



1 Lakeside Road  
Farnborough  
Hampshire, GU14 6XP  
United Kingdom  
Direct: +44 (0) 1252 556000  
Fax: +44 (0) 1252 556001  
Web: infor.com

**This Statement is made pursuant to the Modern Slavery Act 2015 (UK) and the Australia Modern Slavery Act 2018 (Cth)**

Infor (United Kingdom) Limited and other entities in Appendix A (“Infor”)

Infor is committed to applying the highest standards of legality, professionalism, honesty, and integrity in our interactions with customers, shareholders, suppliers, co-workers and the community. This includes a commitment to supporting global respect for human rights.

**Our business**

Infor is a leader in cloud-based software solutions for business, with 90,000 customers in more than 170 countries, headquartered in New York, United States. We automate critical processes in a range of industries, including healthcare, manufacturing, fashion, wholesale, distribution, and hospitality, as well as in the public sector.

**Our supply chain**

As a software company focused primarily on providing services and human talent, we face substantially less risk than many transnational companies, such as manufacturers and producers, with regard to modern slavery and human trafficking, both of which are prohibited by our Code of Ethics and Conduct which can be found at <https://webassets.infor.com/resources/Miscellaneous/Infor-Code-of-Ethics-and-Conduct.pdf>.

We are not aware of any element of our supply chain that gives rise to a substantial risk of modern slavery. Nonetheless, Infor is committed to ensuring that we take appropriate measures to comply with the Modern Slavery Acts of both the United Kingdom and Australia, and any other applicable anti-slavery and human trafficking laws.

**Our policies regarding slavery and human trafficking**

Infor opposes all forms of violence, threatening behavior, unlawful child labor, forced labor, and human trafficking, in addition to any other unlawful activities.

Infor’s Code of Ethics and Conduct state explicitly the obligation of all Infor Representatives to comply with all applicable laws, including laws relating to human trafficking and forced labor. Infor and all Infor Representatives are also directed to, at all times, operate in compliance with the Code of Ethics and Conduct, as well as all applicable laws and regulations related to human trafficking and forced labor.

## **Due Diligence**

At Infor, we continue to improve our due diligence measures in order to ensure we are engaging partners who are committed to doing business the right way and have not participated in unlawful conduct, including human trafficking or modern slavery. In addition to screening all our suppliers, we will condition our purchases from suppliers on their confirmation that:

1. They have policies ensuring compliance with applicable modern slavery, human rights and human trafficking laws, regulations and codes.
2. They have taken steps to ensure that there is no slavery within their business and supply chain.

We have also introduced a Third Party Code of Conduct which sets out key rules and expectation from our business partners including suppliers, one of which is the commitment to supporting human rights and avoiding complicity in human rights violations such as modern slavery.

## **Risk Assessment**

Infor seeks to identify and minimize the risks of slavery and human trafficking in our supply chain. Among other things, we encourage all Infor Representatives to report any concerns regarding compliance with our Code of Ethics and Conduct, including the anti-slavery and anti-human trafficking requirement. We have a hotline set up, which is available 24 hours a day for people to report such concerns.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement of Infor (United Kingdom) Limited and related entities.

Approved by the board of directors on 20<sup>th</sup> July 2020.



George Czasznicki  
Director  
Infor (United Kingdom) Limited

## **Appendix A**

Infor (United Kingdom) Limited

Infor (Farnborough) Limited

Infor (Midlands II) Limited

Infor (Midlands III) Limited

Infor (Midlands IV) Limited

Infor (UK) Holdings Limited

Sugar Acquisition Limited

Systems Union Group Limited