

Employer Costs for Employee Compensation Supplementary Tables National Compensation Survey

This PDF will no longer be updated

The June 2021 reference period was the final update of the ECEC Supplementary Tables PDF document. The latest update to these series is available in the ECEC News Release at www.bls.gov/news.release/ecec.nr0.htm (Tables 4, 5, and 6). Users can also access the supplementary data series at www.bls.gov/ect/#data.

June 2021

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Supplementary table 1. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: private industry workers in goods-producing industries, by occupational group, June 2021

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in goods-producing industries ¹	\$41.01	\$27.84	\$13.17	\$2.67	\$1.76	\$3.59	\$1.79	\$3.36
Occupational group								
Management, professional, and related	71.35	48.94	22.41	6.50	2.79	5.13	3.28	4.72
Management, business, and financial	76.14	53.21	22.93	6.96	2.88	5.00	3.10	4.99
Professional and related	66.51	44.62	21.89	6.04	2.70	5.25	3.46	4.44
Sales and office	34.62	24.92	9.70	2.12	1.09	2.98	0.93	2.58
Office and administrative support	30.13	21.23	8.90	1.86	0.97	2.95	0.78	2.33
Natural resources, construction, and maintenance	40.18	27.29	12.89	1.80	1.62	3.20	2.34	3.93
Construction, extraction, farming, fishing, and forestry ²	40.64	27.51	13.14	1.63	1.60	3.19	2.63	4.08
Installation, maintenance, and repair	38.63	26.55	12.08	2.37	1.68	3.24	1.37	3.42
Production, transportation, and material moving	30.59	20.15	10.44	1.88	1.62	3.46	0.94	2.54
Production	30.75	20.26	10.49	1.94	1.62	3.54	0.89	2.50
Transportation and material moving	29.81	19.64	10.18	1.60	1.61	3.06	1.15	2.76
Percent of total compensation								
All workers in goods-producing industries ¹	100.0	67.9	32.1	6.5	4.3	8.8	4.4	8.2
Occupational group								
Management, professional, and related	100.0	68.6	31.4	9.1	3.9	7.2	4.6	6.6
Management, business, and financial	100.0	69.9	30.1	9.1	3.8	6.6	4.1	6.6
Professional and related	100.0	67.1	32.9	9.1	4.1	7.9	5.2	6.7
Sales and office	100.0	72.0	28.0	6.1	3.2	8.6	2.7	7.4
Office and administrative support	100.0	70.5	29.5	6.2	3.2	9.8	2.6	7.7
Natural resources, construction, and maintenance	100.0	67.9	32.1	4.5	4.0	8.0	5.8	9.8
Construction, extraction, farming, fishing, and forestry ²	100.0	67.7	32.3	4.0	3.9	7.8	6.5	10.0
Installation, maintenance, and repair	100.0	68.7	31.3	6.1	4.3	8.4	3.5	8.9
Production, transportation, and material moving	100.0	65.9	34.1	6.2	5.3	11.3	3.1	8.3
Production	100.0	65.9	34.1	6.3	5.3	11.5	2.9	8.1
Transportation and material moving	100.0	65.9	34.1	5.4	5.4	10.3	3.9	9.2

¹ Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

² Farming, fishing, and forestry occupations were combined with construction and extraction occupational group as of December 2006.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 2. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: private industry workers in manufacturing industries, by occupational group, establishment size and bargaining status, June 2021

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in manufacturing	\$40.71	\$27.18	\$13.53	\$3.11	\$1.89	\$3.90	\$1.60	\$3.03
Occupational group								
Management, professional, and related	73.26	49.57	23.69	6.97	2.91	5.46	3.63	4.72
Management, business, and financial	79.51	54.68	24.83	7.74	3.08	5.40	3.59	5.01
Professional and related	68.38	45.59	22.80	6.37	2.77	5.51	3.65	4.49
Sales and office	34.22	23.76	10.46	2.40	1.23	3.29	1.08	2.46
Office and administrative support	31.14	21.35	9.79	2.10	1.11	3.38	0.94	2.26
Natural resources, construction, and maintenance	43.33	27.87	15.46	2.94	2.32	4.09	2.57	3.54
Installation, maintenance, and repair	41.91	27.66	14.24	3.06	2.13	4.14	1.53	3.38
Production, transportation, and material moving	30.26	19.89	10.37	1.92	1.60	3.49	0.88	2.48
Production	30.65	20.14	10.50	1.96	1.62	3.56	0.88	2.48
Transportation and material moving	27.84	18.28	9.57	1.66	1.52	3.07	0.84	2.48
Establishment size								
1-99 workers	32.73	23.21	9.51	2.09	1.23	2.64	0.90	2.66
1-49 workers	30.00	21.89	8.12	1.73	1.06	2.18	0.60	2.55
50-99 workers	38.09	25.83	12.26	2.81	1.56	3.54	1.49	2.87
100 workers or more	45.18	29.40	15.78	3.68	2.25	4.61	1.99	3.24
100-499 workers	39.20	26.06	13.14	3.03	1.79	4.00	1.34	2.99
500 workers or more	52.30	33.37	18.92	4.45	2.81	5.34	2.78	3.55
Bargaining status								
Union	44.56	25.62	18.94	3.23	2.72	6.90	2.83	3.25
Nonunion	40.10	27.43	12.68	3.09	1.75	3.43	1.41	3.00
Percent of total compensation								
All workers in manufacturing	100.0	66.8	33.2	7.6	4.6	9.6	3.9	7.4
Occupational group								
Management, professional, and related	100.0	67.7	32.3	9.5	4.0	7.5	5.0	6.4
Management, business, and financial	100.0	68.8	31.2	9.7	3.9	6.8	4.5	6.3
Professional and related	100.0	66.7	33.3	9.3	4.1	8.1	5.3	6.6
Sales and office	100.0	69.4	30.6	7.0	3.6	9.6	3.2	7.2
Office and administrative support	100.0	68.6	31.4	6.7	3.6	10.9	3.0	7.2
Natural resources, construction, and maintenance	100.0	64.3	35.7	6.8	5.4	9.4	5.9	8.2
Installation, maintenance, and repair	100.0	66.0	34.0	7.3	5.1	9.9	3.7	8.1
Production, transportation, and material moving	100.0	65.7	34.3	6.3	5.3	11.5	2.9	8.2
Production	100.0	65.7	34.3	6.4	5.3	11.6	2.9	8.1
Transportation and material moving	100.0	65.6	34.4	6.0	5.4	11.0	3.0	8.9
Establishment size								
1-99 workers	100.0	70.9	29.1	6.4	3.7	8.1	2.8	8.1
1-49 workers	100.0	72.9	27.1	5.8	3.5	7.3	2.0	8.5
50-99 workers	100.0	67.8	32.2	7.4	4.1	9.3	3.9	7.5
100 workers or more	100.0	65.1	34.9	8.1	5.0	10.2	4.4	7.2
100-499 workers	100.0	66.5	33.5	7.7	4.6	10.2	3.4	7.6
500 workers or more	100.0	63.8	36.2	8.5	5.4	10.2	5.3	6.8
Bargaining status								
Union	100.0	57.5	42.5	7.2	6.1	15.5	6.4	7.3
Nonunion	100.0	68.4	31.6	7.7	4.4	8.6	3.5	7.5

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 3. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: private industry workers in service-providing industries, by occupational group, June 2021

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in service providing industries ¹	\$35.75	\$25.49	\$10.26	\$2.71	\$1.15	\$2.63	\$1.14	\$2.65
Occupational group								
Management, professional, and related	61.23	42.76	18.47	5.74	2.22	4.32	2.21	4.00
Management, business, and financial	72.51	50.26	22.25	7.09	3.42	4.68	2.59	4.47
Professional and related	55.31	38.82	16.49	5.03	1.59	4.13	2.00	3.75
Sales and office	27.90	20.22	7.67	1.79	0.80	2.29	0.73	2.06
Sales and related	27.74	21.23	6.50	1.51	0.84	1.48	0.58	2.09
Office and administrative support	28.02	19.41	8.61	2.02	0.77	2.94	0.86	2.03
Service	18.35	14.15	4.20	0.77	0.38	1.10	0.27	1.69
Natural resources, construction, and maintenance	37.41	25.74	11.66	2.50	1.20	3.05	1.72	3.19
Installation, maintenance, and repair	37.42	25.89	11.53	2.59	1.22	2.99	1.56	3.17
Production, transportation, and material moving	30.56	20.99	9.57	1.86	1.09	2.61	1.25	2.76
Production	24.72	17.97	6.75	1.34	0.81	1.71	0.66	2.22
Transportation and material moving	32.25	21.86	10.38	2.01	1.17	2.87	1.42	2.91
Percent of total compensation								
All workers in service providing industries ¹	100.0	71.3	28.7	7.6	3.2	7.3	3.2	7.4
Occupational group								
Management, professional, and related	100.0	69.8	30.2	9.4	3.6	7.0	3.6	6.5
Management, business, and financial	100.0	69.3	30.7	9.8	4.7	6.5	3.6	6.2
Professional and related	100.0	70.2	29.8	9.1	2.9	7.5	3.6	6.8
Sales and office	100.0	72.5	27.5	6.4	2.9	8.2	2.6	7.4
Sales and related	100.0	76.6	23.4	5.4	3.0	5.4	2.1	7.6
Office and administrative support	100.0	69.3	30.7	7.2	2.7	10.5	3.1	7.2
Service	100.0	77.1	22.9	4.2	2.1	6.0	1.5	9.2
Natural resources, construction, and maintenance	100.0	68.8	31.2	6.7	3.2	8.2	4.6	8.5
Installation, maintenance, and repair	100.0	69.2	30.8	6.9	3.3	8.0	4.2	8.5
Production, transportation, and material moving	100.0	68.7	31.3	6.1	3.6	8.5	4.1	9.0
Production	100.0	72.7	27.3	5.4	3.3	6.9	2.7	9.0
Transportation and material moving	100.0	67.8	32.2	6.2	3.6	8.9	4.4	9.0

¹ Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 4. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: private industry workers in trade, transportation, and utilities industries, by occupational group, establishment size and bargaining status, June 2021

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in trade, transportation, and utilities	\$31.32	\$22.24	\$9.08	\$2.06	\$0.99	\$2.39	\$1.15	\$2.49
Occupational group								
Management, professional, and related	60.60	42.96	17.64	5.41	2.24	3.71	2.28	4.00
Management, business, and financial	68.72	48.66	20.06	6.31	2.92	3.94	2.49	4.40
Professional and related	49.34	35.06	14.28	4.16	1.30	3.39	1.99	3.43
Sales and office	24.17	18.07	6.10	1.33	0.61	1.67	0.60	1.90
Sales and related	23.16	17.94	5.22	1.13	0.59	1.19	0.46	1.85
Office and administrative support	26.13	18.31	7.81	1.72	0.63	2.61	0.87	1.99
Service	20.55	14.93	5.62	1.09	0.55	1.53	0.70	1.76
Natural resources, construction, and maintenance	40.23	27.13	13.10	2.78	1.41	3.43	2.15	3.33
Installation, maintenance, and repair	40.28	27.30	12.98	2.79	1.43	3.36	2.07	3.32
Production, transportation, and material moving	35.00	23.37	11.63	2.34	1.28	3.25	1.70	3.05
Transportation and material moving	35.42	23.62	11.80	2.36	1.30	3.28	1.75	3.11
Establishment size								
1-99 workers	28.06	21.03	7.04	1.62	0.73	1.70	0.65	2.35
1-49 workers	27.56	20.87	6.69	1.54	0.71	1.55	0.57	2.33
50-99 workers	29.80	21.57	8.23	1.89	0.83	2.20	0.92	2.39
100 workers or more	35.30	23.73	11.58	2.61	1.30	3.24	1.77	2.66
100-499 workers	29.60	20.59	9.01	2.00	1.03	2.51	1.13	2.34
500 workers or more	49.38	31.47	17.91	4.11	1.96	5.04	3.35	3.45
Bargaining status								
Union	49.63	30.26	19.37	3.88	1.72	6.26	3.95	3.54
Nonunion	28.65	21.07	7.58	1.80	0.88	1.83	0.75	2.33
Percent of total compensation								
All workers in trade, transportation, and utilities	100.0	71.0	29.0	6.6	3.2	7.6	3.7	7.9
Occupational group								
Management, professional, and related	100.0	70.9	29.1	8.9	3.7	6.1	3.8	6.6
Management, business, and financial	100.0	70.8	29.2	9.2	4.2	5.7	3.6	6.4
Professional and related	100.0	71.1	28.9	8.4	2.6	6.9	4.0	7.0
Sales and office	100.0	74.7	25.3	5.5	2.5	6.9	2.5	7.9
Sales and related	100.0	77.5	22.5	4.9	2.6	5.1	2.0	8.0
Office and administrative support	100.0	70.1	29.9	6.6	2.4	10.0	3.3	7.6
Service	100.0	72.6	27.4	5.3	2.7	7.4	3.4	8.6
Natural resources, construction, and maintenance	100.0	67.4	32.6	6.9	3.5	8.5	5.3	8.3
Installation, maintenance, and repair	100.0	67.8	32.2	6.9	3.6	8.3	5.1	8.2
Production, transportation, and material moving	100.0	66.8	33.2	6.7	3.7	9.3	4.9	8.7
Transportation and material moving	100.0	66.7	33.3	6.7	3.7	9.3	4.9	8.8
Establishment size								
1-99 workers	100.0	74.9	25.1	5.8	2.6	6.0	2.3	8.4
1-49 workers	100.0	75.7	24.3	5.6	2.6	5.6	2.1	8.5
50-99 workers	100.0	72.4	27.6	6.3	2.8	7.4	3.1	8.0
100 workers or more	100.0	67.2	32.8	7.4	3.7	9.2	5.0	7.5
100-499 workers	100.0	69.6	30.4	6.8	3.5	8.5	3.8	7.9
500 workers or more	100.0	63.7	36.3	8.3	4.0	10.2	6.8	7.0
Bargaining status								
Union	100.0	61.0	39.0	7.8	3.5	12.6	8.0	7.1
Nonunion	100.0	73.5	26.5	6.3	3.1	6.4	2.6	8.1

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 5. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: private industry workers in wholesale trade industries, by occupational group and establishment size, June 2021

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in wholesale trade	\$42.30	\$29.97	\$12.33	\$3.22	\$1.63	\$3.02	\$1.36	\$3.11
Occupational group								
Sales and office	41.32	30.17	11.16	2.93	1.15	2.95	1.23	2.90
Office and administrative support	28.99	20.24	8.75	2.08	1.03	2.79	0.73	2.13
Production, transportation, and material moving	29.43	19.99	9.44	1.83	1.32	2.64	1.01	2.63
Transportation and material moving	29.23	19.92	9.31	1.77	1.29	2.54	1.04	2.67
Establishment size								
1-99 workers	42.09	30.44	11.65	3.06	1.49	2.86	1.14	3.11
1-49 workers	41.35	30.03	11.32	2.91	1.41	2.76	1.14	3.09
100 workers or more	42.73	28.99	13.74	3.55	1.92	3.34	1.83	3.10
100-499 workers	43.33	29.69	13.64	3.60	1.76	3.30	1.83	3.15
Percent of total compensation								
All workers in wholesale trade	100.0	70.8	29.2	7.6	3.9	7.1	3.2	7.3
Occupational group								
Sales and office	100.0	73.0	27.0	7.1	2.8	7.1	3.0	7.0
Office and administrative support	100.0	69.8	30.2	7.2	3.5	9.6	2.5	7.3
Production, transportation, and material moving	100.0	67.9	32.1	6.2	4.5	9.0	3.4	8.9
Transportation and material moving	100.0	68.1	31.9	6.1	4.4	8.7	3.6	9.1
Establishment size								
1-99 workers	100.0	72.3	27.7	7.3	3.5	6.8	2.7	7.4
1-49 workers	100.0	72.6	27.4	7.0	3.4	6.7	2.8	7.5
100 workers or more	100.0	67.8	32.2	8.3	4.5	7.8	4.3	7.2
100-499 workers	100.0	68.5	31.5	8.3	4.1	7.6	4.2	7.3

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 6. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: private industry workers in retail trade industries, by occupational group, establishment size and bargaining status, June 2021

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in retail trade	\$22.21	\$16.89	\$5.32	\$1.12	\$0.56	\$1.34	\$0.44	\$1.85
Occupational group								
Sales and office	19.71	15.22	4.49	0.88	0.49	1.14	0.35	1.63
Sales and related	19.15	15.03	4.12	0.78	0.50	0.94	0.29	1.61
Office and administrative support	21.57	15.85	5.73	1.22	0.43	1.83	0.56	1.68
Production, transportation, and material moving	21.94	15.73	6.21	1.08	0.55	1.85	0.57	2.16
Transportation and material moving	21.53	15.48	6.05	1.04	0.55	1.76	0.52	2.18
Establishment size								
1-99 workers	21.20	16.73	4.46	0.92	0.43	1.00	0.29	1.82
1-49 workers	21.17	16.87	4.30	0.90	0.43	0.88	0.25	1.83
50-99 workers	21.30	16.24	5.07	0.97	0.43	1.43	0.45	1.79
100 workers or more	23.67	17.13	6.54	1.42	0.76	1.84	0.64	1.89
100-499 workers	23.39	16.91	6.48	1.39	0.76	1.82	0.63	1.88
Bargaining status								
Union	25.81	15.94	9.88	1.55	0.51	3.99	1.84	1.99
Nonunion	21.93	16.97	4.96	1.09	0.57	1.14	0.33	1.84
Percent of total compensation								
All workers in retail trade	100.0	76.1	23.9	5.1	2.5	6.1	2.0	8.3
Occupational group								
Sales and office	100.0	77.2	22.8	4.5	2.5	5.8	1.8	8.3
Sales and related	100.0	78.5	21.5	4.1	2.6	4.9	1.5	8.4
Office and administrative support	100.0	73.5	26.5	5.6	2.0	8.5	2.6	7.8
Production, transportation, and material moving	100.0	71.7	28.3	4.9	2.5	8.4	2.6	9.8
Transportation and material moving	100.0	71.9	28.1	4.8	2.5	8.2	2.4	10.1
Establishment size								
1-99 workers	100.0	78.9	21.1	4.3	2.0	4.7	1.4	8.6
1-49 workers	100.0	79.7	20.3	4.3	2.0	4.2	1.2	8.7
50-99 workers	100.0	76.2	23.8	4.6	2.0	6.7	2.1	8.4
100 workers or more	100.0	72.4	27.6	6.0	3.2	7.8	2.7	8.0
100-499 workers	100.0	72.3	27.7	5.9	3.3	7.8	2.7	8.0
Bargaining status								
Union	100.0	61.7	38.3	6.0	2.0	15.4	7.1	7.7
Nonunion	100.0	77.4	22.6	5.0	2.6	5.2	1.5	8.4

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: private industry workers in transportation and warehousing industries, by establishment size and bargaining status, June 2021

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in transportation and warehousing	\$40.87	\$26.94	\$13.94	\$3.01	\$1.34	\$4.05	\$2.23	\$3.31
Establishment size								
1-99 workers	29.25	21.15	8.10	1.68	0.56	2.14	0.76	2.95
1-49 workers	28.09	20.58	7.51	1.55	0.48	1.97	0.60	2.91
100 workers or more	47.46	30.21	17.24	3.77	1.78	5.13	3.05	3.51
100-499 workers	39.06	25.53	13.53	2.71	1.36	4.22	1.95	3.29
Bargaining status								
Union	62.39	38.29	24.10	5.17	2.35	7.52	4.74	4.32
Nonunion	31.51	22.00	9.52	2.08	0.90	2.54	1.13	2.87
Percent of total compensation								
All workers in transportation and warehousing	100.0	65.9	34.1	7.4	3.3	9.9	5.4	8.1
Establishment size								
1-99 workers	100.0	72.3	27.7	5.8	1.9	7.3	2.6	10.1
1-49 workers	100.0	73.3	26.7	5.5	1.7	7.0	2.1	10.3
100 workers or more	100.0	63.7	36.3	7.9	3.8	10.8	6.4	7.4
100-499 workers	100.0	65.4	34.6	6.9	3.5	10.8	5.0	8.4
Bargaining status								
Union	100.0	61.4	38.6	8.3	3.8	12.1	7.6	6.9
Nonunion	100.0	69.8	30.2	6.6	2.9	8.1	3.6	9.1

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 8. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: private industry workers in information industries, by occupational group and establishment size, June 2021

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in information	\$57.30	\$38.35	\$18.95	\$5.31	\$2.53	\$4.89	\$2.49	\$3.73
Occupational group								
Management, professional, and related	74.56	50.49	24.08	7.31	3.55	5.76	2.77	4.69
Professional and related	66.91	45.26	21.65	6.09	2.99	5.60	2.64	4.32
Sales and office	37.24	24.74	12.50	3.05	1.37	3.82	(*)1.75	2.52
Establishment size								
1-99 workers	43.55	30.31	13.24	3.69	1.55	3.31	1.64	3.05
100 workers or more	67.29	44.19	23.10	6.49	3.24	6.04	3.10	4.23
100-499 workers	57.00	38.51	18.49	5.32	1.99	5.34	2.04	3.80
500 workers or more	79.28	50.81	28.47	7.85	4.69	6.86	4.34	4.73
Percent of total compensation								
All workers in information	100.0	66.9	33.1	9.3	4.4	8.5	4.3	6.5
Occupational group								
Management, professional, and related	100.0	67.7	32.3	9.8	4.8	7.7	3.7	6.3
Professional and related	100.0	67.6	32.4	9.1	4.5	8.4	3.9	6.5
Sales and office	100.0	66.4	33.6	8.2	3.7	10.3	4.7	6.8
Establishment size								
1-99 workers	100.0	69.6	30.4	8.5	3.6	7.6	3.8	7.0
100 workers or more	100.0	65.7	34.3	9.6	4.8	9.0	4.6	6.3
100-499 workers	100.0	67.6	32.4	9.3	3.5	9.4	3.6	6.7
500 workers or more	100.0	64.1	35.9	9.9	5.9	8.7	5.5	6.0

(*) The relative standard error for this estimate is greater than 30 percent.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 9. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: private industry workers in financial activities industries, by occupational group and establishment size, June 2021

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in financial activities	\$52.43	\$35.31	\$17.12	\$4.53	\$3.06	\$4.44	\$1.83	\$3.26
Occupational group								
Management, professional, and related	77.03	51.07	25.97	7.43	5.30	5.66	3.02	4.55
Management, business, and financial	77.77	51.58	26.20	7.44	5.75	5.56	2.95	4.50
Professional and related	74.64	49.41	25.23	7.42	3.87	6.00	3.25	4.68
Sales and office	37.55	25.80	11.75	2.75	1.75	3.76	1.13	2.37
Sales and related	52.25	38.49	13.76	3.35	(*)2.85	3.07	1.45	3.03
Office and administrative support	32.26	21.23	11.03	2.53	1.35	4.01	1.01	2.13
Establishment size								
1-99 workers	42.93	30.10	12.84	3.32	1.95	3.56	1.22	2.80
1-49 workers	41.03	28.72	12.31	3.14	1.93	3.42	1.10	2.72
100 workers or more	63.90	41.61	22.29	5.99	4.41	5.50	2.58	3.81
100-499 workers	58.94	40.08	18.86	5.42	2.49	5.15	2.13	3.66
500 workers or more	68.07	42.89	25.18	6.47	6.03	5.80	2.95	3.93
Percent of total compensation								
All workers in financial activities	100.0	67.3	32.7	8.6	5.8	8.5	3.5	6.2
Occupational group								
Management, professional, and related	100.0	66.3	33.7	9.6	6.9	7.3	3.9	5.9
Management, business, and financial	100.0	66.3	33.7	9.6	7.4	7.1	3.8	5.8
Professional and related	100.0	66.2	33.8	9.9	5.2	8.0	4.4	6.3
Sales and office	100.0	68.7	31.3	7.3	4.7	10.0	3.0	6.3
Sales and related	100.0	73.7	26.3	6.4	5.5	5.9	2.8	5.8
Office and administrative support	100.0	65.8	34.2	7.9	4.2	12.4	3.1	6.6
Establishment size								
1-99 workers	100.0	70.1	29.9	7.7	4.5	8.3	2.8	6.5
1-49 workers	100.0	70.0	30.0	7.6	4.7	8.3	2.7	6.6
100 workers or more	100.0	65.1	34.9	9.4	6.9	8.6	4.0	6.0
100-499 workers	100.0	68.0	32.0	9.2	4.2	8.7	3.6	6.2
500 workers or more	100.0	63.0	37.0	9.5	8.9	8.5	4.3	5.8

(*) The relative standard error for this estimate is greater than 30 percent.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 10. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: private industry workers in professional and business services industries, by occupational group and establishment size, June 2021

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in professional and business services	\$44.73	\$32.18	\$12.56	\$3.61	\$1.56	\$2.88	\$1.29	\$3.22
Occupational group								
Management, professional, and related	67.91	48.08	19.83	6.35	2.50	4.25	2.28	4.45
Management, business, and financial	75.19	53.12	22.07	7.34	3.20	4.40	2.45	4.69
Professional and related	62.91	44.62	18.29	5.67	2.02	4.15	2.16	4.29
Sales and office	30.96	22.63	8.33	2.03	0.90	2.43	0.67	2.29
Office and administrative support	27.83	19.97	7.86	1.93	0.81	2.46	0.59	2.06
Service	19.97	15.42	4.55	0.82	0.52	1.13	0.20	1.88
Production, transportation, and material moving	22.34	16.92	5.42	0.80	0.90	1.17	0.26	2.28
Transportation and material moving	24.23	17.77	6.45	0.89	1.14	1.61	(*)0.30	2.52
Establishment size								
1-99 workers	41.12	30.57	10.54	3.01	1.01	2.58	0.85	3.09
1-49 workers	39.19	29.44	9.75	2.75	0.90	2.38	0.71	3.01
50-99 workers	48.90	35.15	13.75	4.08	1.42	3.37	1.43	3.44
100 workers or more	48.39	33.80	14.59	4.22	2.12	3.19	1.72	3.34
100-499 workers	42.58	30.56	12.01	3.53	1.43	2.82	1.16	3.08
500 workers or more	54.68	37.30	17.38	4.96	2.86	3.60	2.33	3.62
Percent of total compensation								
All workers in professional and business services	100.0	71.9	28.1	8.1	3.5	6.4	2.9	7.2
Occupational group								
Management, professional, and related	100.0	70.8	29.2	9.4	3.7	6.3	3.4	6.6
Management, business, and financial	100.0	70.6	29.4	9.8	4.3	5.8	3.3	6.2
Professional and related	100.0	70.9	29.1	9.0	3.2	6.6	3.4	6.8
Sales and office	100.0	73.1	26.9	6.6	2.9	7.8	2.2	7.4
Office and administrative support	100.0	71.8	28.2	6.9	2.9	8.9	2.1	7.4
Service	100.0	77.2	22.8	4.1	2.6	5.6	1.0	9.4
Production, transportation, and material moving	100.0	75.7	24.3	3.6	4.0	5.2	1.2	10.2
Transportation and material moving	100.0	73.4	26.6	3.7	4.7	6.6	1.3	10.4
Establishment size								
1-99 workers	100.0	74.4	25.6	7.3	2.4	6.3	2.1	7.5
1-49 workers	100.0	75.1	24.9	7.0	2.3	6.1	1.8	7.7
50-99 workers	100.0	71.9	28.1	8.3	2.9	6.9	2.9	7.0
100 workers or more	100.0	69.8	30.2	8.7	4.4	6.6	3.6	6.9
100-499 workers	100.0	71.8	28.2	8.3	3.4	6.6	2.7	7.2
500 workers or more	100.0	68.2	31.8	9.1	5.2	6.6	4.3	6.6

(*) The relative standard error for this estimate is greater than 30 percent.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 11. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: private industry workers in education and health services industries, by occupational group, establishment size and bargaining status, June 2021

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in education and health services	\$38.03	\$26.83	\$11.20	\$3.28	\$0.85	\$3.15	\$1.21	\$2.71
Occupational group								
Management, professional, and related	52.57	36.84	15.72	4.96	1.18	4.13	1.92	3.54
Management, business, and financial	65.02	45.38	19.64	7.30	1.01	4.78	2.45	4.10
Professional and related	51.24	35.93	15.31	4.71	1.20	4.07	1.86	3.48
Sales and office	28.52	19.94	8.58	2.35	0.40	3.01	0.73	2.08
Office and administrative support	27.63	19.12	8.52	2.26	0.43	3.05	0.78	1.99
Service	21.77	15.77	6.00	1.34	0.56	1.86	0.43	1.81
Establishment size								
1-99 workers	31.16	23.33	7.82	2.35	0.34	2.10	0.64	2.39
1-49 workers	31.33	23.84	7.49	2.35	0.31	1.81	0.60	2.41
50-99 workers	30.64	21.80	8.84	2.34	0.44	2.96	0.76	2.34
100 workers or more	44.06	29.89	14.16	4.09	1.29	4.07	1.72	2.99
100-499 workers	32.94	23.88	9.06	2.70	0.69	2.55	0.67	2.45
500 workers or more	53.33	34.90	18.43	5.25	1.80	5.35	2.59	3.45
Bargaining status								
Union	55.59	33.21	22.38	5.06	1.86	8.00	3.76	3.70
Nonunion	36.95	26.44	10.51	3.17	0.79	2.85	1.06	2.65
Percent of total compensation								
All workers in education and health services	100.0	70.5	29.5	8.6	2.2	8.3	3.2	7.1
Occupational group								
Management, professional, and related	100.0	70.1	29.9	9.4	2.2	7.9	3.6	6.7
Management, business, and financial	100.0	69.8	30.2	11.2	1.6	7.3	3.8	6.3
Professional and related	100.0	70.1	29.9	9.2	2.3	7.9	3.6	6.8
Sales and office	100.0	69.9	30.1	8.2	1.4	10.6	2.6	7.3
Office and administrative support	100.0	69.2	30.8	8.2	1.6	11.0	2.8	7.2
Service	100.0	72.5	27.5	6.1	2.6	8.5	2.0	8.3
Establishment size								
1-99 workers	100.0	74.9	25.1	7.5	1.1	6.7	2.1	7.7
1-49 workers	100.0	76.1	23.9	7.5	1.0	5.8	1.9	7.7
50-99 workers	100.0	71.1	28.9	7.6	1.4	9.7	2.5	7.6
100 workers or more	100.0	67.8	32.2	9.3	2.9	9.2	3.9	6.8
100-499 workers	100.0	72.5	27.5	8.2	2.1	7.7	2.0	7.4
500 workers or more	100.0	65.5	34.5	9.8	3.4	10.0	4.8	6.5
Bargaining status								
Union	100.0	59.7	40.3	9.1	3.3	14.4	6.8	6.7
Nonunion	100.0	71.5	28.5	8.6	2.1	7.7	2.9	7.2

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 12. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: private industry workers in educational services industries, by occupational group and establishment size, June 2021

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in educational services	\$48.86	\$35.38	\$13.48	\$3.77	\$0.33	\$3.88	\$2.19	\$3.32
Occupational group								
Management, professional, and related	53.94	39.46	14.48	4.12	0.34	4.02	2.38	3.62
Management, business, and financial	75.30	52.46	22.83	8.67	(*)0.80	5.51	3.31	4.55
Professional and related	50.09	37.12	12.97	3.30	0.26	3.75	2.21	3.45
Sales and office	33.88	22.47	11.41	2.98	0.18	4.36	1.65	2.24
Office and administrative support	33.52	22.01	11.51	2.92	0.17	4.51	1.71	2.19
Service	24.38	17.00	7.38	1.76	0.32	2.20	1.15	1.96
Establishment size								
1-99 workers	35.33	27.14	8.18	2.05	0.12	2.13	1.16	2.73
100 workers or more	59.47	41.84	17.64	5.13	0.49	5.25	2.99	3.77
100-499 workers	50.83	37.09	13.75	4.11	(*)0.36	4.12	1.69	3.47
500 workers or more	65.99	45.42	20.57	5.89	0.59	6.10	3.98	4.00
Percent of total compensation								
All workers in educational services	100.0	72.4	27.6	7.7	0.7	7.9	4.5	6.8
Occupational group								
Management, professional, and related	100.0	73.2	26.8	7.6	0.6	7.5	4.4	6.7
Management, business, and financial	100.0	69.7	30.3	11.5	1.1	7.3	4.4	6.0
Professional and related	100.0	74.1	25.9	6.6	0.5	7.5	4.4	6.9
Sales and office	100.0	66.3	33.7	8.8	0.5	12.9	4.9	6.6
Office and administrative support	100.0	65.7	34.3	8.7	0.5	13.5	5.1	6.5
Service	100.0	69.7	30.3	7.2	1.3	9.0	4.7	8.0
Establishment size								
1-99 workers	100.0	76.8	23.2	5.8	0.3	6.0	3.3	7.7
100 workers or more	100.0	70.3	29.7	8.6	0.8	8.8	5.0	6.3
100-499 workers	100.0	73.0	27.0	8.1	0.7	8.1	3.3	6.8
500 workers or more	100.0	68.8	31.2	8.9	0.9	9.2	6.0	6.1

(*) The relative standard error for this estimate is greater than 30 percent.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 13. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: private industry workers in health care and social assistance industries, by occupational group, establishment size and bargaining status, June 2021

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in health care and social assistance	\$36.57	\$25.68	\$10.90	\$3.21	\$0.92	\$3.05	\$1.08	\$2.63
Occupational group								
Management, professional, and related	52.25	36.24	16.01	5.15	1.37	4.16	1.81	3.52
Professional and related	51.48	35.68	15.80	5.01	1.40	4.13	1.79	3.48
Sales and office	27.94	19.67	8.27	2.28	0.43	2.87	0.63	2.06
Office and administrative support	26.97	18.79	8.18	2.19	0.46	2.88	0.68	1.97
Service	21.68	15.73	5.95	1.32	0.57	1.85	0.40	1.81
Establishment size								
1-99 workers	30.63	22.86	7.78	2.39	0.37	2.09	0.57	2.35
1-49 workers	31.08	23.55	7.52	2.41	0.33	1.83	0.58	2.37
50-99 workers	29.11	20.48	8.63	2.32	0.51	2.98	0.54	2.28
100 workers or more	41.86	28.19	13.67	3.94	1.41	3.91	1.53	2.88
100-499 workers	30.55	22.12	8.43	2.51	0.73	2.34	0.54	2.32
500 workers or more	51.43	33.33	18.10	5.15	1.98	5.23	2.38	3.36
Bargaining status								
Union	54.92	32.56	22.36	5.04	2.01	7.96	3.70	3.66
Nonunion	35.41	25.24	10.17	3.09	0.85	2.74	0.92	2.57
Percent of total compensation								
All workers in health care and social assistance	100.0	70.2	29.8	8.8	2.5	8.3	3.0	7.2
Occupational group								
Management, professional, and related	100.0	69.4	30.6	9.9	2.6	8.0	3.5	6.7
Professional and related	100.0	69.3	30.7	9.7	2.7	8.0	3.5	6.8
Sales and office	100.0	70.4	29.6	8.2	1.5	10.3	2.3	7.4
Office and administrative support	100.0	69.7	30.3	8.1	1.7	10.7	2.5	7.3
Service	100.0	72.6	27.4	6.1	2.6	8.5	1.9	8.3
Establishment size								
1-99 workers	100.0	74.6	25.4	7.8	1.2	6.8	1.9	7.7
1-49 workers	100.0	75.8	24.2	7.8	1.1	5.9	1.9	7.6
50-99 workers	100.0	70.3	29.7	8.0	1.8	10.2	1.9	7.8
100 workers or more	100.0	67.3	32.7	9.4	3.4	9.3	3.7	6.9
100-499 workers	100.0	72.4	27.6	8.2	2.4	7.6	1.8	7.6
500 workers or more	100.0	64.8	35.2	10.0	3.8	10.2	4.6	6.5
Bargaining status								
Union	100.0	59.3	40.7	9.2	3.7	14.5	6.7	6.7
Nonunion	100.0	71.3	28.7	8.7	2.4	7.7	2.6	7.2

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 14. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: private industry workers in leisure and hospitality industries, by occupational group and establishment size, June 2021

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in leisure and hospitality	\$16.53	\$13.34	\$3.18	\$0.50	\$0.22	\$0.69	\$0.17	\$1.60
Occupational group								
Sales and office	19.79	15.05	4.74	0.93	0.23	(*)1.64	0.25	1.69
Service	15.15	12.42	2.73	0.34	0.19	0.55	0.14	1.52
Establishment size								
1-99 workers	15.81	12.97	2.84	0.41	0.18	0.57	0.11	1.57
1-49 workers	15.48	12.76	2.72	0.36	0.18	0.54	0.08	1.55
50-99 workers	17.68	14.14	3.54	0.69	0.19	0.75	(*)0.25	1.65
100 workers or more	21.47	15.92	5.55	1.10	0.46	1.53	0.58	1.87
100-499 workers	20.37	15.59	4.78	0.89	0.53	1.07	0.40	1.89
500 workers or more	23.81	16.61	7.20	1.55	0.32	2.53	(*)0.98	1.82
Percent of total compensation								
All workers in leisure and hospitality	100.0	80.7	19.3	3.0	1.3	4.2	1.0	9.7
Occupational group								
Sales and office	100.0	76.0	24.0	4.7	1.1	8.3	1.2	8.6
Service	100.0	82.0	18.0	2.2	1.3	3.6	0.9	10.0
Establishment size								
1-99 workers	100.0	82.0	18.0	2.6	1.2	3.6	0.7	9.9
1-49 workers	100.0	82.5	17.5	2.3	1.2	3.5	0.5	10.0
50-99 workers	100.0	80.0	20.0	3.9	1.1	4.2	1.4	9.3
100 workers or more	100.0	74.2	25.8	5.1	2.1	7.2	2.7	8.7
100-499 workers	100.0	76.5	23.5	4.4	2.6	5.3	2.0	9.3
500 workers or more	100.0	69.8	30.2	6.5	1.3	10.6	4.1	7.6

(*) The relative standard error for this estimate is greater than 30 percent.

Note: The sum of individual items may not equal totals due to rounding.