

Summary of Material Modifications

March 16, 2020

SUMMARY OF MATERIAL MODIFICATIONS

TO: All Covered Plan Participants

FROM: The Writers' Guild-Industry Health Fund

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This document is a Summary of Material Modifications (SMM), intended to notify you of changes to your benefits under the Writers' Guild-Industry Health Fund.

These changes include:

 Benefit coverage modification to temporarily expand telemedicine coverage to include office visits

you can email your question to: <u>Pmailbox@wgaplans.org</u>.

PLAN BENEFIT CHANGES

The Writers' Guild-Industry Health Fund ("the Fund") is implementing changes to the Fund benefits indicated herein, beginning March 16, 2020.

TELEMEDICINE EXPANSION DURING THE CORONAVIRUS COVID#

The Plan normally offers telemedicine visits exclusively through Live Health Online. However, in light of the extraordinary circumstances, the Trustees have acted to temporarily expand the telemedicine program so that, effective March 16, 2020, any office visit (in-network or out-of-network) that is otherwise covered under the Plan and that can be conducted online will not be excluded solely because it is held online. These office visits will be covered, subject to normal Plan rules.

Please note that all other Plan rules remain in effect, including, for example, the exclusion for services that are not medically necessary and for charges above the Allowed Charge limit (meaning that you will be responsible for any out-of-network charges above the Allowed Charge limit).

If you need assistance with claims submission instructions, you can contact PWGA's Participant Services Division at: (818) 846-1015 or toll-free at: (800) 227-7863 or alternatively



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This summary is a Summary of Material Modifications to the Fund's Plan of Benefits (the "Plan"). It constitutes an addendum to the Plan's Summary Plan Description ("SPD"), which is available online at pwga.org or on request by calling the Administrative Offices. Coverage under the Plan is determined under the terms of the Plan as reflected in the SPDs, this summary, and any other notice regarding coverage changes issued since the effective date of the SPD. Nothing in this summary creates a right to be covered under the Plan. The terms "you" and "your" as used in this summary refer to an individual who meets all the eligibility and participation requirements under the Plan. Receipt of this summary does not guarantee that the recipient is a participant under the Plan and/or otherwise eligible for benefits under the Plan. The Board reserves the right to make changes or to terminate any benefit plan or plans for any reason at any time, without prior notice to or consent from any employee, former employee, participant or former participant (or their beneficiaries). If there is any inconsistency between this document and the official plan documents and contracts will control to the extent not amended by this summary. If you have any questions regarding this change to the Plan, please contact the Administrative Office during normal business hours at: (818) 846-1015 or toll-free (800) 227-7863 or email your questions to: Pmailbox@wgaplans.org.