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EMPLOYMENT CHARACTERISTICS OF FAMILIES — 2019

In 2019, 4.9 percent of families included an unemployed person, down from 5.2 percent in 2018, the U.S. Bureau of Labor Statistics reported today. Of the nation's 82.6 million families, 81.1 percent had at least one employed member in 2019.

These data on employment, unemployment, and family relationships are collected as part of the Current Population Survey (CPS), a monthly survey of about 60,000 households. Data in this news release are annual averages. Families are classified either as married-couple families or as families maintained by women or men without spouses present. Unless otherwise noted, families include those with and without children under age 18. For further information, see the Technical Note in this news release.

Families and Unemployment

The number of families with at least one member unemployed decreased by 224,000 to 4.1 million in 2019. The proportion of families with an unemployed person declined by 0.3 percentage point to 4.9 percent. (This is the lowest proportion since 1994, the first year for which comparable data are available.) In 2019, the proportion of families with an unemployed person was down for White (4.5 percent), Black (7.9 percent), Asian (4.1 percent), and Hispanic (6.6 percent) families. Black and Hispanic families remained more likely to have an unemployed member than White or Asian families. (See table 1.)

In 2019, among families with an unemployed member, 71.2 percent also had at least one family member employed, up from 70.0 percent in the prior year. The proportion of families with an unemployed member that had at least one family member working full time grew to 62.4 percent in 2019.

Among families with an unemployed member, Black families remained less likely to also have at least one family member who was working (60.2 percent) than White (73.7 percent), Asian (82.4 percent), and Hispanic (73.9 percent) families. In 2019, the likelihood of families with an unemployed member also having an employed family member increased for White and Hispanic families, but changed little for Black and Asian families.

In 2019, 3.9 percent of married-couple families had an unemployed member, less than the corresponding percentages of families maintained by men or families maintained by women (7.8 percent and 7.6 percent, respectively). Among families with an unemployed member, those maintained by women were less likely to also have an employed family member (53.7 percent) than families maintained by men and married-couple families (61.4 percent and 82.1 percent, respectively). (See table 3.)

Families and Employment

In 2019, 81.1 percent of families had at least one employed family member, up from the prior year (80.8 percent). From 2018 to 2019, the likelihood of having an employed family member increased for White (80.6 percent), Black (80.0 percent), and Hispanic (88.3 percent) families and was little different for Asian (88.4 percent) families. (See table 1.)

Families maintained by women remained less likely to have an employed member (78.5 percent) in 2019 than families maintained by men (85.5 percent) or married-couple families (81.2 percent). Among married-couple families, both the husband and wife were employed in 49.4 percent of families. In 18.5 percent of married-couple families only the husband was employed, and in 6.8 percent only the wife was employed. (See table 2.)

Families with Children

In 2019, 33.4 million families, or two-fifths of all families, included children under age 18. (Children are sons, daughters, step-children, or adopted children living in the household who are under age 18. Not included are nieces, nephews, grandchildren, other related and unrelated children, and children not living in the household.) At least one parent was employed in 91.3 percent of families with children, an increase of 0.5 percentage point from the previous year. Among married-couple families with children, 97.5 percent had at least one employed parent in 2019, and 64.2 percent had both parents employed. Among families maintained by fathers, 85.2 percent of fathers were employed, a greater share than the 75.4 percent of employed mothers in families maintained by mothers. (See tables 1 and 4.)

Parents

The labor force participation rate—the percent of the population working or looking for work—for all women with children under age 18 was 72.3 percent in 2019, up from 71.5 percent in the prior year. Married mothers remained less likely to participate in the labor force, at 69.9 percent, than mothers with other marital statuses, at 77.6 percent. (Other marital status includes persons who are never married; widowed; divorced; separated; and married, spouse absent; as well as persons in same-sex marriages.) The unemployment rate for married mothers was also considerably lower than for mothers with other marital statuses—2.3 percent, compared with 5.9 percent. (See table 5.)

Mothers with young children are less likely to be in the labor force than those with older children. In 2019, the labor force participation rate of mothers with children under age 6, at 66.4 percent, was lower than the rate of those whose youngest child was age 6 to 17, at 76.8 percent. Among mothers with children under age 3, the participation rate of married mothers was lower than the rate of mothers with other marital statuses (62.2 percent versus 66.6 percent). The unemployment rate of mothers who were married and had children under age 3, at 2.3 percent, was substantially lower than the rate for their counterparts with other marital statuses, at 8.3 percent. (See tables 5 and 6.)

The labor force participation rate for all fathers with children under age 18 changed little at 93.4 percent in 2019. The participation rate for married fathers, at 94.2 percent, continued to be higher than the rate of fathers with other marital statuses (88.5 percent). Married fathers also continued to have a lower unemployment rate (1.7 percent) than fathers with other marital statuses (5.3 percent). (See table 5.)

Employed fathers remained more likely to work full time than employed mothers in 2019; 96.2 percent of employed fathers worked full time, compared with 78.5 percent of employed mothers. Among

employed mothers, those with older children were more likely to work full time than those with younger children. In 2019, 80.3 percent of employed mothers with children ages 6 to 17 worked full time, compared with 75.8 percent of mothers with children under age 6. Employed fathers with younger and older children were about equally likely to work full time, at 96.1 percent and 96.2 percent, respectively.

Technical Note

The estimates in this release are based on annual average data from the Current Population Survey (CPS). The CPS, which is conducted by the U.S. Census Bureau for the Bureau of Labor Statistics (BLS), is a monthly survey of about 60,000 eligible households that provides information on the labor force status, demographics, and other characteristics of the nation's civilian noninstitutional population age 16 and over.

The data presented in this release are not strictly comparable with data for earlier years due to the introduction of updated population estimates, or controls, used in the CPS. The population controls are updated each year in January to reflect the latest information about population change. Additional information is available from the BLS website at www.bls.gov/cps/documentation.htm#pop.

Upon request, the information in this release will be made available to individuals who are sensory impaired: Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Information about the reliability of data from the CPS and guidance on estimating standard errors is available at www.bls.gov/cps/documentation.htm#reliability.

Definitions

Definitions of the principal terms used in this release are described briefly below.

Householder. The householder is the family reference person. This is the person (or one of the persons) in whose name the housing unit is owned or rented. The relationship of other individuals in the household is defined in terms of their relationship to the householder. The race and Hispanic ethnicity of the family is determined by that of the householder.

Family. A family is a group of two or more persons residing together who are related by birth, marriage, or adoption; all such individuals are considered members of one family. The count of families is for "primary" families only. A primary family consists of a householder and all other persons related to and residing with the householder. Sub-families are excluded from the count of families. A sub-family is a family that does not maintain their own household, such as a married couple living in the home of a friend and their family. In this example, the report would include only one family (the householder's or primary family), not two.

Families include those with and without children under age 18. Families are further categorized as follows:

- *Married-couple families* refer to opposite-sex married couples residing together and any of their family members residing in the household.
- *Families maintained by women or men* are made up of householders residing with one or more family members, but not an opposite-sex spouse. The household may or may not include a same-sex spouse or an unmarried domestic partner of either sex.

This release presents data for two marital status categories, defined below. Marital status is based on a person's status at the time of the survey.

Married, spouse present. Married, spouse present, includes persons in opposite-sex

marriages living together in the same household, even though one may be temporarily absent on business, on vacation, on a visit, in a hospital, or for other reasons.

Other marital status. Other marital status includes persons who are never married; widowed; divorced; separated; and married, spouse absent; as well as persons in same-sex marriages. Separated includes persons with legal separations, those living apart with intentions of obtaining a divorce, and other persons permanently or temporarily separated because of marital discord. Married, spouse absent, includes opposite-sex married persons living apart because either the husband or wife was employed and living at a considerable distance from home, was serving away from home in the Armed Forces, had moved to another area, or had a different place of residence for any other reason except separation as defined above.

Children. Data on children refer to own children under age 18 that live in the household. Included are sons, daughters, step-children, and adopted children of the husband, wife, or person maintaining the family. Not included are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household.

Employed. Employed persons are all those who, during the survey reference week, (a) did any work at all as paid employees; (b) worked in their own business, profession, or on their own

farm; or (c) worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family. Persons who were temporarily absent from their jobs because of illness, vacation, labor disputes, or another reason also are counted as employed.

Full-time workers. Full-time workers are those who usually work 35 hours or more per week at all jobs.

Part-time workers. Part-time workers are those who usually work fewer than 35 hours per week at all jobs.

Unemployed. The unemployed are persons who had no employment during the reference week, were available for work at that time, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not be looking for work to be classified as unemployed.

Civilian labor force. The civilian labor force comprises all persons classified as employed or unemployed.

Labor force participation rate. The labor force participation rate is the labor force as a percent of the population.

Employment-population ratio. The employment-population ratio is the employed as a percent of the population.

Unemployment rate. The unemployment rate is the number unemployed as a percent of the civilian labor force.

Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2018-2019 annual averages

[Numbers in thousands]

Characteristic	2018	2019
EMPLOYMENT IN FAMILIES		
Total families.....	82,502	82,633
With at least one family member employed.....	66,655	67,006
As a percent of total families.....	80.8	81.1
With at least one family member employed full time ¹	61,159	61,551
With no family member employed.....	15,847	15,627
As a percent of total families.....	19.2	18.9
White		
Total families.....	65,042	65,082
With at least one family member employed.....	52,264	52,435
As a percent of total families.....	80.4	80.6
With at least one family member employed full time ¹	47,973	48,146
With no family member employed.....	12,778	12,647
As a percent of total families.....	19.6	19.4
Black or African American		
Total families.....	10,008	9,966
With at least one family member employed.....	7,934	7,975
As a percent of total families.....	79.3	80.0
With at least one family member employed full time ¹	7,149	7,228
With no family member employed.....	2,074	1,991
As a percent of total families.....	20.7	20.0
Asian		
Total families.....	4,977	5,078
With at least one family member employed.....	4,393	4,487
As a percent of total families.....	88.3	88.4
With at least one family member employed full time ¹	4,159	4,251
With no family member employed.....	584	590
As a percent of total families.....	11.7	11.6
Hispanic or Latino ethnicity		
Total families.....	13,194	13,281
With at least one family member employed.....	11,546	11,721
As a percent of total families.....	87.5	88.3
With at least one family member employed full time ¹	10,706	10,882
With no family member employed.....	1,649	1,559
As a percent of total families.....	12.5	11.7
UNEMPLOYMENT IN FAMILIES		
Total families.....	82,502	82,633
With at least one family member unemployed.....	4,300	4,076
As a percent of total families.....	5.2	4.9
Some family member(s) employed.....	3,012	2,902
As a percent of families with at least one family member unemployed.....	70.0	71.2
Some family member(s) employed full time ¹	2,636	2,542
As a percent of families with at least one family member unemployed.....	61.3	62.4
White		
Total families.....	65,042	65,082
With at least one family member unemployed.....	3,042	2,903
As a percent of total families.....	4.7	4.5
Some family member(s) employed.....	2,184	2,139
As a percent of families with at least one family member unemployed.....	71.8	73.7
Some family member(s) employed full time ¹	1,917	1,871
As a percent of families with at least one family member unemployed.....	63.0	64.5
Black or African American		
Total families.....	10,008	9,966
With at least one family member unemployed.....	837	791
As a percent of total families.....	8.4	7.9

See footnotes at end of table.

Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2018-2019 annual averages — Continued

[Numbers in thousands]

Characteristic	2018	2019
Some family member(s) employed.....	504	476
As a percent of families with at least one family member unemployed.....	60.3	60.2
Some family member employed full time ¹	437	416
As a percent of families with at least one family member unemployed.....	52.3	52.6
Asian		
Total families.....	4,977	5,078
With at least one family member unemployed.....	233	206
As a percent of total families.....	4.7	4.1
Some family member(s) employed.....	197	170
As a percent of families with at least one family member unemployed.....	84.5	82.4
Some family member(s) employed full time ¹	175	154
As a percent of families with at least one family member unemployed.....	75.1	74.6
Hispanic or Latino ethnicity		
Total families.....	13,194	13,281
With at least one family member unemployed.....	918	879
As a percent of total families.....	7.0	6.6
Some family member(s) employed.....	657	650
As a percent of families with at least one family member unemployed.....	71.5	73.9
Some family member(s) employed full time ¹	584	568
As a percent of families with at least one family member unemployed.....	63.6	64.6

¹ Usually work 35 hours or more per week at all jobs.

NOTE: The race or ethnicity of the family is determined by that of the householder, the family reference person in whose name the housing unit is owned or rented. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 2. Families by presence and relationship of employed members and family type, 2018-2019 annual averages

[Numbers in thousands]

Characteristic	Number		Percent distribution	
	2018	2019	2018	2019
MARRIED-COUPLE FAMILIES¹				
Total.....	60,094	60,300	100.0	100.0
With at least one family member employed.....	48,791	48,984	81.2	81.2
Husband only.....	11,469	11,163	19.1	18.5
Wife only.....	4,085	4,078	6.8	6.8
Husband and wife.....	29,317	29,809	48.8	49.4
Other employment combinations.....	3,921	3,934	6.5	6.5
With no family member employed.....	11,302	11,317	18.8	18.8
FAMILIES MAINTAINED BY WOMEN²				
Total.....	15,452	15,317	100.0	100.0
With at least one family member employed.....	12,003	12,025	77.7	78.5
Householder only.....	6,250	6,163	40.4	40.2
Householder and other member(s).....	3,484	3,548	22.5	23.2
Other member(s), not householder.....	2,269	2,315	14.7	15.1
With no family member employed.....	3,449	3,292	22.3	21.5
FAMILIES MAINTAINED BY MEN²				
Total.....	6,956	7,016	100.0	100.0
With at least one family member employed.....	5,861	5,998	84.3	85.5
Householder only.....	2,703	2,724	38.9	38.8
Householder and other member(s).....	2,173	2,268	31.2	32.3
Other member(s), not householder.....	985	1,006	14.2	14.3
With no family member employed.....	1,096	1,018	15.7	14.5

¹ Refers to opposite-sex married-couple families only.

² No opposite-sex spouse present.

NOTE: Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

Table 3. Unemployment in families by presence and relationship of employed members and family type, 2018-2019 annual averages
 [Numbers in thousands]

Characteristic	Number		Percent distribution	
	2018	2019	2018	2019
MARRIED-COUPLE FAMILIES¹				
With at least one family member unemployed, total.....	2,528	2,367	4.2	3.9
Employment of family members				
Some family member(s) employed.....	2,075	1,942	82.1	82.1
No family member employed.....	452	425	17.9	17.9
Unemployment of family members				
Husband unemployed ²	877	784	34.7	33.1
Wife employed.....	558	506	22.1	21.4
Wife unemployed, husband employed or not in labor force.....	766	712	30.3	30.1
Husband employed.....	654	604	25.9	25.5
Other family member(s) unemployed.....	885	871	35.0	36.8
FAMILIES MAINTAINED BY WOMEN³				
With at least one family member unemployed, total.....	1,233	1,163	8.0	7.6
Employment of family members				
Some family member(s) employed.....	633	624	51.4	53.7
No family member employed.....	600	538	48.6	46.3
Unemployment of family members				
Householder unemployed.....	559	510	45.4	43.8
Other member(s) employed.....	154	152	12.5	13.1
Other family member(s) unemployed.....	673	653	54.6	56.2
FAMILIES MAINTAINED BY MEN³				
With at least one family member unemployed, total.....	539	547	7.7	7.8
Employment of family members				
Some family member(s) employed.....	303	336	56.2	61.4
No family member employed.....	236	211	43.8	38.6
Unemployment of family members				
Householder unemployed.....	306	286	56.7	52.4
Other member(s) employed.....	125	137	23.2	25.1
Other family member(s) unemployed.....	233	260	43.3	47.6

¹ Refers to opposite-sex married-couple families only.

² Total families with unemployed husbands, including those with unemployed wives.

³ No opposite-sex spouse present.

NOTE: Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2018-2019 annual averages
 [Numbers in thousands]

Characteristic	Number		Percent distribution	
	2018	2019	2018	2019
WITH OWN CHILDREN UNDER 18 YEARS				
Total families.....	33,632	33,399	100.0	100.0
Parent(s) employed.....	30,522	30,484	90.8	91.3
No parent employed.....	3,109	2,915	9.2	8.7
Married-couple families¹				
Total.....	22,883	22,854	100.0	100.0
Parent(s) employed.....	22,296	22,275	97.4	97.5
Mother employed.....	15,545	15,736	67.9	68.9
Both parents employed.....	14,407	14,661	63.0	64.2
Mother employed, not father.....	1,138	1,075	5.0	4.7
Father employed, not mother.....	6,751	6,539	29.5	28.6
Neither parent employed.....	586	579	2.6	2.5
Families maintained by mother²				
Total.....	8,125	7,914	100.0	100.0
Mother employed.....	6,018	5,966	74.1	75.4
Mother not employed.....	2,108	1,948	25.9	24.6
Families maintained by father²				
Total.....	2,624	2,631	100.0	100.0
Father employed.....	2,209	2,243	84.2	85.2
Father not employed.....	416	389	15.8	14.8
WITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER				
Total families.....	19,377	19,297	100.0	100.0
Parent(s) employed.....	17,627	17,630	91.0	91.4
No parent employed.....	1,751	1,667	9.0	8.6
Married-couple families¹				
Total.....	12,859	12,846	100.0	100.0
Parent(s) employed.....	12,488	12,463	97.1	97.0
Mother employed.....	9,384	9,406	73.0	73.2
Both parents employed.....	8,643	8,680	67.2	67.6
Mother employed, not father.....	741	725	5.8	5.6
Father employed, not mother.....	3,104	3,058	24.1	23.8
Neither parent employed.....	370	382	2.9	3.0
Families maintained by mother²				
Total.....	5,028	4,868	100.0	100.0
Mother employed.....	3,887	3,845	77.3	79.0
Mother not employed.....	1,141	1,023	22.7	21.0
Families maintained by father²				
Total.....	1,491	1,583	100.0	100.0
Father employed.....	1,251	1,321	83.9	83.5
Father not employed.....	240	262	16.1	16.5
WITH OWN CHILDREN UNDER 6 YEARS				
Total families.....	14,254	14,102	100.0	100.0
Parent(s) employed.....	12,896	12,855	90.5	91.2
No parent employed.....	1,359	1,248	9.5	8.8
Married-couple families¹				
Total.....	10,024	10,008	100.0	100.0
Parent(s) employed.....	9,808	9,812	97.8	98.0
Mother employed.....	6,161	6,330	61.5	63.3
Both parents employed.....	5,764	5,981	57.5	59.8
Mother employed, not father.....	396	350	4.0	3.5
Father employed, not mother.....	3,647	3,482	36.4	34.8
Neither parent employed.....	216	196	2.2	2.0
Families maintained by mother²				
Total.....	3,097	3,046	100.0	100.0
Mother employed.....	2,130	2,121	68.8	69.6

See footnotes at end of table.

Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2018-2019 annual averages — Continued

[Numbers in thousands]

Characteristic	Number		Percent distribution	
	2018	2019	2018	2019
Mother not employed.....	967	925	31.2	30.4
Families maintained by father²				
Total.....	1,133	1,048	100.0	100.0
Father employed.....	957	921	84.5	87.9
Father not employed.....	176	127	15.5	12.1

¹ Refers to opposite-sex married-couple families only.

² No opposite-sex spouse present.

NOTE: Own children include sons, daughters, step-children, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2018-2019 annual averages
 [Numbers in thousands]

Characteristic	2018			2019		
	Total	Men	Women	Total	Men	Women
WITH OWN CHILDREN UNDER 18 YEARS						
Civilian noninstitutional population.....	64,235	28,913	35,321	63,638	28,658	34,979
Civilian labor force.....	52,206	26,967	25,239	52,033	26,756	25,277
Participation rate.....	81.3	93.3	71.5	81.8	93.4	72.3
Employed.....	50,590	26,316	24,274	50,551	26,162	24,390
Full-time workers ¹	44,177	25,231	18,946	44,303	25,159	19,144
Part-time workers ²	6,414	1,085	5,328	6,248	1,002	5,246
Employment-population ratio.....	78.8	91.0	68.7	79.4	91.3	69.7
Unemployed.....	1,616	651	965	1,482	594	888
Unemployment rate.....	3.1	2.4	3.8	2.8	2.2	3.5
Married, spouse present³						
Civilian noninstitutional population.....	49,007	24,809	24,198	48,746	24,613	24,132
Civilian labor force.....	40,043	23,341	16,703	40,040	23,175	16,866
Participation rate.....	81.7	94.1	69.0	82.1	94.2	69.9
Employed.....	39,183	22,895	16,288	39,242	22,770	16,472
Full-time workers ¹	34,625	22,044	12,581	34,708	21,988	12,720
Part-time workers ²	4,558	851	3,707	4,534	782	3,752
Employment-population ratio.....	80.0	92.3	67.3	80.5	92.5	68.3
Unemployed.....	860	445	415	798	404	394
Unemployment rate.....	2.1	1.9	2.5	2.0	1.7	2.3
Other marital status⁴						
Civilian noninstitutional population.....	15,228	4,104	11,123	14,892	4,045	10,847
Civilian labor force.....	12,163	3,627	8,536	11,993	3,581	8,412
Participation rate.....	79.9	88.4	76.7	80.5	88.5	77.6
Employed.....	11,407	3,421	7,987	11,309	3,392	7,918
Full-time workers ¹	9,552	3,187	6,365	9,595	3,171	6,424
Part-time workers ²	1,856	234	1,622	1,714	220	1,493
Employment-population ratio.....	74.9	83.3	71.8	75.9	83.8	73.0
Unemployed.....	755	206	550	684	189	494
Unemployment rate.....	6.2	5.7	6.4	5.7	5.3	5.9
WITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER						
Civilian noninstitutional population.....	35,880	15,995	19,886	35,706	15,987	19,719
Civilian labor force.....	29,936	14,753	15,183	29,858	14,714	15,144
Participation rate.....	83.4	92.2	76.4	83.6	92.0	76.8
Employed.....	29,097	14,429	14,668	29,049	14,385	14,664
Full-time workers ¹	25,604	13,860	11,744	25,608	13,841	11,768
Part-time workers ²	3,493	569	2,924	3,441	544	2,897
Employment-population ratio.....	81.1	90.2	73.8	81.4	90.0	74.4
Unemployed.....	840	324	515	809	329	480
Unemployment rate.....	2.8	2.2	3.4	2.7	2.2	3.2
WITH OWN CHILDREN UNDER 6 YEARS						
Civilian noninstitutional population.....	28,354	12,919	15,436	27,932	12,672	15,260
Civilian labor force.....	22,270	12,214	10,056	22,175	12,042	10,133
Participation rate.....	78.5	94.5	65.1	79.4	95.0	66.4
Employed.....	21,494	11,888	9,606	21,502	11,777	9,725
Full-time workers ¹	18,573	11,371	7,201	18,695	11,319	7,376
Part-time workers ²	2,921	516	2,405	2,807	458	2,349
Employment-population ratio.....	75.8	92.0	62.2	77.0	92.9	63.7
Unemployed.....	776	327	449	673	265	408
Unemployment rate.....	3.5	2.7	4.5	3.0	2.2	4.0
WITH NO OWN CHILDREN UNDER 18 YEARS						
Civilian noninstitutional population.....	193,556	95,765	97,791	195,538	96,695	98,842
Civilian labor force.....	109,869	59,129	50,740	111,506	59,931	51,574
Participation rate.....	56.8	61.7	51.9	57.0	62.0	52.2
Employed.....	105,171	56,382	48,789	106,987	57,299	49,688

See footnotes at end of table.

Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2018-2019 annual averages — Continued

[Numbers in thousands]

Characteristic	2018			2019		
	Total	Men	Women	Total	Men	Women
Full-time workers ¹	84,396	47,704	36,692	86,294	48,664	37,630
Part-time workers ²	20,775	8,678	12,096	20,693	8,634	12,059
Employment-population ratio.....	54.3	58.9	49.9	54.7	59.3	50.3
Unemployed.....	4,698	2,747	1,951	4,519	2,633	1,886
Unemployment rate.....	4.3	4.6	3.8	4.1	4.4	3.7

¹ Usually work 35 hours or more per week at all jobs.

² Usually work less than 35 hours per week at all jobs.

³ Refers to persons in opposite-sex married couples only.

⁴ Includes persons who are never married; widowed; divorced; separated; and married, spouse absent; as well as persons in same-sex marriages.

NOTE: Own children include sons, daughters, step-children, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

Table 6. Employment status of mothers with own children under 3 years old by single year of age of youngest child and marital status, 2018-2019 annual averages

[Numbers in thousands]

Characteristic	2018				2019			
	With own children under 3 years old				With own children under 3 years old			
	Total	2 years	1 year	Under 1 year	Total	2 years	1 year	Under 1 year
TOTAL MOTHERS								
Civilian noninstitutional population.....	8,825	2,842	3,133	2,849	8,685	2,673	3,171	2,842
Civilian labor force.....	5,462	1,858	1,956	1,648	5,512	1,778	2,032	1,702
Participation rate.....	61.9	65.4	62.4	57.8	63.5	66.5	64.1	59.9
Employed.....	5,210	1,775	1,866	1,569	5,284	1,707	1,947	1,630
Full-time workers ¹	3,827	1,323	1,347	1,157	3,940	1,271	1,463	1,206
Part-time workers ²	1,383	452	519	412	1,344	436	485	424
Employment-population ratio.....	59.0	62.5	59.6	55.1	60.8	63.9	61.4	57.4
Unemployed.....	251	83	90	78	228	71	85	72
Unemployment rate.....	4.6	4.5	4.6	4.8	4.1	4.0	4.2	4.2
Married, spouse present³								
Civilian noninstitutional population.....	6,195	1,996	2,195	2,004	6,187	1,896	2,278	2,013
Civilian labor force.....	3,694	1,221	1,328	1,145	3,849	1,192	1,438	1,219
Participation rate.....	59.6	61.2	60.5	57.1	62.2	62.9	63.2	60.5
Employed.....	3,597	1,187	1,294	1,116	3,759	1,165	1,404	1,191
Full-time workers ¹	2,656	881	945	831	2,825	869	1,064	891
Part-time workers ²	940	306	349	285	934	295	340	299
Employment-population ratio.....	58.1	59.4	59.0	55.7	60.8	61.4	61.6	59.1
Unemployed.....	97	35	33	29	90	27	34	28
Unemployment rate.....	2.6	2.9	2.5	2.5	2.3	2.3	2.4	2.3
Other marital status⁴								
Civilian noninstitutional population.....	2,630	846	938	845	2,499	777	893	828
Civilian labor force.....	1,768	637	628	503	1,663	586	594	483
Participation rate.....	67.2	75.2	67.0	59.5	66.6	75.4	66.5	58.3
Employed.....	1,614	589	572	453	1,525	542	544	439
Full-time workers ¹	1,170	442	402	327	1,116	402	399	315
Part-time workers ²	443	147	170	127	410	140	145	124
Employment-population ratio.....	61.4	69.5	60.9	53.6	61.0	69.8	60.8	53.0
Unemployed.....	154	48	57	50	138	44	50	44
Unemployment rate.....	8.7	7.6	9.0	9.8	8.3	7.5	8.5	9.1

¹ Usually work 35 hours or more per week at all jobs.

² Usually work less than 35 hours per week at all jobs.

³ Refers to persons in opposite-sex married couples only.

⁴ Includes persons who are never married; widowed; divorced; separated; and married, spouse absent; as well as persons in same-sex marriages.

NOTE: Own children include sons, daughters, step-children, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.