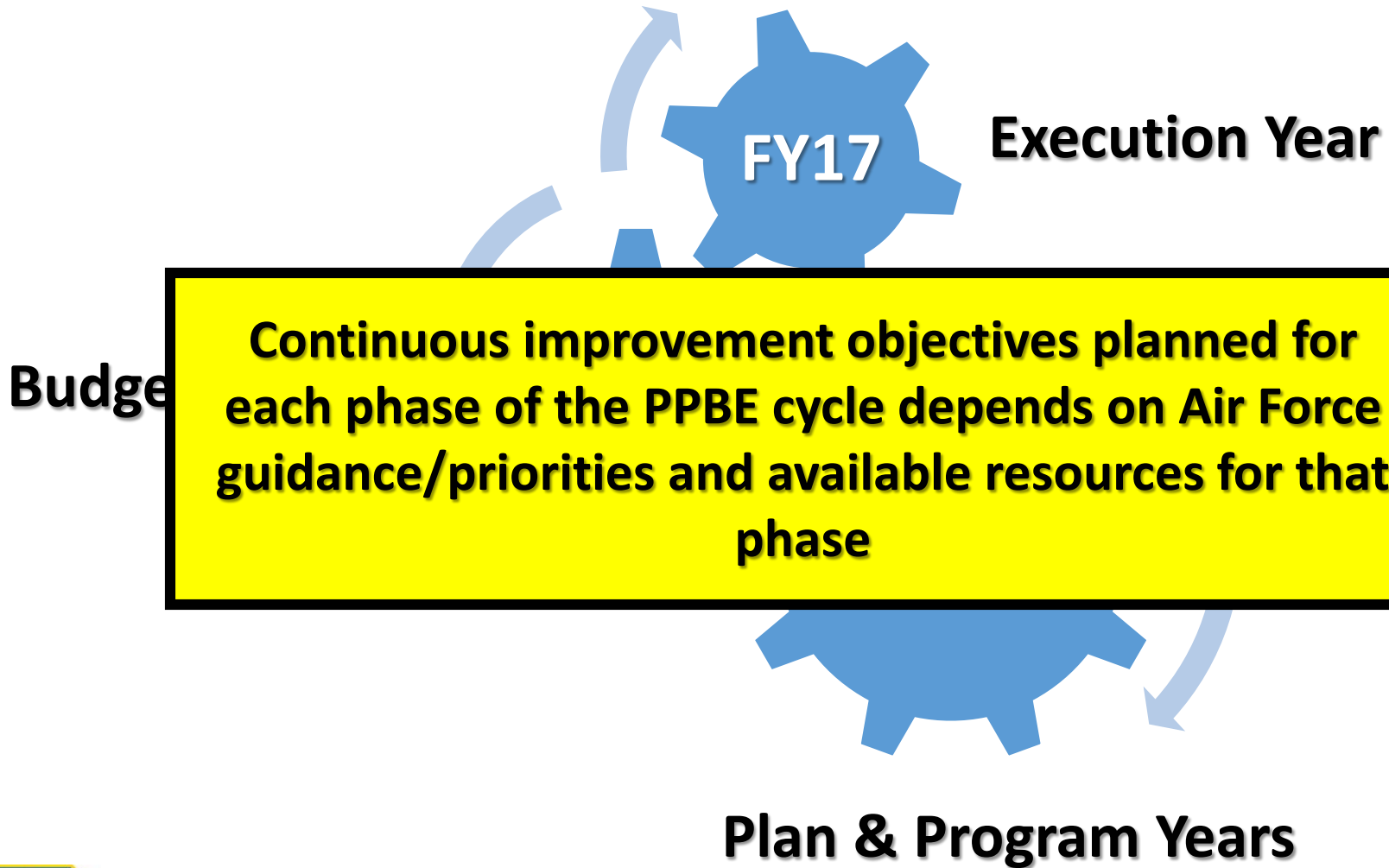
- The Enterprise Leadership Team reviews and aligns (coordinates) school and directorate advancement plans; allocates available resources; and prioritizes the allocation of additional resources, should they become available
- During the execution FY, the Enterprise Leadership Team conducts quarterly reviews of progress in accomplishing planned objectives, programs, activities, tasks, etc.





AFIT Strategic Advancement and the DoD Planning, Programming, Budget & Execution Cycle







In FY2017, for example, we are:

- Executing the current FY (FY17) Coordinated School and Directorate Advancement Plans
- Updating the budget FY (FY18) Coordinated School and Directorate Advancement Plans
- Developing the Program Years (FY-19-23) Coordinated School and Directorate Advancement Plans









Our Mission – What We Do



We help build America's airpower, by educating military and civilian Airmen to innovatively accomplish the Air Force's core missions, in support of joint operations, more effectively, efficiently, sustainably and affordably. We provide unique defense-focused, research-enabled, multi-disciplinary advanced academic education, as well as globally delivering career-long, action-based, functional professional continuing education, over a continuum of learning, on-command and on-demand. Our success is measured by the career-long contributions of our graduates, faculty and staff.





The AFIT Vision



Our aspirational vision for the future ...

AFIT is widely known, greatly respected and strongly supported as the Air Force's premier institution for defense-focused advanced academic education programs and career-long, functional professional continuing education courses.





The AFIT Vision



Our operational vision for the future ...

AFIT is making systematic, continuous advancement in strategically-important “Key Result Areas,” and more specifically, in the strategically-important goals that operationally-define each of those Key Result Areas.





Strategic Management Process





Strategy: Continuous Improvement in Five Interrelated Key Result Areas





Strategy: Continuous Improvement in Five Interrelated Key Result Areas





AFIT is systematically and continuously improving its:

- Goal 1.1: Positive impact on (support to) the organizations and functional communities it serves
- Goal 1.2: Student enrollment and the number of organizations and people served
- Goal 1.3: Academic program quality (i.e., inspired teaching, innovative research and visionary thought leadership)
- Goal 1.4: Consulting assistance and other outreach activities, in service to our stakeholders, the community and the nation





Strategy: Continuous Improvement in Five Interrelated Key Result Areas





KRA #2: Resource Management



AFIT is systematically and continuously improving its:

- Goal 2.1: Determination of resource requirements
- Goal 2.2: Protection and security of existing resources (e.g., people, information, infrastructure, etc.)
- Goal 2.3: The effective and efficient use of all of its currently-available resources and their allocation to AFIT's highest-priority requirements
- Goal 2.4: The availability of resources, relative to its requirements (resources include, e.g., authorities, manpower, funding, contract support, infrastructure [IT/ET and facilities], time, reputation, etc.)





Strategy: Continuous Improvement in Five Interrelated Key Result Areas





KRA #3: Personnel Management and Support



AFIT is systematically and continuously improving its:

- Goal 3.1: Promotion of the Air Force's core values, its "wingman" culture and its standards
- Goal 3.2: Staffing/Recruitment (and, as applicable, retention) of excellent students, faculty and staff
- Goal 3.3: Diversity and inclusion (of people and thought)
- Goal 3.4: Professional development and career advancement opportunities for its people





KRA #3: Personnel Management and Support



AFIT is systematically and continuously improving its:

- Goal 3.5: Performance assessment of both individuals and teams
- Goal 3.6: Recognition and reward of individuals and teams (both formally and informally)
- Goal 3.7: Encouragement of innovation in teaching, research and outreach
- Goal 3.8: Organizational climate, morale and welfare, including support to families





Strategy: Continuous Improvement in Five Interrelated Key Result Areas





AFIT is systematically and continuously improving its:

- Goal 4.1: Brand recognition, respect and support by key government and non-government stakeholders and influencers (including regional and program accrediting agencies)
- Goal 4.2: Strategic partnerships and key alliances
- Goal 4.3: Legislative liaison
- Goal 4.4: Community relations and support
- Goal 4.5: Alumni relations and support





Strategy: Continuous Improvement in Five Interrelated Key Result Areas





KRA #5: Command, Communications and Control



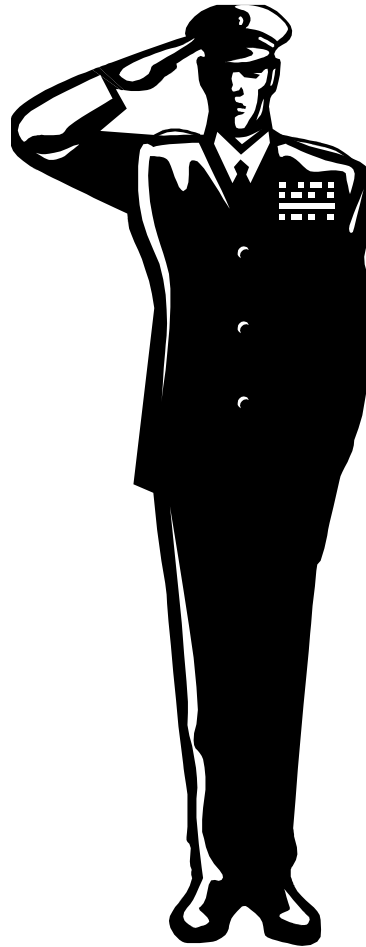
AFIT is systematically and continuously improving its:

- Goal 5.1: Direction and strategic guidance
- Goal 5.2: Self-assessment and identification of requirements and new opportunities
- Goal 5.3: Policies and operating instructions
- Goal 5.4: Planning and programming
- Goal 5.5: Internal and external communications
- Goal 5.6: Program/activity improvement oversight and control





Thank You!



AFIT: The future of Airpower starts here!

