

# Graduate Certificate - Organizational Management

The graduate certificate in Organizational Management is a concentrated program that studies the principles and theories of leadership, organizational change and transitions, group dynamics, and strategic planning. This online program offers you the opportunity to learn the qualities of effective leadership, and is useful if you desire a managerial career in organization management. This online certificate is intended for graduate students who want to expand their knowledge of organizational management without committing to a degree program.

## Certificate Objectives

Upon successful completion of this certificate, the student will be able to:

- Examine complex organizations from the individual, interpersonal, group, and organizational level perspectives.
- Evaluate management issues in the context of technological, structural, cultural, human, and environmental factors.
- Manage organization change by assessing an organization and planning for and intervening in the organization for change.
- Engage in strategic planning in a meaningful and/or leadership capacity.

## Certificate Requirements (18 semester hours)

Code	Title	Semester Hours
MGMT600	Organizational Management	3
MGMT603	Organizational Development	3
MGMT604	Organizational Crisis Management	3
MGMT605	Leadership	3
MGMT615	Strategic Planning	3
Select 1 course from the following:		3
HRMT600	Human Resource Management	
HRMT605	Strategic Human Resource Management Practices	
INFO531	Management Information Systems	
MGMT617	Leading Teams	
PADM610	Public Management	
Total Semester Hours		18