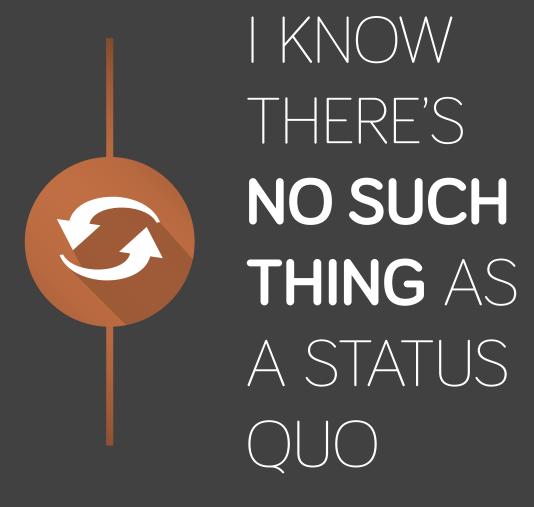




## I WON'T JUST WORK ON THINGS **THAT ARE ASSIGNED** TO ME





I WILL BUILD
OUR BUSINESS
SUSTAINABLY
THROUGH
PASSIONATE
AND LOYAL
CUSTOMERS



PASS UP AN
OPPORTUNITY TO
HELP OUT A
COLLEAGUE, AND
I'LL REMEMBER THE
DAYS BEFORE I
KNEW EVERYTHING



I AM MORE MOTIVATED BY
IMPACT THAN MONEY, AND I
KNOW THAT OPEN SOURCE IS
ONE OF THE MOST POWERFUL
IDEAS OF OUR GENERATION



COMMUNICATE
AS MUCH AS
POSSIBLE, BECAUSE
IT'S THE OXYGEN
OF A DISTRIBUTED
COMPANY



I AM IN A MARATHON, NOT A SPRINT,
AND NO MATTER HOW FAR AWAY
THE GOAL IS, THE ONLY WAY TO GET
THERE IS BY PUTTING ONE FOOT IN
FRONT OF ANOTHER EVERYDAY



GIVEN TIME,
THERE IS
NO PROBLEM
THAT'S
INSURMOUNTABLE