

## **Characteristics of Minimum Wage Workers: 2010**

Bureau of Labor Statistics  
U.S. Department of Labor

February 25, 2011

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In 2010, 72.9 million American workers age 16 and over were paid at hourly rates, representing 58.8 percent of all wage and salary workers.<sup>1</sup> Among those paid by the hour, 1.8 million earned exactly the prevailing Federal minimum wage of \$7.25 per hour. About 2.5 million had wages below the minimum.<sup>2</sup> Together, these 4.4 million workers with wages at or below the Federal minimum made up 6.0 percent of all hourly-paid workers. Tables 1-10 present data on a wide array of demographic and socioeconomic characteristics for hourly-paid workers earning at or below the Federal minimum wage. The following are some highlights from the 2010 data.

-- Minimum wage workers tend to be young. Although workers under age 25 represented only about one-fifth of hourly-paid workers, they made up about half of those paid the Federal minimum wage or less. Among employed teenagers paid by the hour, about 25 percent earned the minimum wage or less, compared with about 4 percent of workers age 25 and over. (See table 1 and table 7.)

-- About 7 percent of women paid hourly rates had wages at or below the prevailing Federal minimum, compared with about 5 percent of men. (See table 1.)

-- The percentage of workers earning the minimum wage did not vary much across the major race and ethnicity groups. About 6 percent of White hourly-paid workers earned the Federal minimum wage or less, compared with about 7 percent of Blacks and about 5 percent of Asians. Among hourly-paid workers with Hispanic ethnicity, about 6 percent earned the minimum wage or less. (See table 1.)

-- Among hourly-paid workers age 16 and over, about 13 percent of those who had less than a high school diploma earned the Federal minimum wage or less, compared with about 5 percent of those who had a high school diploma (with no college) and about 3 percent of college graduates. (See table 6.)

-- Never-married workers, who tend to be young, were more likely than married workers to earn the Federal minimum wage or less (about 11 percent versus about 3 percent). (See table 8.)

-- Part-time workers (persons who usually work less than 35 hours per week) were more likely than full-time workers to be paid the Federal minimum wage or less (about 14 percent versus about 3 percent). (See table 1 and table 9.)

-- By major occupational group, the highest proportion of workers earning at or below the Federal minimum wage was in service occupations, at about 14 percent. About 6 in 10 workers earning the minimum wage or less in 2010 were employed in service occupations, mostly in food preparation and serving related jobs. (See table 4.)

-- The industry with the highest proportion of workers with hourly wages at or below the Federal minimum wage was leisure and hospitality (23 percent). Nearly one-half of all workers paid at or below the Federal minimum wage were employed in this industry, primarily in restaurants and other food services. For many of these workers, tips and commissions supplement the hourly wages received. (See table 5.)

-- The States with the highest proportions of hourly-paid workers earning at or below the Federal minimum wage included Mississippi, Texas, Alabama, and West Virginia (between 9 and 10 percent). The States with the lowest percentage of workers earning at or below the Federal minimum wage included Washington, Oregon, Alaska, and California, all at or below 2 percent. It should be noted that some States have minimum wage laws establishing standards that exceed the Federal minimum wage. (See table 2 and table 3.)

-- The proportion of hourly-paid workers earning the prevailing Federal minimum wage or less rose from 4.9 percent in 2009 to 6.0 percent in 2010. This remains well below the figure of about 13.4 percent in 1979, when data were first collected on a regular basis. (See table 10.)

Source: U.S. Department of Labor, Bureau of Labor Statistics (BLS). These data on minimum wage earners are derived from the Current Population Survey (CPS), a monthly nationwide sample survey of households. Data in this summary are 2010 annual averages.

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<sup>1</sup> Data are for wage and salary workers age 16 and over and refer to earnings on a person's sole or principal job. All self-employed persons are excluded whether or not their businesses are incorporated.

<sup>2</sup> The presence of a sizable number of workers with wages below the Federal minimum does not necessarily indicate violations of the Fair Labor Standards Act, as there are exemptions to the minimum wage provisions of the law. The estimates of the numbers of minimum and subminimum wage workers presented in the accompanying tables pertain to workers paid at hourly rates; salaried and other non-hourly workers are excluded. As such, the actual number of workers with earnings at or below the prevailing Federal minimum is undoubtedly understated. Research has shown that a relatively small number and share of salaried workers and others not paid by the hour have earnings that, when translated into hourly rates, are at or below the minimum wage. However, BLS does not routinely estimate hourly earnings for non-hourly workers because of data concerns that arise in producing these estimates.

**Table 1. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2010 annual averages**

Characteristic	Number of workers (in thousands)				Percent distribution				Percent of workers paid hourly rates		
	Total paid hourly rates	At or below minimum wage			Total paid hourly rates	At or below minimum wage			At or below minimum wage		
		Total	At minimum wage	Below minimum wage		Total	At minimum wage	Below minimum wage	Total	At minimum wage	Below minimum wage
<b>AGE AND SEX</b>											
Total, 16 years and over.....	72,902	4,361	1,820	2,541	100.0	100.0	100.0	100.0	6.0	2.5	3.5
16 to 24 years.....	14,061	2,135	955	1,180	19.3	49.0	52.5	46.4	15.2	6.8	8.4
16 to 19 years.....	3,985	994	514	480	5.5	22.8	28.2	18.9	24.9	12.9	12.0
25 years and over.....	58,842	2,225	865	1,360	80.7	51.0	47.5	53.5	3.8	1.5	2.3
Men, 16 years and over.....	35,498	1,612	669	943	48.7	37.0	36.8	37.1	4.5	1.9	2.7
16 to 24 years.....	6,913	851	413	438	9.5	19.5	22.7	17.2	12.3	6.0	6.3
16 to 19 years.....	1,889	412	236	176	2.6	9.4	13.0	6.9	21.8	12.5	9.3
25 years and over.....	28,585	762	257	505	39.2	17.5	14.1	19.9	2.7	0.9	1.8
Women, 16 years and over.....	37,404	2,749	1,151	1,598	51.3	63.0	63.2	62.9	7.3	3.1	4.3
16 to 24 years.....	7,148	1,286	543	743	9.8	29.5	29.8	29.2	18.0	7.6	10.4
16 to 19 years.....	2,096	581	277	304	2.9	13.3	15.2	12.0	27.7	13.2	14.5
25 years and over.....	30,256	1,463	608	855	41.5	33.5	33.4	33.6	4.8	2.0	2.8
<b>RACE, SEX, AND HISPANIC OR LATINO ETHNICITY</b>											
White <sup>1</sup> .....	58,529	3,429	1,414	2,015	80.3	78.6	77.7	79.3	5.9	2.4	3.4
Men.....	28,949	1,254	538	716	39.7	28.8	29.6	28.2	4.3	1.9	2.5
Women.....	29,580	2,174	875	1,299	40.6	49.9	48.1	51.1	7.3	3.0	4.4
Black or African American <sup>1</sup> .....	9,436	650	301	349	12.9	14.9	16.5	13.7	6.9	3.2	3.7
Men.....	4,137	244	92	152	5.7	5.6	5.1	6.0	5.9	2.2	3.7
Women.....	5,299	406	209	197	7.3	9.3	11.5	7.8	7.7	3.9	3.7
Asian <sup>1</sup> .....	2,920	140	36	104	4.0	3.2	2.0	4.1	4.8	1.2	3.6
Men.....	1,406	59	12	47	1.9	1.4	0.7	1.8	4.2	0.9	3.3
Women.....	1,513	81	24	57	2.1	1.9	1.3	2.2	5.4	1.6	3.8
Hispanic or Latino <sup>1</sup> .....	12,977	822	360	462	17.8	18.8	19.8	18.2	6.3	2.8	3.6
Men.....	7,474	355	154	201	10.3	8.1	8.5	7.9	4.7	2.1	2.7
Women.....	5,503	468	207	261	7.5	10.7	11.4	10.3	8.5	3.8	4.7
<b>FULL- AND PART-TIME STATUS AND SEX</b>											
Full-time workers <sup>2</sup> .....	52,803	1,634	595	1,039	72.4	37.5	32.7	40.9	3.1	1.1	2.0
Men.....	28,574	699	255	444	39.2	16.0	14.0	17.5	2.4	0.9	1.6
Women.....	24,229	935	340	595	33.2	21.4	18.7	23.4	3.9	1.4	2.5
Part-time workers <sup>2</sup> .....	19,994	2,716	1,220	1,496	27.4	62.3	67.0	58.9	13.6	6.1	7.5
Men.....	6,871	911	413	498	9.4	20.9	22.7	19.6	13.3	6.0	7.2
Women.....	13,123	1,805	807	998	18.0	41.4	44.3	39.3	13.8	6.1	7.6

<sup>1</sup> Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

<sup>2</sup> The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated.

**Table 2. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by census region and division, 2010 annual averages**

Region and division	Number of workers (in thousands)				Percent distribution				Percent of workers paid hourly rates		
	Total paid hourly rates	At or below minimum wage			Total paid hourly rates	At or below minimum wage			At or below minimum wage		
		Total	At minimum wage	Below minimum wage		Total	At minimum wage	Below minimum wage	Total	At minimum wage	Below minimum wage
Total, 16 years and over....	72,902	4,361	1,820	2,541	100.0	100.0	100.0	100.0	6.0	2.5	3.5
Northeast.....	12,577	717	255	462	17.3	16.4	14.0	18.2	5.7	2.0	3.7
New England.....	3,589	134	29	105	4.9	3.1	1.6	4.1	3.7	0.8	2.9
Middle Atlantic.....	8,989	584	226	358	12.3	13.4	12.4	14.1	6.5	2.5	4.0
Midwest.....	17,815	1,041	403	638	24.4	23.9	22.1	25.1	5.8	2.3	3.6
East North Central.....	12,075	652	217	435	16.6	15.0	11.9	17.1	5.4	1.8	3.6
West North Central.....	5,740	389	186	203	7.9	8.9	10.2	8.0	6.8	3.2	3.5
South.....	25,324	2,082	962	1,120	34.7	47.7	52.9	44.1	8.2	3.8	4.4
South Atlantic.....	12,613	934	394	540	17.3	21.4	21.6	21.3	7.4	3.1	4.3
East South Central.....	4,426	383	200	183	6.1	8.8	11.0	7.2	8.7	4.5	4.1
West South Central.....	8,284	765	368	397	11.4	17.5	20.2	15.6	9.2	4.4	4.8
West.....	17,186	520	200	320	23.6	11.9	11.0	12.6	3.0	1.2	1.9
Mountain.....	5,307	292	123	169	7.3	6.7	6.8	6.7	5.5	2.3	3.2
Pacific.....	11,879	228	77	151	16.3	5.2	4.2	5.9	1.9	0.6	1.3

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated.

The four major regions and nine census divisions of the United States are as follows:

Northeast:

New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont

Middle Atlantic: New Jersey, New York, and Pennsylvania

Midwest:

East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin

West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota

South:

South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia

East South Central: Alabama, Kentucky, Mississippi, and Tennessee

West South Central: Arkansas, Louisiana, Oklahoma, and Texas

West:

Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming

Pacific: Alaska, California, Hawaii, Oregon, and Washington

**Table 3. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by State, 2010 annual averages**

State	Number of workers (in thousands)				Percent distribution				Percent of workers paid hourly rates		
	Total paid hourly rates	At or below minimum wage			Total paid hourly rates	At or below minimum wage			At or below minimum wage		
		Total	At minimum wage	Below minimum wage		Total	At minimum wage	Below minimum wage	Total	At minimum wage	Below minimum wage
Total, 16 years and over..	72,902	4,361	1,820	2,541	100.0	100.0	100.0	100.0	6.0	2.5	3.5
Alabama.....	1,141	106	59	47	1.6	2.4	3.2	1.8	9.3	5.2	4.1
Alaska.....	208	4	1	3	0.3	0.1	0.1	0.1	1.9	0.5	1.4
Arizona.....	1,492	83	38	45	2.0	1.9	2.1	1.8	5.6	2.5	3.0
Arkansas.....	705	56	32	24	1.0	1.3	1.8	0.9	7.9	4.5	3.4
California.....	8,619	174	55	119	11.8	4.0	3.0	4.7	2.0	0.6	1.4
Colorado.....	1,135	55	14	41	1.6	1.3	0.8	1.6	4.8	1.2	3.6
Connecticut.....	866	35	5	30	1.2	0.8	0.3	1.2	4.0	0.6	3.5
Delaware.....	203	14	6	8	0.3	0.3	0.3	0.3	6.9	3.0	3.9
District of Columbia.....	97	5	1	4	0.1	0.1	0.1	0.2	5.2	1.0	4.1
Florida.....	3,778	253	100	153	5.2	5.8	5.5	6.0	6.7	2.6	4.0
Georgia.....	1,912	163	85	78	2.6	3.7	4.7	3.1	8.5	4.4	4.1
Hawaii.....	318	15	8	7	0.4	0.3	0.4	0.3	4.7	2.5	2.2
Idaho.....	396	30	15	15	0.5	0.7	0.8	0.6	7.6	3.8	3.8
Illinois.....	3,145	126	34	92	4.3	2.9	1.9	3.6	4.0	1.1	2.9
Indiana.....	1,610	126	60	66	2.2	2.9	3.3	2.6	7.8	3.7	4.1
Iowa.....	947	61	33	28	1.3	1.4	1.8	1.1	6.4	3.5	3.0
Kansas.....	771	59	30	29	1.1	1.4	1.6	1.1	7.7	3.9	3.8
Kentucky.....	1,119	91	43	48	1.5	2.1	2.4	1.9	8.1	3.8	4.3
Louisiana.....	981	87	29	58	1.3	2.0	1.6	2.3	8.9	3.0	5.9
Maine.....	369	14	3	11	0.5	0.3	0.2	0.4	3.8	0.8	3.0
Maryland.....	1,311	77	21	56	1.8	1.8	1.2	2.2	5.9	1.6	4.3
Massachusetts.....	1,519	45	10	35	2.1	1.0	0.5	1.4	3.0	0.7	2.3
Michigan.....	2,478	137	30	107	3.4	3.1	1.6	4.2	5.5	1.2	4.3
Minnesota.....	1,497	90	39	51	2.1	2.1	2.1	2.0	6.0	2.6	3.4
Mississippi.....	663	63	34	29	0.9	1.4	1.9	1.1	9.5	5.1	4.4
Missouri.....	1,531	123	55	68	2.1	2.8	3.0	2.7	8.0	3.6	4.4
Montana.....	255	17	12	5	0.3	0.4	0.7	0.2	6.7	4.7	2.0
Nebraska.....	536	30	17	13	0.7	0.7	0.9	0.5	5.6	3.2	2.4
Nevada.....	651	23	10	13	0.9	0.5	0.5	0.5	3.5	1.5	2.0
New Hampshire.....	356	19	5	14	0.5	0.4	0.3	0.6	5.3	1.4	3.9
New Jersey.....	1,612	113	31	82	2.2	2.6	1.7	3.2	7.0	1.9	5.1
New Mexico.....	476	26	6	20	0.7	0.6	0.3	0.8	5.5	1.3	4.2
New York.....	4,122	264	103	161	5.7	6.1	5.7	6.3	6.4	2.5	3.9
North Carolina.....	2,121	168	73	95	2.9	3.9	4.0	3.7	7.9	3.4	4.5
North Dakota.....	200	13	7	6	0.3	0.3	0.4	0.2	6.5	3.5	3.0
Ohio.....	3,185	172	49	123	4.4	3.9	2.7	4.8	5.4	1.5	3.9
Oklahoma.....	835	72	39	33	1.1	1.7	2.1	1.3	8.6	4.7	4.0
Oregon.....	994	16	6	10	1.4	0.4	0.3	0.4	1.6	0.6	1.0
Pennsylvania.....	3,255	206	91	115	4.5	4.7	5.0	4.5	6.3	2.8	3.5
Rhode Island.....	294	14	4	10	0.4	0.3	0.2	0.4	4.8	1.4	3.4
South Carolina.....	1,050	78	32	46	1.4	1.8	1.8	1.8	7.4	3.0	4.4
South Dakota.....	257	15	7	8	0.4	0.3	0.4	0.3	5.8	2.7	3.1
Tennessee.....	1,503	124	64	60	2.1	2.8	3.5	2.4	8.3	4.3	4.0
Texas.....	5,763	550	268	282	7.9	12.6	14.7	11.1	9.5	4.7	4.9
Utah.....	739	45	21	24	1.0	1.0	1.2	0.9	6.1	2.8	3.2
Vermont.....	184	6	1	5	0.3	0.1	0.1	0.2	3.3	0.5	2.7
Virginia.....	1,712	136	53	83	2.3	3.1	2.9	3.3	7.9	3.1	4.8
Washington.....	1,739	19	7	12	2.4	0.4	0.4	0.5	1.1	0.4	0.7
West Virginia.....	430	40	23	17	0.6	0.9	1.3	0.7	9.3	5.3	4.0
Wisconsin.....	1,657	91	44	47	2.3	2.1	2.4	1.8	5.5	2.7	2.8
Wyoming.....	163	12	6	6	0.2	0.3	0.3	0.2	7.4	3.7	3.7

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated. Users are reminded that these data are based on a sample and therefore are subject to sampling error; the degree of error may be quite large for less populous States. It is not possible to determine clearly whether workers surveyed in the CPS are actually covered by the Fair Labor Standards Act (FLSA) or by individual State minimum wage laws. Thus, some workers reported as earning the prevailing Federal minimum wage may not in fact be covered by Federal or State minimum wage laws. Also, there are a number of States that have minimum wages that exceed the Federal minimum wage. At the same time, the presence of a sizable number of workers with wages below the prevailing Federal minimum wage does not necessarily indicate violations of the FLSA or applicable State laws, because there are numerous exclusions and exemptions to these minimum wage statutes.

**Table 4. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by major occupation group, 2010 annual averages**

Occupation	Number of workers (in thousands)				Percent distribution				Percent of workers paid hourly rates		
	Total paid hourly rates	At or below minimum wage			Total paid hourly rates	At or below minimum wage			At or below minimum wage		
		Total	At minimum wage	Below minimum wage		Total	At minimum wage	Below minimum wage	Total	At minimum wage	Below minimum wage
Total, 16 years and over.....	72,902	4,361	1,820	2,541	100.0	100.0	100.0	100.0	6.0	2.5	3.5
Management, professional, and related occupations.....	15,208	224	97	127	20.9	5.1	5.3	5.0	1.5	0.6	0.8
Management, business, and financial operations occupations.....	4,013	53	22	31	5.5	1.2	1.2	1.2	1.3	0.5	0.8
Professional and related occupations.....	11,195	172	75	97	15.4	3.9	4.1	3.8	1.5	0.7	0.9
Service occupations.....	17,732	2,511	825	1,686	24.3	57.6	45.3	66.4	14.2	4.7	9.5
Healthcare support occupations.....	2,727	135	83	52	3.7	3.1	4.6	2.0	5.0	3.0	1.9
Protective service occupations.....	2,093	76	30	46	2.9	1.7	1.6	1.8	3.6	1.4	2.2
Food preparation and serving related occupations.....	6,604	1,694	449	1,245	9.1	38.8	24.7	49.0	25.7	6.8	18.9
Building and grounds cleaning and maintenance occupations.....	3,606	281	126	155	4.9	6.4	6.9	6.1	7.8	3.5	4.3
Personal care and service occupations.....	2,703	325	137	188	3.7	7.5	7.5	7.4	12.0	5.1	7.0
Sales and office occupations.....	19,773	1,059	646	413	27.1	24.3	35.5	16.3	5.4	3.3	2.1
Sales and related occupations.....	7,670	734	463	271	10.5	16.8	25.4	10.7	9.6	6.0	3.5
Office and administrative support occupations.....	12,103	326	184	142	16.6	7.5	10.1	5.6	2.7	1.5	1.2
Natural resources, construction, and maintenance occupations.....	8,200	104	27	77	11.2	2.4	1.5	3.0	1.3	0.3	0.9
Farming, fishing, and forestry occupations.....	621	34	14	20	0.9	0.8	0.8	0.8	5.5	2.3	3.2
Construction and extraction occupations.....	4,355	39	4	35	6.0	0.9	0.2	1.4	0.9	0.1	0.8
Installation, maintenance, and repair occupations.....	3,224	32	9	23	4.4	0.7	0.5	0.9	1.0	0.3	0.7
Production, transportation, and material moving occupations.....	11,989	462	225	237	16.4	10.6	12.4	9.3	3.9	1.9	2.0
Production occupations.....	6,356	171	86	85	8.7	3.9	4.7	3.3	2.7	1.4	1.3
Transportation and material moving occupations.....	5,633	291	139	152	7.7	6.7	7.6	6.0	5.2	2.5	2.7

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated.

**Table 5. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by major industry group, 2010 annual averages**

Industry	Number of workers (in thousands)				Percent distribution				Percent of workers paid hourly rates		
	Total paid hourly rates	At or below minimum wage			Total paid hourly rates	At or below minimum wage			At or below minimum wage		
		Total	At minimum wage	Below minimum wage		Total	At minimum wage	Below minimum wage	Total	At minimum wage	Below minimum wage
Total, 16 years and over.....	72,902	4,361	1,820	2,541	100.0	100.0	100.0	100.0	6.0	2.5	3.5
Private sector.....	63,201	4,089	1,711	2,378	86.7	93.8	94.0	93.6	6.5	2.7	3.8
Agriculture and related industries.....	726	31	15	16	1.0	0.7	0.8	0.6	4.3	2.1	2.2
Nonagricultural industries.....	62,475	4,058	1,696	2,362	85.7	93.1	93.2	93.0	6.5	2.7	3.8
Mining.....	422	-	-	-	0.6	-	-	-	-	-	-
Construction.....	4,252	46	9	37	5.8	1.1	0.5	1.5	1.1	0.2	0.9
Manufacturing.....	8,355	159	71	88	11.5	3.6	3.9	3.5	1.9	0.8	1.1
Durable goods .....	5,072	60	29	31	7.0	1.4	1.6	1.2	1.2	0.6	0.6
Nondurable goods .....	3,283	98	42	56	4.5	2.2	2.3	2.2	3.0	1.3	1.7
Wholesale and retail trade.....	12,123	811	482	329	16.6	18.6	26.5	12.9	6.7	4.0	2.7
Wholesale trade.....	1,613	46	28	18	2.2	1.1	1.5	0.7	2.9	1.7	1.1
Retail trade.....	10,510	764	454	310	14.4	17.5	24.9	12.2	7.3	4.3	2.9
Transportation and utilities.....	2,973	52	23	29	4.1	1.2	1.3	1.1	1.7	0.8	1.0
Information.....	1,267	49	28	21	1.7	1.1	1.5	0.8	3.9	2.2	1.7
Financial activities.....	3,154	73	35	38	4.3	1.7	1.9	1.5	2.3	1.1	1.2
Professional and business services.....	5,617	175	96	79	7.7	4.0	5.3	3.1	3.1	1.7	1.4
Education and health services.....	12,658	425	238	187	17.4	9.7	13.1	7.4	3.4	1.9	1.5
Leisure and hospitality.....	8,751	2,015	615	1,400	12.0	46.2	33.8	55.1	23.0	7.0	16.0
Other services.....	2,905	255	100	155	4.0	5.8	5.5	6.1	8.8	3.4	5.3
Public sector.....	9,701	272	109	163	13.3	6.2	6.0	6.4	2.8	1.1	1.7
Federal.....	1,878	33	9	24	2.6	0.8	0.5	0.9	1.8	0.5	1.3
State.....	2,666	102	44	58	3.7	2.3	2.4	2.3	3.8	1.7	2.2
Local.....	5,157	137	56	81	7.1	3.1	3.1	3.2	2.7	1.1	1.6

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated. Dash indicates no data or data that do not meet publication criteria.

**Table 6. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by educational attainment, 2010 annual averages**

Educational attainment	Number of workers (in thousands)				Percent distribution				Percent of workers paid hourly rates		
	Total paid hourly rates	At or below minimum wage			Total paid hourly rates	At or below minimum wage			At or below minimum wage		
		Total	At minimum wage	Below minimum wage		Total	At minimum wage	Below minimum wage	Total	At minimum wage	Below minimum wage
Total, 16 years and over.....	72,902	4,361	1,820	2,541	100.0	100.0	100.0	100.0	6.0	2.5	3.5
Less than a high school diploma.....	9,768	1,285	630	655	13.4	29.5	34.6	25.8	13.2	6.4	6.7
Less than 1 year of high school.....	2,915	245	105	140	4.0	5.6	5.8	5.5	8.4	3.6	4.8
1 to 3 years of high school.....	5,773	935	476	459	7.9	21.4	26.2	18.1	16.2	8.2	8.0
4 years of high school, no diploma.....	1,079	106	49	57	1.5	2.4	2.7	2.2	9.8	4.5	5.3
High school graduates or more.....	63,135	3,075	1,190	1,885	86.6	70.5	65.4	74.2	4.9	1.9	3.0
High school graduates, no college.....	25,768	1,334	573	761	35.3	30.6	31.5	29.9	5.2	2.2	3.0
Some college or associate degree.....	25,030	1,414	546	868	34.3	32.4	30.0	34.2	5.6	2.2	3.5
Some college, no degree.....	16,614	1,155	447	708	22.8	26.5	24.6	27.9	7.0	2.7	4.3
Associate degree.....	8,416	259	99	160	11.5	5.9	5.4	6.3	3.1	1.2	1.9
Occupational program.....	4,071	124	46	78	5.6	2.8	2.5	3.1	3.0	1.1	1.9
Academic program.....	4,345	135	53	82	6.0	3.1	2.9	3.2	3.1	1.2	1.9
Bachelor's degree and higher.....	12,336	327	71	256	16.9	7.5	3.9	10.1	2.7	0.6	2.1
Bachelor's degree.....	9,715	288	57	231	13.3	6.6	3.1	9.1	3.0	0.6	2.4
Master's degree.....	2,089	32	11	21	2.9	0.7	0.6	0.8	1.5	0.5	1.0
Professional degree.....	290	5	2	3	0.4	0.1	0.1	0.1	1.7	0.7	1.0
Doctoral degree.....	243	2	1	1	0.3	0.0	0.1	0.0	0.8	0.4	0.4

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated.



**Table 7. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by age and sex, 2010 annual averages**

Age and sex	Number of workers (in thousands)				Percent distribution				Percent of workers paid hourly rates		
	Total paid hourly rates	At or below minimum wage			Total paid hourly rates	At or below minimum wage			At or below minimum wage		
		Total	At minimum wage	Below minimum wage		Total	At minimum wage	Below minimum wage	Total	At minimum wage	Below minimum wage
<b>BOTH SEXES</b>											
Total, 16 years and over.....	72,902	4,361	1,820	2,541	100.0	100.0	100.0	100.0	6.0	2.5	3.5
Under 25 years.....	14,061	2,135	955	1,180	19.3	49.0	52.5	46.4	15.2	6.8	8.4
16 to 19 years.....	3,985	994	514	480	5.5	22.8	28.2	18.9	24.9	12.9	12.0
20 to 24 years.....	10,076	1,141	441	700	13.8	26.2	24.2	27.5	11.3	4.4	6.9
25 years and over.....	58,842	2,225	865	1,360	80.7	51.0	47.5	53.5	3.8	1.5	2.3
25 to 34 years.....	16,827	844	271	573	23.1	19.4	14.9	22.6	5.0	1.6	3.4
25 to 29 years.....	9,091	502	163	339	12.5	11.5	9.0	13.3	5.5	1.8	3.7
30 to 34 years.....	7,735	342	108	234	10.6	7.8	5.9	9.2	4.4	1.4	3.0
35 to 44 years.....	14,362	530	216	314	19.7	12.2	11.9	12.4	3.7	1.5	2.2
35 to 39 years.....	7,043	265	105	160	9.7	6.1	5.8	6.3	3.8	1.5	2.3
40 to 44 years.....	7,319	265	111	154	10.0	6.1	6.1	6.1	3.6	1.5	2.1
45 to 54 years.....	15,316	457	200	257	21.0	10.5	11.0	10.1	3.0	1.3	1.7
45 to 49 years.....	7,805	242	101	141	10.7	5.5	5.5	5.5	3.1	1.3	1.8
50 to 54 years.....	7,511	214	98	116	10.3	4.9	5.4	4.6	2.8	1.3	1.5
55 to 64 years.....	9,584	227	103	124	13.1	5.2	5.7	4.9	2.4	1.1	1.3
55 to 59 years.....	5,864	136	56	80	8.0	3.1	3.1	3.1	2.3	1.0	1.4
60 to 64 years.....	3,719	91	47	44	5.1	2.1	2.6	1.7	2.4	1.3	1.2
65 years and over.....	2,753	167	75	92	3.8	3.8	4.1	3.6	6.1	2.7	3.3
65 to 69 years.....	1,535	77	36	41	2.1	1.8	2.0	1.6	5.0	2.3	2.7
70 years and over.....	1,218	90	39	51	1.7	2.1	2.1	2.0	7.4	3.2	4.2
<b>MEN</b>											
Total, 16 years and over.....	35,498	1,612	669	943	48.7	37.0	36.8	37.1	4.5	1.9	2.7
Under 25 years.....	6,913	851	413	438	9.5	19.5	22.7	17.2	12.3	6.0	6.3
16 to 19 years.....	1,889	412	236	176	2.6	9.4	13.0	6.9	21.8	12.5	9.3
20 to 24 years.....	5,024	437	176	261	6.9	10.0	9.7	10.3	8.7	3.5	5.2
25 years and over.....	28,585	762	257	505	39.2	17.5	14.1	19.9	2.7	0.9	1.8
25 to 34 years.....	8,819	308	85	223	12.1	7.1	4.7	8.8	3.5	1.0	2.5
25 to 29 years.....	4,736	195	56	139	6.5	4.5	3.1	5.5	4.1	1.2	2.9
30 to 34 years.....	4,083	112	28	84	5.6	2.6	1.5	3.3	2.7	0.7	2.1
35 to 44 years.....	7,123	192	69	123	9.8	4.4	3.8	4.8	2.7	1.0	1.7
35 to 39 years.....	3,554	97	25	72	4.9	2.2	1.4	2.8	2.7	0.7	2.0
40 to 44 years.....	3,569	94	44	50	4.9	2.2	2.4	2.0	2.6	1.2	1.4
45 to 54 years.....	7,133	128	54	74	9.8	2.9	3.0	2.9	1.8	0.8	1.0
45 to 49 years.....	3,645	65	30	35	5.0	1.5	1.6	1.4	1.8	0.8	1.0
50 to 54 years.....	3,487	62	23	39	4.8	1.4	1.3	1.5	1.8	0.7	1.1
55 to 64 years.....	4,267	78	30	48	5.9	1.8	1.6	1.9	1.8	0.7	1.1
55 to 59 years.....	2,650	40	14	26	3.6	0.9	0.8	1.0	1.5	0.5	1.0
60 to 64 years.....	1,617	38	16	22	2.2	0.9	0.9	0.9	2.4	1.0	1.4
65 years and over.....	1,243	56	19	37	1.7	1.3	1.0	1.5	4.5	1.5	3.0
65 to 69 years.....	698	26	9	17	1.0	0.6	0.5	0.7	3.7	1.3	2.4
70 years and over.....	545	30	10	20	0.7	0.7	0.5	0.8	5.5	1.8	3.7
<b>WOMEN</b>											
Total, 16 years and over.....	37,404	2,749	1,151	1,598	51.3	63.0	63.2	62.9	7.3	3.1	4.3
Under 25 years.....	7,148	1,286	543	743	9.8	29.5	29.8	29.2	18.0	7.6	10.4
16 to 19 years.....	2,096	581	277	304	2.9	13.3	15.2	12.0	27.7	13.2	14.5
20 to 24 years.....	5,052	704	265	439	6.9	16.1	14.6	17.3	13.9	5.2	8.7
25 years and over.....	30,256	1,463	608	855	41.5	33.5	33.4	33.6	4.8	2.0	2.8
25 to 34 years.....	8,008	535	186	349	11.0	12.3	10.2	13.7	6.7	2.3	4.4
25 to 29 years.....	4,355	306	106	200	6.0	7.0	5.8	7.9	7.0	2.4	4.6
30 to 34 years.....	3,652	229	80	149	5.0	5.3	4.4	5.9	6.3	2.2	4.1
35 to 44 years.....	7,239	338	147	191	9.9	7.8	8.1	7.5	4.7	2.0	2.6
35 to 39 years.....	3,489	168	80	88	4.8	3.9	4.4	3.5	4.8	2.3	2.5
40 to 44 years.....	3,750	171	67	104	5.1	3.9	3.7	4.1	4.6	1.8	2.8
45 to 54 years.....	8,183	329	146	183	11.2	7.5	8.0	7.2	4.0	1.8	2.2
45 to 49 years.....	4,160	177	71	106	5.7	4.1	3.9	4.2	4.3	1.7	2.5
50 to 54 years.....	4,024	152	75	77	5.5	3.5	4.1	3.0	3.8	1.9	1.9
55 to 64 years.....	5,317	149	73	76	7.3	3.4	4.0	3.0	2.8	1.4	1.4
55 to 59 years.....	3,215	96	42	54	4.4	2.2	2.3	2.1	3.0	1.3	1.7
60 to 64 years.....	2,102	53	31	22	2.9	1.2	1.7	0.9	2.5	1.5	1.0
65 years and over.....	1,510	111	56	55	2.1	2.5	3.1	2.2	7.4	3.7	3.6
65 to 69 years.....	837	51	27	24	1.1	1.2	1.5	0.9	6.1	3.2	2.9
70 years and over.....	672	61	29	32	0.9	1.4	1.6	1.3	9.1	4.3	4.8

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated.

**Table 8. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by marital status, age, and sex, 2010 annual averages**

Marital status, age, and sex	Number of workers (in thousands)				Percent distribution				Percent of workers paid hourly rates		
	Total paid hourly rates	At or below minimum wage			Total paid hourly rates	At or below minimum wage			At or below minimum wage		
		Total	At minimum wage	Below minimum wage		Total	At minimum wage	Below minimum wage	Total	At minimum wage	Below minimum wage
<b>BOTH SEXES</b>											
Total, 16 years and over....	72,902	4,361	1,820	2,541	100.0	100.0	100.0	100.0	6.0	2.5	3.5
Never married.....	25,988	2,719	1,124	1,595	35.6	62.3	61.8	62.8	10.5	4.3	6.1
16 to 24 years.....	12,517	1,980	886	1,094	17.2	45.4	48.7	43.1	15.8	7.1	8.7
25 years and over.....	13,471	739	238	501	18.5	16.9	13.1	19.7	5.5	1.8	3.7
25 to 54 years.....	12,507	698	224	474	17.2	16.0	12.3	18.7	5.6	1.8	3.8
Married, spouse present..	34,519	1,053	436	617	47.3	24.1	24.0	24.3	3.1	1.3	1.8
16 to 24 years.....	1,145	99	46	53	1.6	2.3	2.5	2.1	8.6	4.0	4.6
25 years and over.....	33,374	955	390	565	45.8	21.9	21.4	22.2	2.9	1.2	1.7
25 to 54 years.....	25,617	749	295	454	35.1	17.2	16.2	17.9	2.9	1.2	1.8
Other marital status.....	12,395	589	260	329	17.0	13.5	14.3	12.9	4.8	2.1	2.7
16 to 24 years.....	399	57	23	34	0.5	1.3	1.3	1.3	14.3	5.8	8.5
25 years and over.....	11,997	532	237	295	16.5	12.2	13.0	11.6	4.4	2.0	2.5
25 to 54 years.....	8,381	383	168	215	11.5	8.8	9.2	8.5	4.6	2.0	2.6
<b>MEN</b>											
Total, 16 years and over....	35,498	1,612	669	943	48.7	37.0	36.8	37.1	4.5	1.9	2.7
Never married.....	18,177	1,119	478	641	24.9	25.7	26.3	25.2	6.2	2.6	3.5
16 to 24 years.....	6,443	808	391	417	8.8	18.5	21.5	16.4	12.5	6.1	6.5
25 years and over.....	11,733	311	87	224	16.1	7.1	4.8	8.8	2.7	0.7	1.9
25 to 54 years.....	10,183	289	81	208	14.0	6.6	4.5	8.2	2.8	0.8	2.0
Married, spouse present..	17,321	349	133	216	23.8	8.0	7.3	8.5	2.0	0.8	1.2
16 to 24 years.....	469	23	11	12	0.6	0.5	0.6	0.5	4.9	2.3	2.6
25 years and over.....	16,852	325	122	203	23.1	7.5	6.7	8.0	1.9	0.7	1.2
25 to 54 years.....	12,892	243	87	156	17.7	5.6	4.8	6.1	1.9	0.7	1.2
Other marital status.....	4,662	146	59	87	6.4	3.3	3.2	3.4	3.1	1.3	1.9
16 to 24 years.....	158	20	11	9	0.2	0.5	0.6	0.4	12.7	7.0	5.7
25 years and over.....	4,505	126	48	78	6.2	2.9	2.6	3.1	2.8	1.1	1.7
25 to 54 years.....	3,414	96	40	56	4.7	2.2	2.2	2.2	2.8	1.2	1.6
<b>WOMEN</b>											
Total, 16 years and over....	37,404	2,749	1,151	1,598	51.3	63.0	63.2	62.9	7.3	3.1	4.3
Never married.....	12,474	1,600	646	954	17.1	36.7	35.5	37.5	12.8	5.2	7.6
16 to 24 years.....	6,231	1,172	495	677	8.5	26.9	27.2	26.6	18.8	7.9	10.9
25 years and over.....	6,243	428	151	277	8.6	9.8	8.3	10.9	6.9	2.4	4.4
25 to 54 years.....	5,738	410	144	266	7.9	9.4	7.9	10.5	7.1	2.5	4.6
Married, spouse present..	17,198	705	303	402	23.6	16.2	16.6	15.8	4.1	1.8	2.3
16 to 24 years.....	676	75	35	40	0.9	1.7	1.9	1.6	11.1	5.2	5.9
25 years and over.....	16,522	630	268	362	22.7	14.4	14.7	14.2	3.8	1.6	2.2
25 to 54 years.....	12,725	506	208	298	17.5	11.6	11.4	11.7	4.0	1.6	2.3
Other marital status.....	7,733	443	201	242	10.6	10.2	11.0	9.5	5.7	2.6	3.1
16 to 24 years.....	241	37	12	25	0.3	0.8	0.7	1.0	15.4	5.0	10.4
25 years and over.....	7,492	406	189	217	10.3	9.3	10.4	8.5	5.4	2.5	2.9
25 to 54 years.....	4,966	287	128	159	6.8	6.6	7.0	6.3	5.8	2.6	3.2

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated.

**Table 9. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by usual hours worked per week on primary job, 2010 annual averages**

Usual hours worked per week on primary job	Number of workers (in thousands)				Percent distribution				Percent of workers paid hourly rates		
	Total paid hourly rates	At or below minimum wage			Total paid hourly rates	At or below minimum wage			At or below minimum wage		
		Total	At minimum wage	Below minimum wage		Total	At minimum wage	Below minimum wage	Total	At minimum wage	Below minimum wage
Total, 16 years and over.....	72,902	4,361	1,820	2,541	100.0	100.0	100.0	100.0	6.0	2.5	3.5
Hours vary.....	4,877	544	230	314	6.7	12.5	12.6	12.4	11.2	4.7	6.4
0 to 34 hours.....	17,966	2,406	1,102	1,304	24.6	55.2	60.5	51.3	13.4	6.1	7.3
0 to 4 hours.....	391	56	25	31	0.5	1.3	1.4	1.2	14.3	6.4	7.9
5 to 9 hours.....	993	197	86	111	1.4	4.5	4.7	4.4	19.8	8.7	11.2
10 to 14 hours.....	1,580	268	133	135	2.2	6.1	7.3	5.3	17.0	8.4	8.5
15 to 19 hours.....	2,379	373	181	192	3.3	8.6	9.9	7.6	15.7	7.6	8.1
20 to 24 hours.....	5,299	724	338	386	7.3	16.6	18.6	15.2	13.7	6.4	7.3
25 to 29 hours.....	2,445	316	150	166	3.4	7.2	8.2	6.5	12.9	6.1	6.8
30 to 34 hours.....	4,879	472	189	283	6.7	10.8	10.4	11.1	9.7	3.9	5.8
35 hours or more.....	50,060	1,410	488	922	68.7	32.3	26.8	36.3	2.8	1.0	1.8
35 to 39 hours.....	6,012	414	143	271	8.2	9.5	7.9	10.7	6.9	2.4	4.5
40 hours or more.....	44,048	998	346	652	60.4	22.9	19.0	25.7	2.3	0.8	1.5
40 hours.....	38,857	884	312	572	53.3	20.3	17.1	22.5	2.3	0.8	1.5
41 hours or more.....	5,190	113	33	80	7.1	2.6	1.8	3.1	2.2	0.6	1.5
41 to 44 hours.....	619	12	5	7	0.8	0.3	0.3	0.3	1.9	0.8	1.1
45 to 48 hours.....	1,831	37	14	23	2.5	0.8	0.8	0.9	2.0	0.8	1.3
49 to 59 hours.....	1,862	39	7	32	2.6	0.9	0.4	1.3	2.1	0.4	1.7
60 hours or more.....	878	25	8	17	1.2	0.6	0.4	0.7	2.8	0.9	1.9

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated.

**Table 10. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by sex, 1979-2010 annual averages**

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total	Percent of total wage and salary workers	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
						Number	Percent of hourly paid workers
BOTH SEXES							
1979.....	87,529	51,721	59.1	2,916	3,997	6,912	13.4
1980.....	87,644	51,335	58.6	3,087	4,686	7,773	15.1
1981.....	88,516	51,869	58.6	3,513	4,311	7,824	15.1
1982.....	87,368	50,846	58.2	2,348	4,148	6,496	12.8
1983.....	88,290	51,820	58.7	2,077	4,261	6,338	12.2
1984.....	92,194	54,143	58.7	1,838	4,125	5,963	11.0
1985.....	94,521	55,762	59.0	1,639	3,899	5,538	9.9
1986 <sup>1</sup> .....	96,903	57,529	59.4	1,599	3,461	5,060	8.8
1987.....	99,303	59,552	60.0	1,468	3,229	4,698	7.9
1988.....	101,407	60,878	60.0	1,319	2,608	3,927	6.5
1989.....	103,480	62,389	60.3	1,372	1,790	3,162	5.1
1990 <sup>1</sup> .....	104,876	63,172	60.2	<sup>2</sup> 2,132	<sup>1</sup> 21,096	<sup>3</sup> 23,228	<sup>5</sup> 15.1
1991.....	103,723	62,627	60.4	<sup>2</sup> 2,377	<sup>2</sup> 2,906	<sup>5</sup> 25,283	<sup>8</sup> 15.1
1992.....	104,668	63,610	60.8	1,939	2,982	4,921	7.7
1993.....	106,101	64,274	60.6	1,707	2,625	4,332	6.7
1994 <sup>1</sup> .....	107,989	66,549	61.6	1,995	2,132	4,128	6.2
1995.....	110,038	68,354	62.1	1,699	1,956	3,656	5.3
1996.....	111,960	69,255	61.9	<sup>1</sup> 1,863	<sup>1</sup> 1,861	<sup>3</sup> 3,724	<sup>5</sup> 15.1
1997 <sup>1</sup> .....	114,533	70,735	61.8	<sup>2</sup> 2,990	<sup>1</sup> 21,764	<sup>4</sup> 24,754	<sup>6</sup> 15.1
1998 <sup>1</sup> .....	116,730	71,440	61.2	2,834	1,593	4,427	6.2
1999 <sup>1</sup> .....	118,963	72,306	60.8	2,194	1,146	3,340	4.6
2000 <sup>1</sup> .....	122,089	73,496	60.2	1,752	898	2,650	3.6
2001.....	122,229	73,392	60.0	1,518	656	2,174	3.0
2002.....	121,826	72,508	59.5	1,579	567	2,146	3.0
2003 <sup>1</sup> .....	122,358	72,946	59.6	1,555	545	2,100	2.9
2004 <sup>1</sup> .....	123,554	73,939	59.8	1,483	520	2,003	2.7
2005.....	125,889	75,609	60.1	1,403	479	1,882	2.5
2006.....	128,237	76,514	59.7	1,283	409	1,692	2.2
2007.....	129,767	75,873	58.5	<sup>1</sup> 1,462	<sup>2</sup> 267	<sup>1</sup> 1,729	<sup>2</sup> 3.0
2008 <sup>1</sup> .....	129,377	75,305	58.2	<sup>1</sup> 1,940	<sup>2</sup> 286	<sup>2</sup> 2,226	<sup>3</sup> 3.0
2009 <sup>1</sup> .....	124,490	72,611	58.3	<sup>2</sup> 2,592	<sup>9</sup> 980	<sup>3</sup> 3,572	<sup>4</sup> 9.9
2010.....	124,073	72,902	58.8	2,541	1,820	4,361	6.0

See footnotes at end of table.

**Table 10. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by sex, 1979-2010 annual averages -- Continued**

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total	Percent of total wage and salary workers	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
						Number	Percent of hourly paid workers
<b>MEN</b>							
1979.....	49,400	28,392	57.5	846	1,353	2,199	7.7
1980.....	48,700	27,709	56.9	983	1,696	2,678	9.7
1981.....	48,844	27,576	56.5	1,119	1,533	2,652	9.6
1982.....	47,591	26,481	55.6	697	1,587	2,284	8.6
1983.....	47,856	26,831	56.1	585	1,658	2,243	8.4
1984.....	50,022	28,140	56.3	490	1,626	2,116	7.5
1985.....	51,015	28,893	56.6	440	1,544	1,984	6.9
1986 <sup>1</sup> .....	51,942	29,666	57.1	408	1,336	1,743	5.9
1987.....	52,938	30,474	57.6	364	1,283	1,647	5.4
1988.....	53,912	31,058	57.6	311	1,066	1,377	4.4
1989.....	54,789	31,687	57.8	379	733	1,112	3.5
1990 <sup>1</sup> .....	55,553	32,104	57.8	<sup>2</sup> 712	<sup>3</sup> 385	<sup>2</sup> 1,097	<sup>3</sup> 3.4
1991.....	54,618	31,639	57.9	<sup>2</sup> 795	<sup>2</sup> 1,114	<sup>2</sup> 1,909	<sup>2</sup> 6.0
1992.....	54,826	32,155	58.6	653	1,231	1,885	5.9
1993.....	55,475	32,337	58.3	573	1,091	1,664	5.1
1994 <sup>1</sup> .....	56,570	33,528	59.3	674	891	1,565	4.7
1995.....	57,669	34,420	59.7	542	796	1,338	3.9
1996.....	58,473	34,838	59.6	<sup>2</sup> 619	<sup>2</sup> 755	<sup>2</sup> 1,374	<sup>3</sup> 3.9
1997 <sup>1</sup> .....	59,825	35,521	59.4	<sup>2</sup> 1,147	<sup>2</sup> 673	<sup>2</sup> 1,820	<sup>2</sup> 5.1
1998 <sup>1</sup> .....	60,973	35,761	58.7	1,039	628	1,667	4.7
1999 <sup>1</sup> .....	61,914	36,073	58.3	768	446	1,214	3.4
2000 <sup>1</sup> .....	63,662	36,720	57.7	582	319	901	2.5
2001.....	63,647	36,544	57.4	497	247	744	2.0
2002.....	63,272	36,000	56.9	582	217	799	2.2
2003 <sup>1</sup> .....	63,236	35,853	56.7	493	213	706	2.0
2004 <sup>1</sup> .....	64,145	36,806	57.4	470	210	680	1.8
2005.....	65,466	37,652	57.5	459	189	648	1.7
2006.....	66,811	38,193	57.2	422	146	568	1.5
2007.....	67,468	37,790	56.0	<sup>2</sup> 460	<sup>2</sup> 86	<sup>2</sup> 546	<sup>2</sup> 1.4
2008 <sup>1</sup> .....	66,846	37,334	55.9	<sup>2</sup> 638	<sup>2</sup> 90	<sup>2</sup> 728	<sup>2</sup> 1.9
2009 <sup>1</sup> .....	63,539	35,185	55.4	<sup>2</sup> 990	<sup>2</sup> 368	<sup>2</sup> 1,358	<sup>2</sup> 3.9
2010.....	63,531	35,498	55.9	943	669	1,612	4.5

See footnotes at end of table.

**Table 10. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by sex, 1979-2010 annual averages -- Continued**

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total	Percent of total wage and salary workers	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
						Number	Percent of hourly paid workers
<b>WOMEN</b>							
1979.....	38,129	23,329	61.2	2,070	2,644	4,714	20.2
1980.....	38,944	23,626	60.7	2,104	2,990	5,095	21.6
1981.....	39,672	24,294	61.2	2,394	2,778	5,172	21.3
1982.....	39,777	24,365	61.3	1,651	2,561	4,212	17.3
1983.....	40,433	24,989	61.8	1,492	2,603	4,095	16.4
1984.....	42,172	26,003	61.7	1,348	2,499	3,847	14.8
1985.....	43,506	26,869	61.8	1,198	2,356	3,554	13.2
1986 <sup>1</sup> .....	44,961	27,863	62.0	1,192	2,125	3,317	11.9
1987.....	46,365	29,078	62.7	1,105	1,946	3,051	10.5
1988.....	47,495	29,820	62.8	1,008	1,542	2,550	8.6
1989.....	48,691	30,702	63.1	994	1,056	2,050	6.7
1990 <sup>1</sup> .....	49,323	31,069	63.0	<sup>2</sup> 1,420	<sup>2</sup> 711	<sup>2</sup> 1,311	<sup>2</sup> 6.9
1991.....	49,105	30,988	63.1	<sup>2</sup> 1,582	<sup>2</sup> 1,792	<sup>2</sup> 3,374	<sup>2</sup> 10.9
1992.....	49,842	31,454	63.1	1,286	1,751	3,036	9.7
1993.....	50,626	31,937	63.1	1,133	1,534	2,667	8.4
1994 <sup>1</sup> .....	51,419	33,021	64.2	1,322	1,241	2,563	7.8
1995.....	52,369	33,934	64.8	1,157	1,161	2,318	6.8
1996.....	53,488	34,418	64.3	<sup>2</sup> 1,244	<sup>2</sup> 1,106	<sup>2</sup> 2,350	<sup>2</sup> 6.8
1997 <sup>1</sup> .....	54,708	35,214	64.4	<sup>2</sup> 1,843	<sup>2</sup> 1,092	<sup>2</sup> 2,935	<sup>2</sup> 8.3
1998 <sup>1</sup> .....	55,757	35,680	64.0	1,794	965	2,760	7.7
1999 <sup>1</sup> .....	57,050	36,233	63.5	1,426	700	2,126	5.9
2000 <sup>1</sup> .....	58,427	36,777	62.9	1,170	579	1,749	4.8
2001.....	58,582	36,848	62.9	1,021	409	1,430	3.9
2002.....	58,555	36,508	62.3	997	350	1,347	3.7
2003 <sup>1</sup> .....	59,122	37,093	62.7	1,062	332	1,394	3.8
2004 <sup>1</sup> .....	59,408	37,133	62.5	1,013	310	1,323	3.6
2005.....	60,423	37,957	62.8	944	290	1,234	3.3
2006.....	61,426	38,321	62.4	861	263	1,124	2.9
2007.....	62,299	38,082	61.1	<sup>2</sup> 1,002	<sup>2</sup> 181	<sup>2</sup> 1,183	<sup>2</sup> 3.1
2008 <sup>1</sup> .....	62,532	37,972	60.7	<sup>2</sup> 1,302	<sup>2</sup> 196	<sup>2</sup> 1,498	<sup>2</sup> 3.9
2009 <sup>1</sup> .....	60,951	37,426	61.4	<sup>2</sup> 1,603	<sup>2</sup> 612	<sup>2</sup> 2,215	<sup>2</sup> 5.9
2010.....	60,542	37,404	61.8	1,598	1,151	2,749	7.3

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

<sup>2</sup> Data for 1990-91, 1996-97, and 2007-09 reflect changes in the minimum wage that took place in those years.

NOTE: The prevailing Federal minimum wage was \$2.90 in 1979, \$3.10 in 1980, and \$3.35 in 1981-89. The minimum wage rose to \$3.80 on April 1, 1990, to \$4.25 on April 1, 1991, to \$4.75 on October 1, 1996, to \$5.15 on September 1, 1997, to \$5.85 on

July 24, 2007, to \$6.55 on July 24, 2008, and to \$7.25 on July 24, 2009. Data exclude all self-employed persons whether or not their businesses are incorporated. The presence of a sizable number of workers with reported wages below the minimum does not necessarily indicate violations of the Fair Labor Standards Act, as there are numerous exemptions to the minimum wage provisions of the law. In addition, the relatively large number of workers with reported wages below the minimum in some years may reflect rounding on the part of survey respondents.