

Company number: 7540255

THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES

BADOO TRADING LIMITED
(the **Company**)

WRITTEN RESOLUTION OF THE BOARD OF DIRECTORS

Pursuant to the articles of association of the Company, we, the undersigned, being all the directors of the Company (the **Directors**), resolve to pass the following written resolutions (the **Resolutions**):

BACKGROUND

It is noted that the purpose of the Resolutions is to approve the publication of the Company Modern Slavery Act Statement in accordance with the Company's obligations under the Modern Slavery Act 2015 (the **Modern Slavery Act Statement**), in particular section 54 which requires certain businesses to publish an annual statement setting out the steps the business has taken in the financial year to ensure that slavery and human trafficking are not taking place in its business or its global supply chains.

The draft Modern Slavery Act Statement (the **Statement**) is attached to these Resolutions for the review and careful consideration of the Directors.

It is noted that, for the purposes of section 177 or section 182 of the Companies Act 2006 and the relevant provisions of the articles of association of the Company, the Directors have no interest in the proposed arrangements.

RESOLUTIONS

IT IS RESOLVED THAT:

1. the Modern Slavery Act Statement be and hereby is approved to be published on the Company website; and
2. any director and, in the case of any document requiring execution as a deed, any two directors (or any director in the presence of a witness who attests their signature), be authorised on behalf of the Company to execute any document and to do all acts or things that in their absolute discretion they deem necessary or desirable in connection with the Statement.

We, the undersigned, confirm that in making the Resolutions, we have carefully considered our obligations under section 172 of the Companies Act 2006 to act in the way which we consider, in good faith, would be most likely to promote the success of the Company for the benefit of its members as a whole and in doing so have regard (amongst other matters) to certain factors set out in that section.

These Resolutions may be executed in one or more counterparts, each of which when executed shall be an original, but all of the counterparts together shall constitute one and the same instrument.

These Resolutions shall take effect upon the same being executed by each of the directors of the Company.

AGREEMENT

We, the undersigned, entitled to vote on the Resolutions, hereby irrevocably agree to the Resolutions.



Whitney Wolfe Herd 08 / 02 / 2021

Date



Anu Subramanian 15 / 02 / 2021

Date



Idan Wallichman 08 / 02 / 2021

Date



Mariko O'Shea 08 / 02 / 2021

Date



Duncan Farrall 08 / 02 / 2021

Date

Date on which Resolutions are passed: _____ **2021**

BADOO STATEMENT ON THE MODERN SLAVERY ACT

FOR THE FINANCIAL YEAR 1 JANUARY 2020 TO 31 DECEMBER 2020

Badoo is the largest social discovery network in the world. With over 350 million messages sent per day from over 400 million registered users across 190 countries, our mission is to provide the best technology for people to meet, because happiness is better shared.

We have a zero tolerance approach to modern slavery. Our employees and the people we work with deserve to be treated fairly and with respect and dignity, and, as a business, Badoo is committed to ensuring that it does not benefit from or in any way contribute to this global concern. This statement sets out the main steps Badoo is taking to tackle modern slavery in all its forms, and is published in accordance with the reporting obligation in the UK's Modern Slavery Act 2015.

We include a modern slavery policy in our employee handbook affirming our commitment to playing our part in tackling modern slavery. This policy explains our expectation that employees remain alert to modern slavery in all its forms and emphasises our firm belief that preventing, detecting and reporting modern slavery is the responsibility of everyone at Badoo.

Our employees are encouraged to raise any concerns they have regarding modern slavery, including any suspicions that it is taking place in any part of our business, or at any supplier or any other company that we work with. We are committed to investigating such concerns and taking appropriate action to tackle any issues identified. Acts of retaliation against employees who raise concerns will not be tolerated.

All businesses play an important part in tackling modern slavery, and we are committed to paying close attention to both our own practices and the business practices of those we work with to ensure that they are compliant with our standards and values.

Signed.....

(Director)

For and on behalf of Badoo Trading Limited

Dated 08 / 02 / 2021