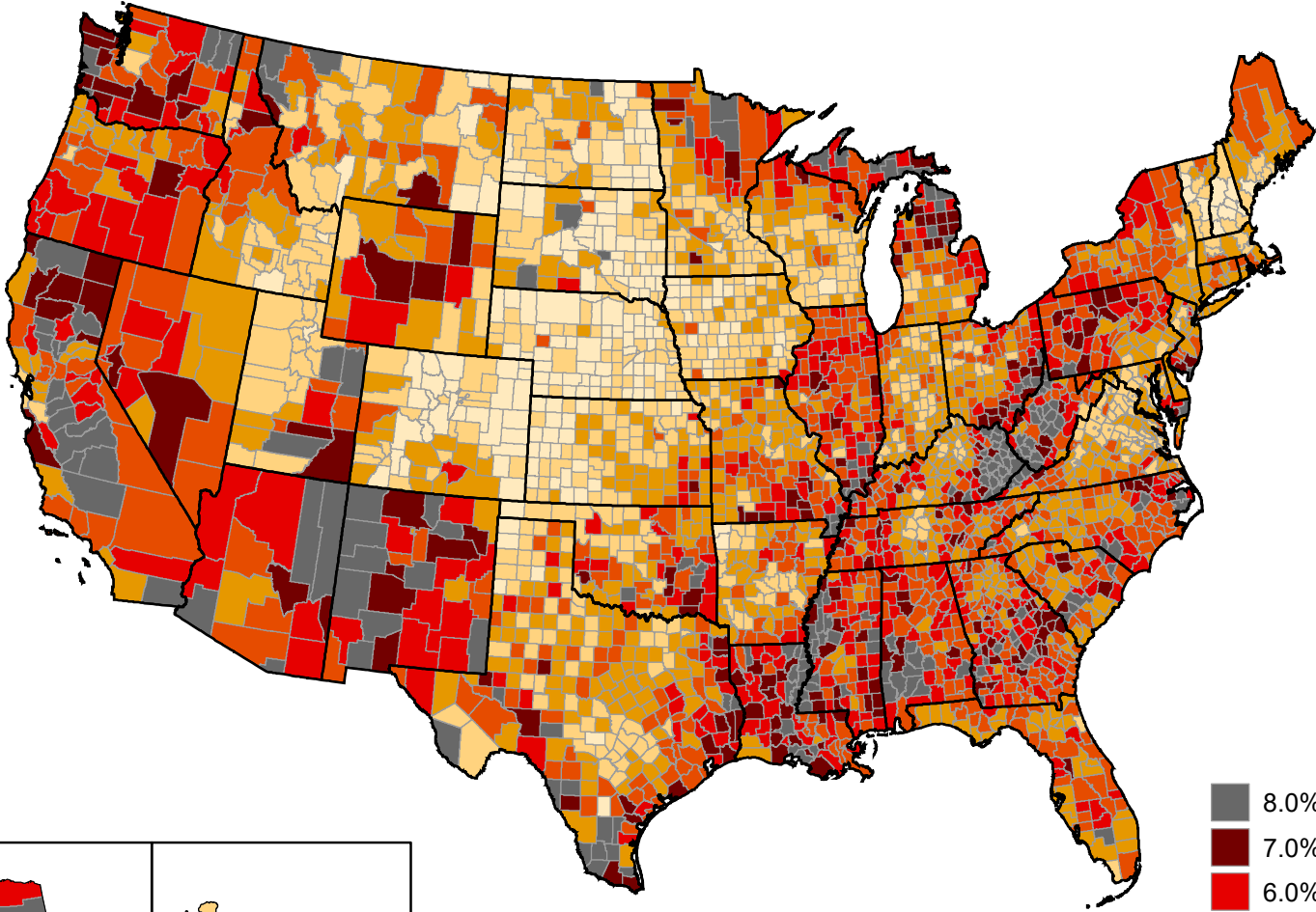
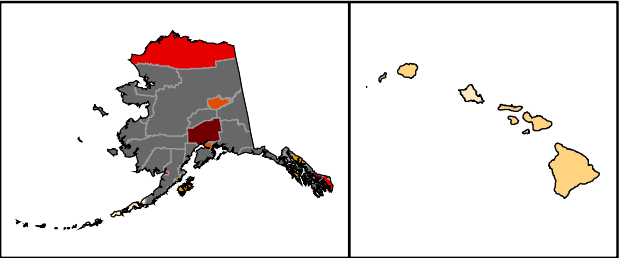


Unemployment rates by county, 2016 annual averages

(U.S. rate = 4.9 percent)



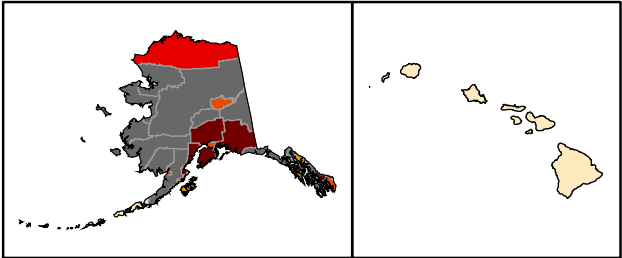
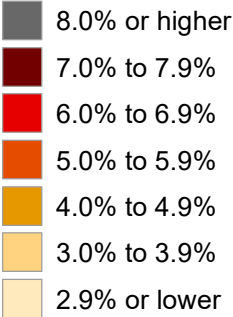
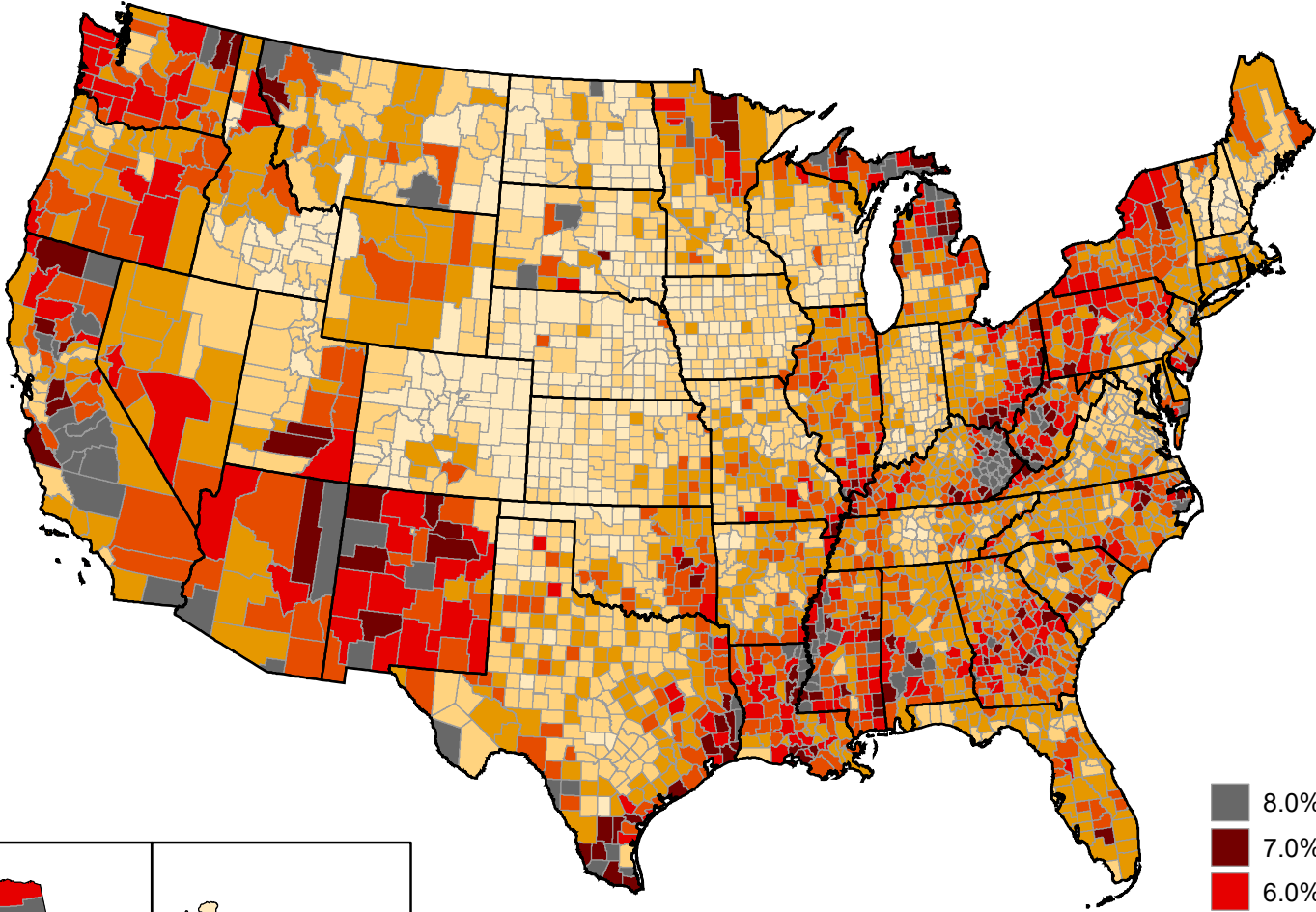
- 8.0% or higher
- 7.0% to 7.9%
- 6.0% to 6.9%
- 5.0% to 5.9%
- 4.0% to 4.9%
- 3.0% to 3.9%
- 2.9% or lower



SOURCE: Bureau of Labor Statistics
Local Area Unemployment Statistics

Unemployment rates by county, 2017 annual averages

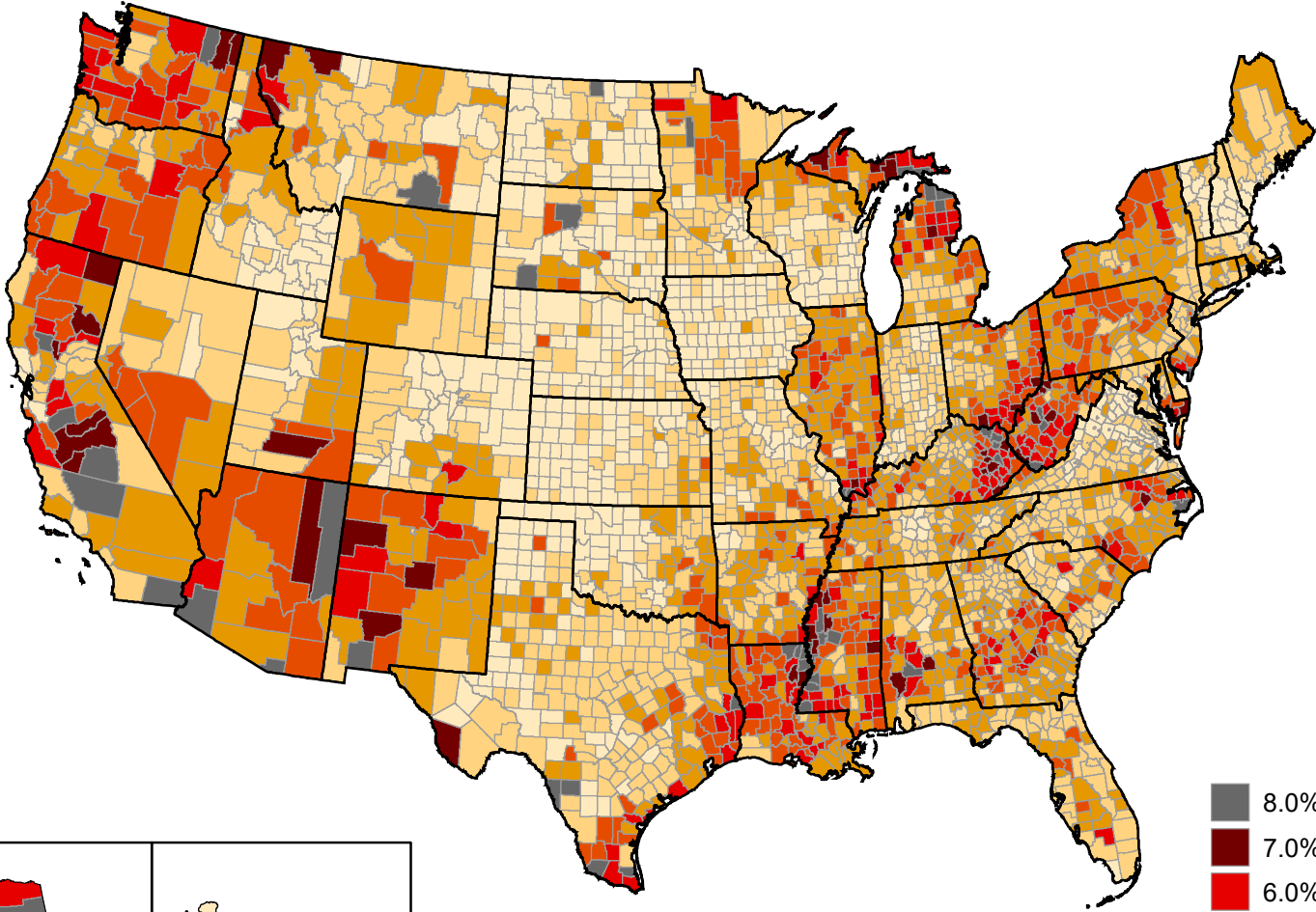
(U.S. rate = 4.4 percent)



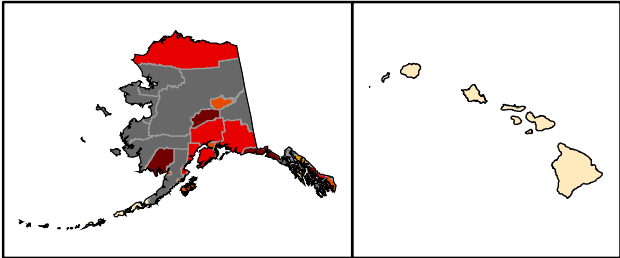
SOURCE: Bureau of Labor Statistics
Local Area Unemployment Statistics

Unemployment rates by county, 2018 annual averages

(U.S. rate = 3.9 percent)



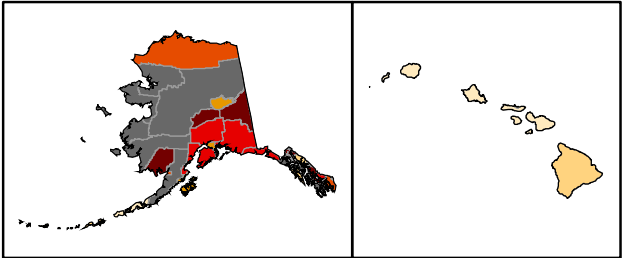
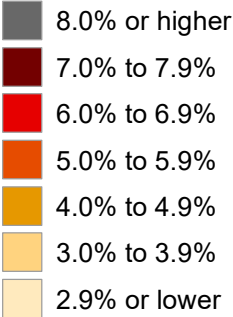
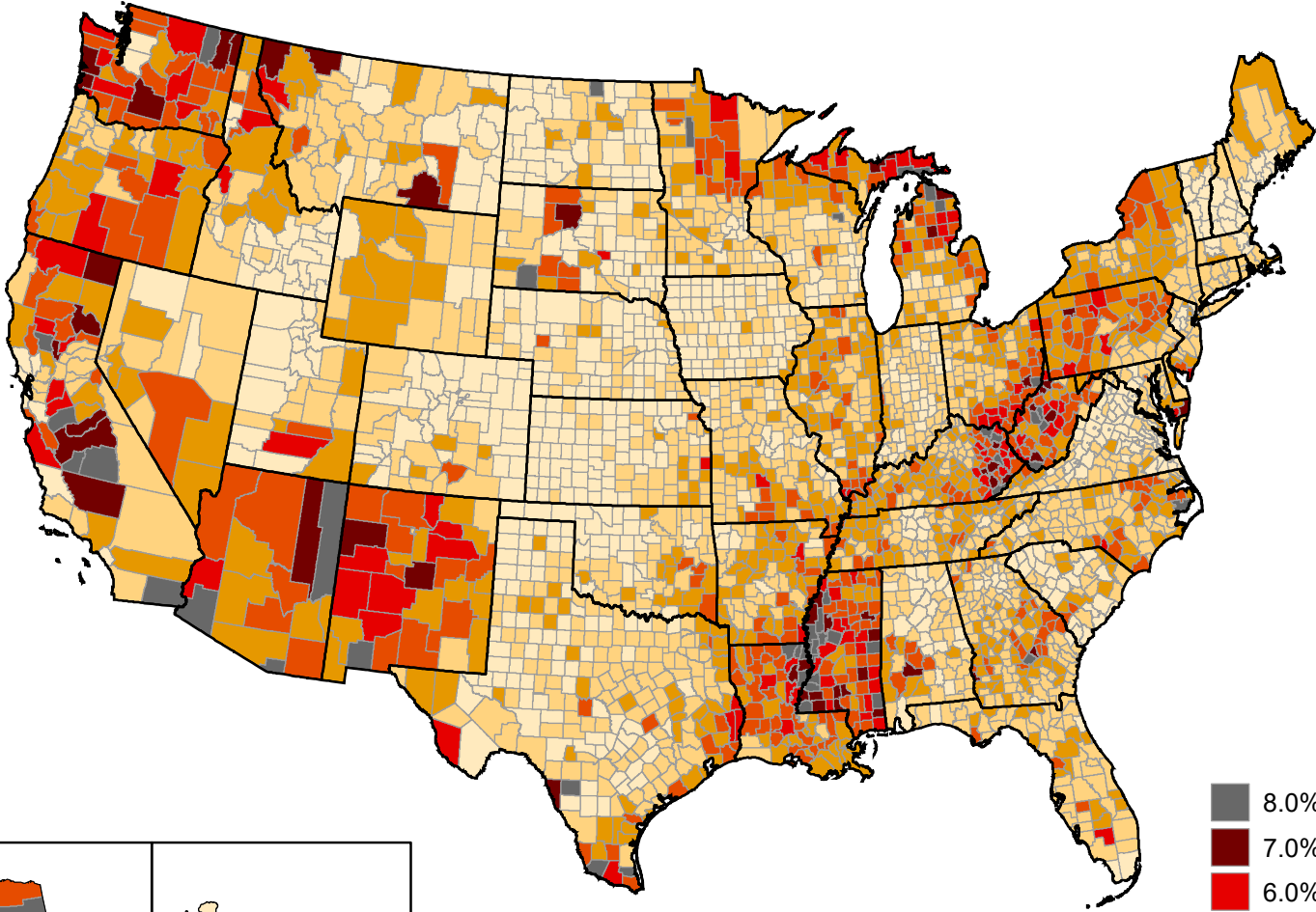
- 8.0% or higher
- 7.0% to 7.9%
- 6.0% to 6.9%
- 5.0% to 5.9%
- 4.0% to 4.9%
- 3.0% to 3.9%
- 2.9% or lower



SOURCE: Bureau of Labor Statistics
Local Area Unemployment Statistics

Unemployment rates by county, 2019 annual averages

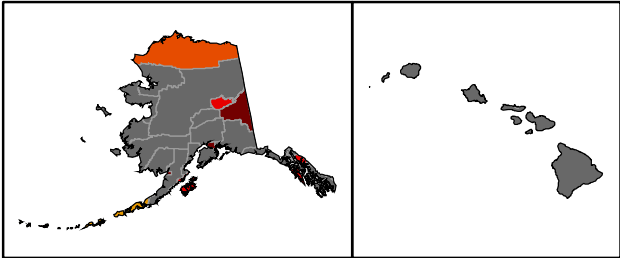
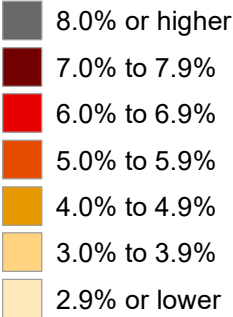
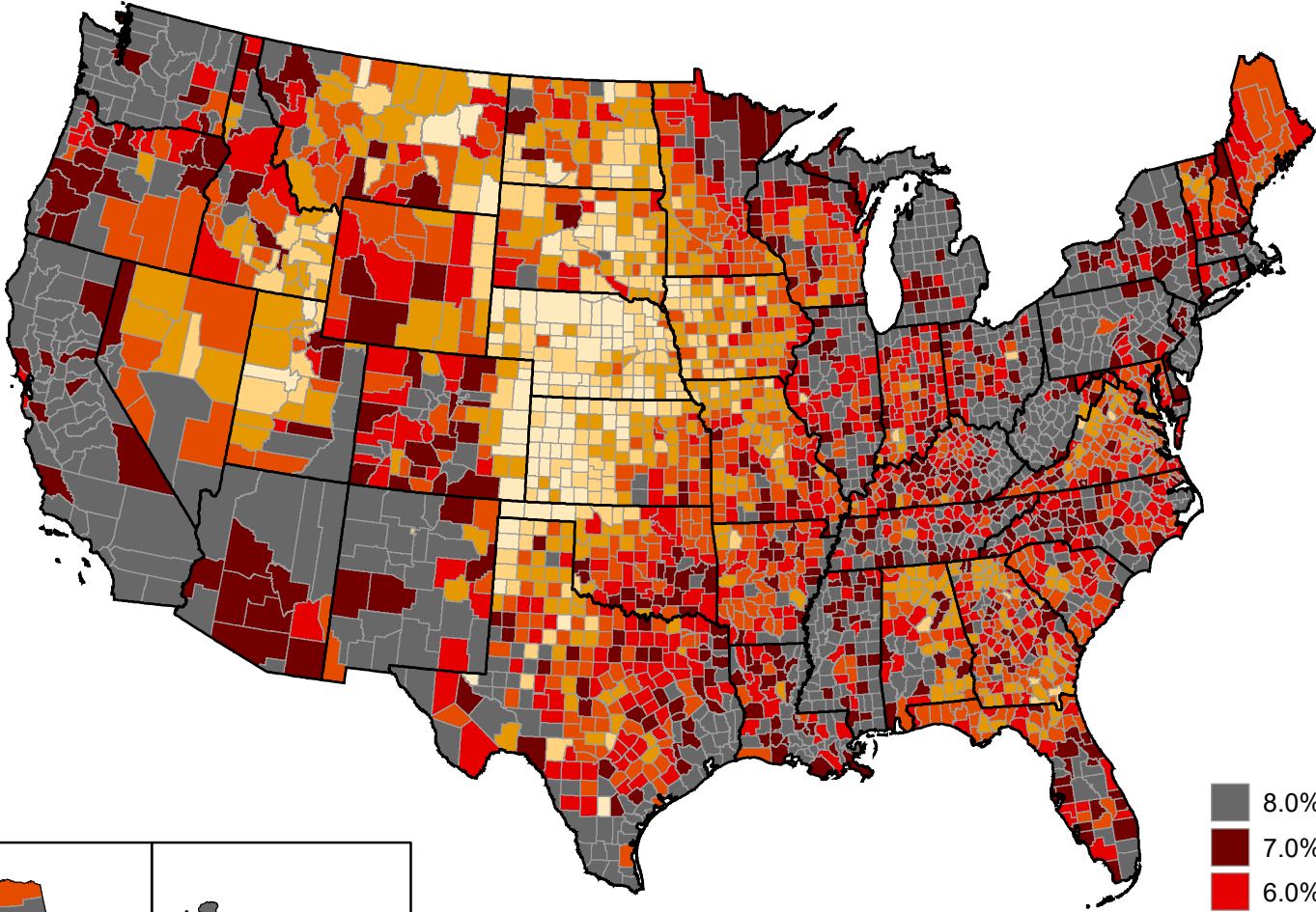
(U.S. rate = 3.7 percent)



SOURCE: Bureau of Labor Statistics
Local Area Unemployment Statistics

Unemployment rates by county, 2020 annual averages

(U.S. rate = 8.1 percent)



SOURCE: Bureau of Labor Statistics
Local Area Unemployment Statistics