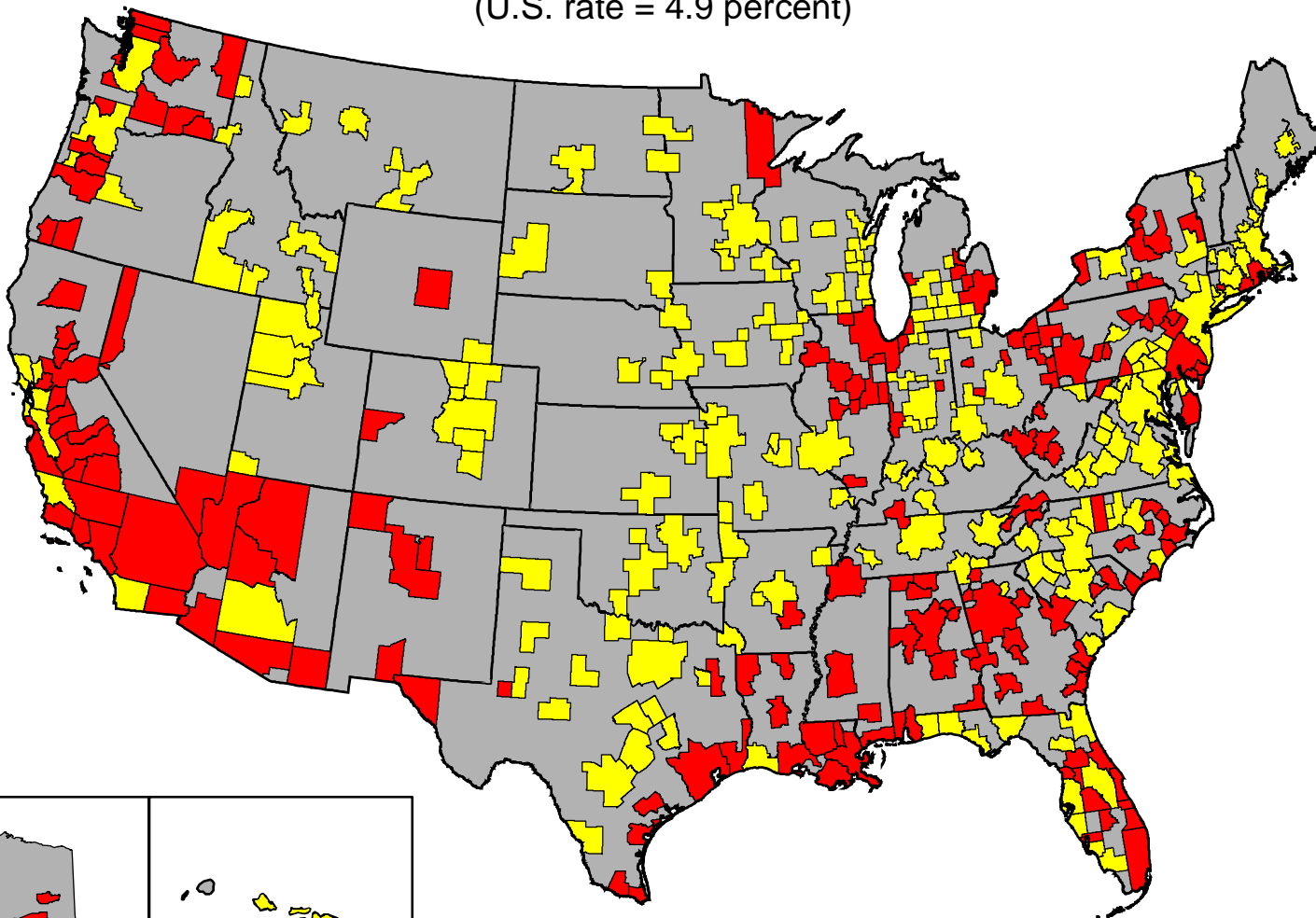




Unemployment rates for metropolitan areas, 2016 annual averages

(U.S. rate = 4.9 percent)

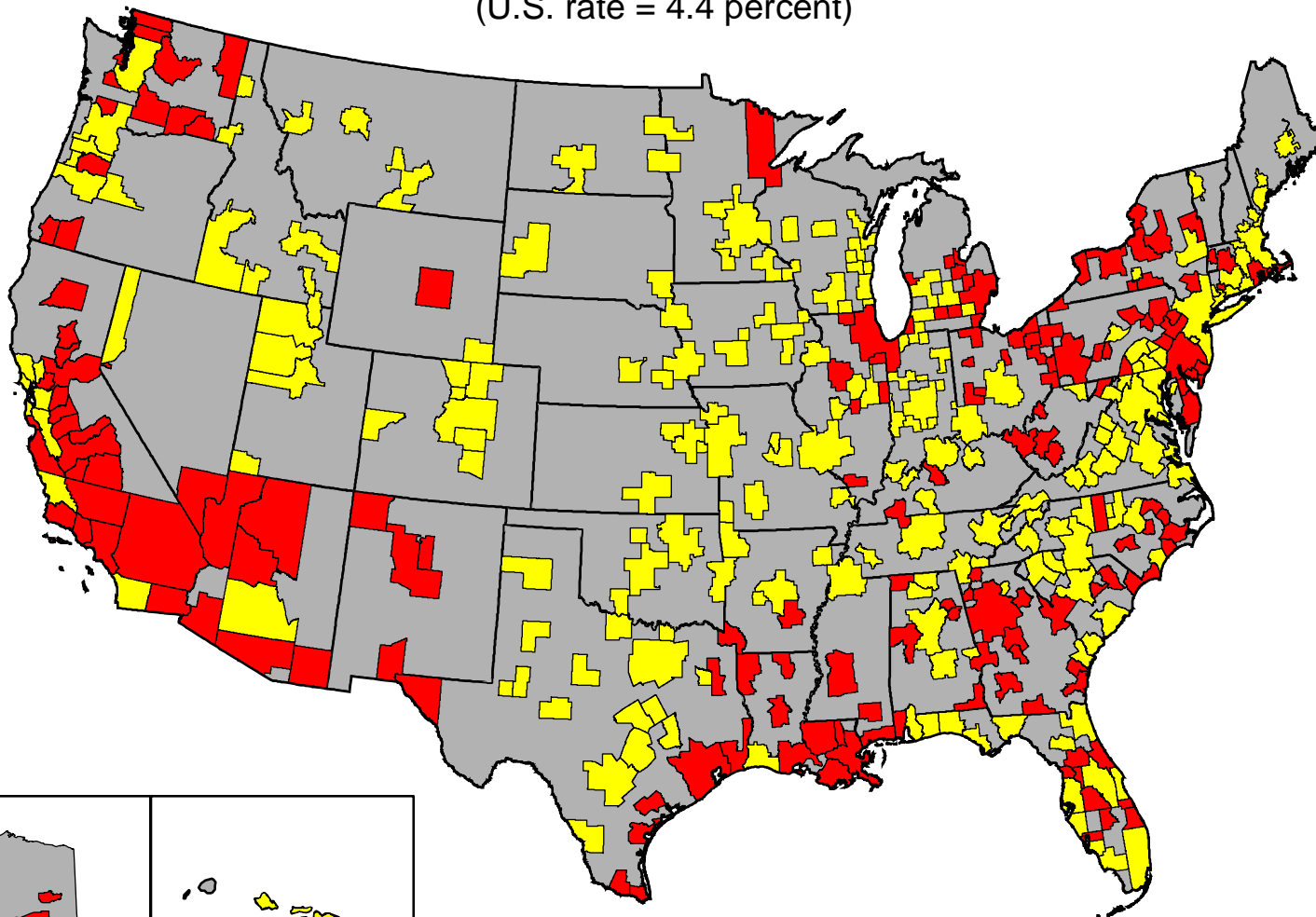


NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.



 Above U.S. average
 U.S. average or below

Unemployment rates for metropolitan areas, 2017 annual averages

(U.S. rate = 4.4 percent)

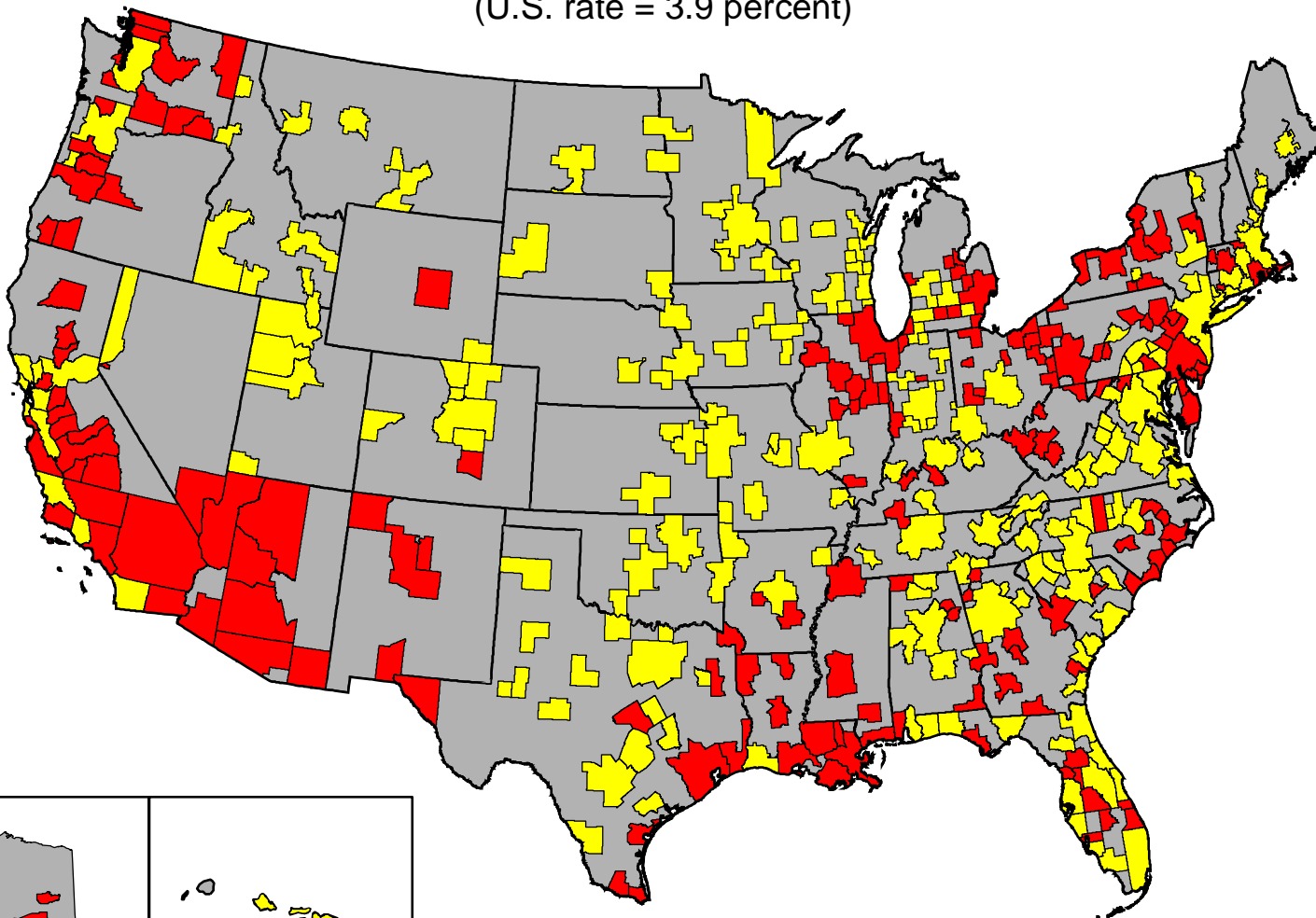


NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.



 Above U.S. average
 U.S. average or below

Unemployment rates for metropolitan areas, 2018 annual averages

(U.S. rate = 3.9 percent)

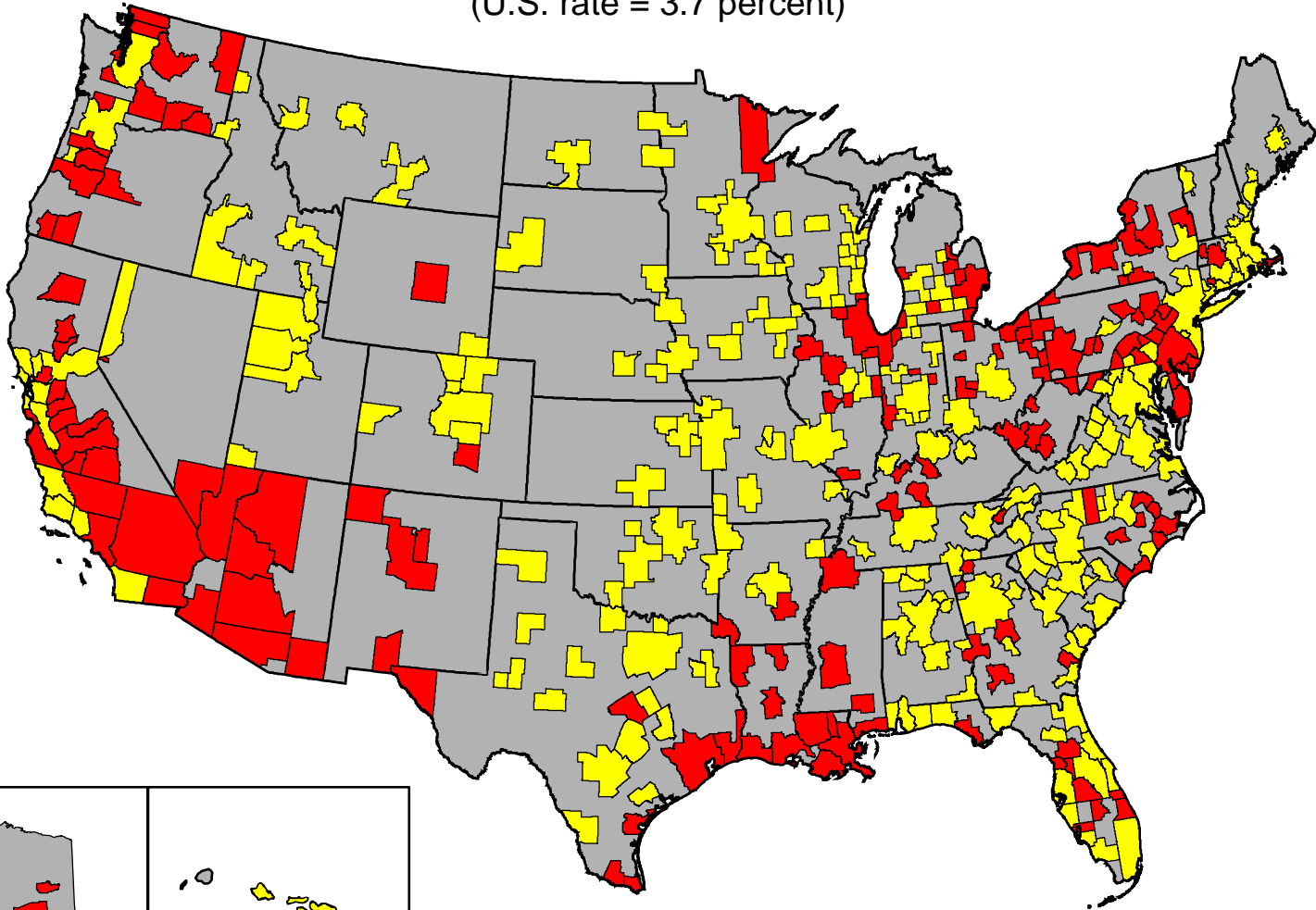


NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.



 Above U.S. average
 U.S. average or below

Unemployment rates for metropolitan areas, 2019 annual averages

(U.S. rate = 3.7 percent)

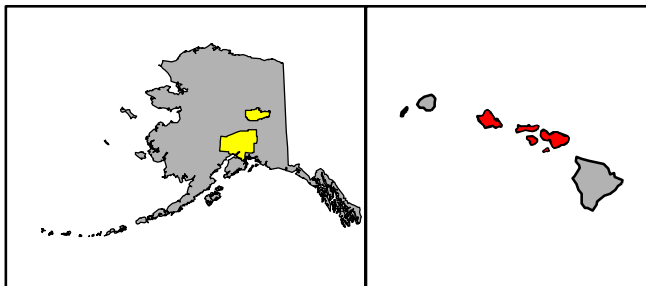
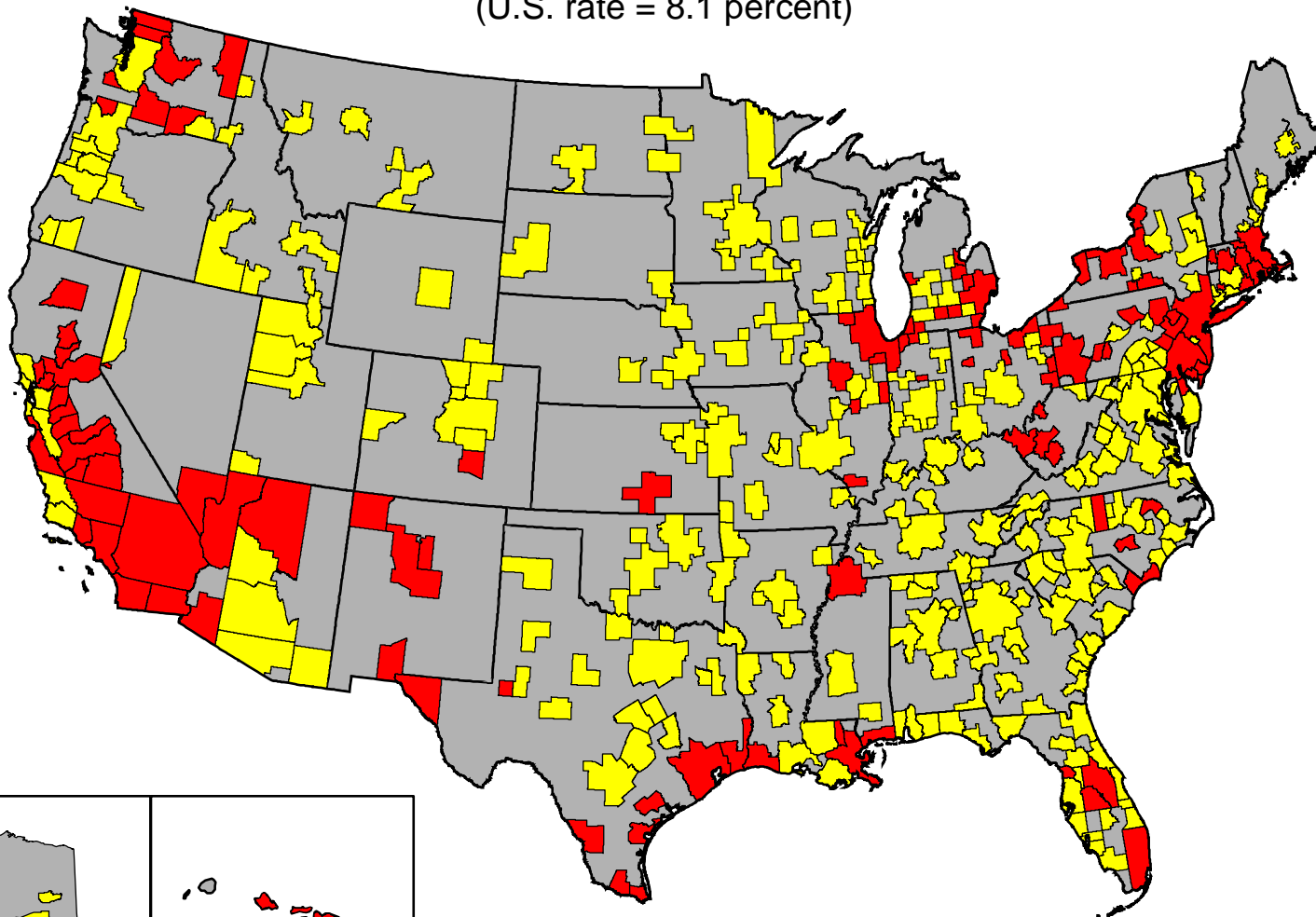


NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.



 Above U.S. average
 U.S. average or below

Unemployment rates for metropolitan areas, 2020 annual averages

(U.S. rate = 8.1 percent)



NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

 Above U.S. average
 U.S. average or below