

FY21 NDAA 3.0% increase

**MONTHLY BASIC PAY TABLE
EFFECTIVE 1 JANUARY 2021**

PAY GRADE	YEARS OF SERVICE																					
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
COMMISSIONED OFFICERS																						
O-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16012.50	16243.80	16576.80	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30
O-8	11329.50	11701.20	11947.50	12016.20	12323.40	12836.70	12956.40	13443.60	13584.00	14004.00	14611.80	15171.90	15546.00	15546.00	15546.00	15546.00	15935.40	15935.40	16333.20	16333.20	16333.20	16333.20
O-7	9414.30	9851.40	10053.90	10215.00	10506.00	10794.00	11126.70	11458.20	11791.20	12836.70	13719.30	13719.30	13719.30	13719.30	13789.80	13789.80	14065.80	14065.80	14065.80	14065.80	14065.80	14065.80
O-6	7139.10	7842.90	8357.70	8357.70	8389.80	8749.20	8796.90	8796.90	9296.70	10180.50	10699.20	11217.60	11512.80	11811.90	12390.90	12390.90	12638.40	12638.40	12638.40	12638.40	12638.40	12638.40
O-5	5951.40	6704.40	7168.20	7255.50	7545.60	7718.40	8099.40	8379.60	8740.80	9293.10	9555.90	9816.00	10111.20	10111.20	10111.20	10111.20	10111.20	10111.20	10111.20	10111.20	10111.20	10111.20
O-4	5135.10	5943.90	6341.10	6429.00	6797.10	7192.20	7684.20	8066.70	8332.50	8485.50	8573.70	8573.70	8573.70	8573.70	8573.70	8573.70	8573.70	8573.70	8573.70	8573.70	8573.70	8573.70
O-3	4514.70	5117.70	5523.30	6022.80	6311.70	6628.20	6832.80	7169.40	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20
O-2	3901.20	4442.70	5116.80	5289.90	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50
O-1	3385.80	3524.40	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER																						
O-3E	0.00	0.00	0.00	6022.80	6311.70	6628.20	6832.80	7169.40	7453.50	7617.00	7839.00	7839.00	7839.00	7839.00	7839.00	7839.00	7839.00	7839.00	7839.00	7839.00	7839.00	7839.00
O-2E	0.00	0.00	0.00	5289.90	5398.50	5570.40	5860.50	6084.90	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70
O-1E	0.00	0.00	0.00	4260.60	4549.50	4717.50	4889.70	5058.30	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90
WARRANT OFFICERS																						
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8296.20	8716.80	9030.60	9377.10	9377.10	9846.90	9846.90	10338.60	10338.60	10856.40	10856.40
W-4	4665.90	5018.70	5162.70	5304.60	5548.80	5790.30	6035.10	6402.60	6725.10	7032.00	7283.40	7528.50	7888.20	8183.70	8520.90	8520.90	8691.00	8691.00	8691.00	8691.00	8691.00	8691.00
W-3	4261.20	4438.50	4620.90	4680.30	4870.80	5246.40	5637.30	5821.50	6034.80	6253.80	6648.90	6915.00	7074.30	7243.50	7474.50	7474.50	7474.50	7474.50	7474.50	7474.50	7474.50	7474.50
W-2	3770.40	4127.10	4236.60	4312.20	4556.40	4936.50	5125.20	5310.30	5537.10	5714.40	5874.60	6066.90	6193.20	6293.10	6293.10	6293.10	6293.10	6293.10	6293.10	6293.10	6293.10	6293.10
W-1	3309.30	3666.00	3761.40	3963.90	4203.00	4555.80	4720.20	4950.90	5177.40	5355.60	5519.40	5718.60	5718.60	5718.60	5718.60	5718.60	5718.60	5718.60	5718.60	5718.60	5718.60	5718.60
ENLISTED MEMBERS																						
E-9	0.00	0.00	0.00	0.00	0.00	0.00	5637.00	5764.80	5925.90	6114.90	6306.60	6612.00	6871.50	7143.30	7560.30	7560.30	7937.70	7937.70	8334.90	8334.90	8752.50	8752.50
E-8	0.00	0.00	0.00	0.00	0.00	4614.60	4818.60	4944.90	5096.10	5260.50	5556.30	5706.30	5961.60	6103.50	6451.80	6451.80	6581.40	6581.40	6581.40	6581.40	6581.40	6581.40
E-7	3207.60	3501.00	3635.40	3812.40	3951.30	4189.50	4323.90	4561.80	4760.10	4895.10	5039.10	5094.90	5282.40	5382.90	5765.40	5765.40	5765.40	5765.40	5765.40	5765.40	5765.40	5765.40
E-6	2774.40	3053.10	3188.10	3318.90	3455.40	3762.60	3882.90	4114.50	4185.30	4236.90	4297.20	4297.20	4297.20	4297.20	4297.20	4297.20	4297.20	4297.20	4297.20	4297.20	4297.20	4297.20
E-5	2541.60	2712.90	2844.00	2978.10	3187.20	3405.60	3585.30	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90
E-4	2330.40	2449.80	2582.40	2713.50	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00
E-3	2103.90	2236.20	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80
E-2	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70
E-1 >4 Mon	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00
E-1 <4 Mon	1650.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
C/S	16608.30		M/S	9109.50																		
Cadet	1185.00																					

NOTE--BASIC PAY FOR O7-O10 IS LIMITED TO LEVEL II OF THE EXECUTIVE SCHEDULE DURING 2021 (\$16,608.30)