

TRADOC OVERVIEW

25 SEPTEMBER 2019



VICTORY STARTS HERE!

TRADOC VISION

ACQUIRE – BUILD – IMPROVE – REFORM – LEAD – INFORM

TRADOC makes America's Army Ready and Strong Through:

TRAINING

Training Programs
Institutions
Combat Readiness
Mission Support
Combined Arms
Technical Expertise
Empower Leaders
8-Step Training Model
Continuous Improvement
Focused Fundamentals

BUILD TENACITY

MAINTAINING

Sustain the Mission
Service Program
Establish Stability
Preserve Continuity
Resiliency
Family & Community
Comprehensive Fitness
& Wellness

**HOLISTIC ARMY
WARRIORS**

**TOTAL FORCE
BE GOOD NEIGHBORS
SCHOOLS
READY & RESILIENT
PROGRAMS FOR:**

**SOLDIERS
ARMY CIVILIANS
FAMILIES
UNITS
COMMUNITIES**

MORALE

Catch People Doing
Things Right
Mentorship
Education/Counseling
Sponsorship
Quality of Life
Be a Source of Counsel
Soldier For Life-Transition
Assistance Program
Dignity and Respect

**KNOW WHY
WE SERVE**

DISCIPLINE

Secure Yourself First
Personal Responsibility
Accountability
High Standards
Use Resources Wisely
Share Best Practices
Safety
Steward the Profession
Trust

**DO WHAT IS RIGHT
WHEN NO ONE
IS LOOKING**

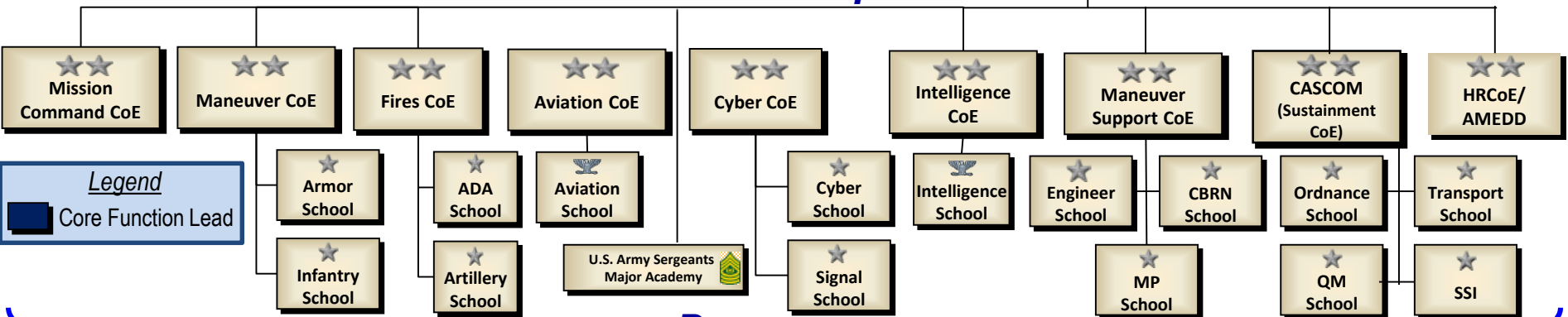
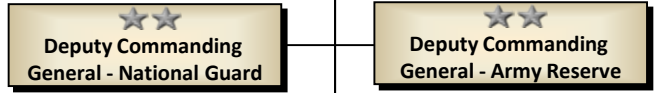
TEAMWORK

Forge America's Army to deter, fight, and win on any battlefield now and into the Future!

VICTORY STARTS HERE!



TRADOC Organizational Chart



Legend

Core Function Lead

Proponency

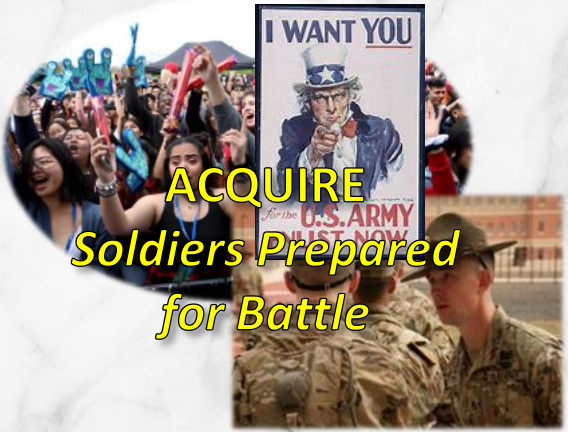


TRADOC "PURSUIT OF VICTORY STARTS HERE"



← ACQUIRE - BUILD - IMPROVE - REFORM - LEAD & INSPIRE - INFORM →

TRADOC recruits, trains, educates, develops, and builds the Army; establishes standards, drives improvement, and leads change to ensure the Army can deter, fight, and win on any battlefield now and into the future.



ACQUIRE
Soldiers Prepared for Battle



IMPROVE
Soldiers Deserve Great Leadership



BUILD
Formations Ready for War

FM 3-0
OPERATIONS

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LEAD AND INSPIRE
Lead Change to Ensure Victory



REFORM
Drive Innovation and Improvement



INFORM
Connect America to its Army, Soldiers for Life

ARMY VALUES
LOYALTY
DUTY
SELFLESS SERVICE
HONOR
INTEGRITY
PERSONAL COURAGE



FUNK'S FUNDAMENTALS



1. Always secure yourself first
2. If you can't talk, you can't win
3. You can save your own life
4. Simplicity is the most important principle of war
5. Common sense is the most important principle of patrolling
6. Talking isn't fighting
7. Never fight a fair fight
8. Don't accept No from someone who can't say Yes
9. Trust but verify
10. Never be unreachable
11. Never waste good coffee
12. Never take anything for granted
13. Never go anywhere without a knife
14. Never pass up a chance to use a clean bathroom
15. A good idea only becomes great when it is shared
16. There is no such thing as a coincidence
17. When in charge, take charge
18. Good units do routine things routinely
19. Great units master the basics
20. Clean up your own mess
21. PCC/PCI
22. Communication is established lower to higher
23. The higher up the flagpole you go the more your ass shows
24. Ten pats on the back for every one kick in the ass
25. The Army is a people business
26. Humans learn two ways: significant emotional experience and repetition
27. There is a fine line between confidence and arrogance
28. Nobody cares how much you know until they know you care
29. Screamer – folks will turn the other way to avoid you. Unpredictable – your team will be confused. Calm and resolute – your Soldiers will look for the disappointment in your voice and seek to avoid it
30. Love the one you are with; whatever unit and job you have, it is the best in the Army. If not so, make it so.
31. Balance and moderation – don't confuse enthusiasm with capability
32. High standards, positive outlook, and excellence are contagious
33. You are a professional, a professional athlete warrior, in a profession of arms, carrying your national colors – be proud, train, and act like one
34. If you think you are important try ordering around someone else's dog
35. TOPS – Take Other People's Stuff
36. Don't let analysis cause paralysis
37. Training schedules are priorities of work tied to a timeline
38. Training is a journey not a destination
39. Leadership is a contact sport; it requires daily interaction
40. Leave the jersey in a better place than you found it



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