

**KPLR, KTVI**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2019 - September 30, 2020**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Manager, News Operations	2-3, 5-6, 8-9, 11, 13, 15, 18-19, 24, 26, 33-39	11
Chief, Capitol Bureau	1-9, 13-15, 17-19, 24, 26, 29, 31, 33-39	4
Traffic Reporter	12	12
Receptionist	1-8, 10, 13-32, 35-38	10
Sales – Account Executive	1-8, 13-15, 17-32, 35-38	4
Sales – Account Executive	1-3, 5-8, 13-32, 35-38	16
Multimedia Reporter	1-3, 5-8, 11-15, 17-32, 35-38	12
Reporter	4	4
Web Producer	16	16
Producer	1-3, 5-8, 12-15, 17-32, 35-38	12
Sales – Account Executive	2-3, 5-6, 8, 10, 15-16, 18-19, 23-24, 26, 35-39	16
Sales – Account Executive	2-3, 5-6, 8, 10, 15-16, 18-19, 23-24, 26, 35-39	16
Digital Producer	2-6, 8, 15-16, 18-19, 23-24, 26, 35-39	4

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Catholic Employment Network 7717 Highway N Dardenne Prarie, Missouri 63368 Phone : 636-561-4451 Url : <a href="http://www.catholicemploymentnetwork.org">www.catholicemploymentnetwork.org</a> Email : <a href="mailto:phogan1@yahoo.com">phogan1@yahoo.com</a> Msgr Ted L Wojcicki	N	0
2	Collective Talent 26150 Hersheyvale Franklin, Michigan 48025 Phone : 813-254-9695 Url : <a href="http://www.collectivetalent.com">www.collectivetalent.com</a> Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a> Michael Bille	N	0
3	Emmyonline 1001 Highlands Plaza Dr W, Ste 320 St Louis, Missouri 63110 Phone : 314-647-3669 Url : <a href="http://www.emmyonline.org">http://www.emmyonline.org</a> Email : <a href="mailto:maggie@emmymid-america.org">maggie@emmymid-america.org</a> Maggie Eubanks	N	0
4	Employee Referral	N	11
5	Harris Stowe 3026 Laclede St Louis, Missouri 63103 Phone : 314-340-3366 Email : <a href="mailto:careerservices@hssu.edu">careerservices@hssu.edu</a> Wanda McNeil	N	0
6	Haskell Indian Nations University 155 Indian Ave, #5021 Lawrence, Kansas 66046 Phone : 785-749-8448 Email : <a href="mailto:mgonzales@HASKELL.edu">mgonzales@HASKELL.edu</a> Mona Gonzales	N	0
7	Hispanic Chamber of Commerce 1600 Baltimore Ave, Suite 250 Kansas City, Missouri 64108 Phone : 816-374-5466 Email : <a href="mailto:perry@kcchamber.com">perry@kcchamber.com</a> Rick Perry	N	0

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8	IBEW Local 4 1610 S. Kingshighway St Louis, Missouri 63110 Phone : 314-664-0202 Email : broadcast@ibewlocal4.com Elaine Hoernis	N	0
9	Indeed 7501 N. Capital of Texas Hwy Bldg B Austin, Texas 78731 Phone : 203-564-2418 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Online Posting	N	0
10	Indeed.com	N	6
11	Internal Promotion	N	2
12	Intracompany Transfer	N	3
13	KTVI / KPLR - websites 2250 Ball Drive St Louis, Missouri 63146 Phone : 314-213-7419 Url : <a href="http://www.fox2now.com">http://www.fox2now.com</a> Email : joe.millitzer@tvstl.com Joe Millitzer	N	0
14	Lincoln University 820 Chestnut Jefferson City, Missouri 65101 Phone : (573) 681-5987 Email : ccsjobs@lincolnu.edu Richard L. Presberry, Sr., PhD	N	0
15	Lindenwood College 209 S.Kingshighway St Charles, Missouri 63301 Phone : 636-529-9375 Email : careerdevelopment@lindenwood.edu Dana Wehrli	N	0
16	Linked In	N	15

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
17	Missouri Career Source 3675 West Outer Road Suite 102 Arnold, Missouri 630010-5231 Phone : 636-287-8909 Url : www.jobs.mo.gov Email : cheryl.mccrady@ded.mo.gov Fax : 1-636-287-8932 Cheryl McCrady	N	0
18	Murray State University 801 Fine Arts Murray, Kentucky 42071 Phone : 270-809-5363 Email : chaynes@murraystate.edu Christopher Haynes	N	0
19	National Association of Black College Broadcasters PO Box 3191 Atlanta, Georgia 30326 Phone : 404-523-6136 Email : lojelks@aol.com Lo Jelks	N	0
20	National Association of Black Journalists (NABJ) 11350 McCormic Rd Hunt Valley, Maryland 21031 Phone : 888-491-8833 ext 1005 Url : http://www.nabj.com Phil White Manual Posting	N	0
21	News Tribune - Columbia, Mo PO Box 798 Columbia, Missouri 65205 Phone : 573-815-1859 Ruby Wheeler Manual Posting	N	0
22	News Tribune - Jefferson City POBox 420 Jefferson City, Missouri 65102 Phone : 573-636-3131 Sandy Draffen Manual Posting	N	0

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23	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	5
24	Productive Futures 5225 Delmar Blvd St Louis, Missouri 63108 Phone : 314-367-2522 Email : roberson_angela@yahoo.com Angela Roberson	N	0
25	Southeast Missourian Newspaper 301 Broadway PO Box 699 Cape Girardeau, Missouri 63702 Phone : 573-388-2762 Url : <a href="http://www.semissourian.com">http://www.semissourian.com</a> Ashley Duerst Manual Posting	N	0
26	Southern Illinois University POBox 1620 Edwardsville, Illinois 62026 Phone : 618-650-3708 Email : <a href="mailto:careerdevelopment@siue.edu">careerdevelopment@siue.edu</a> T Dugan	N	0
27	Spots 'n Dots 1635 Old Highway 41 NW Suite 112-338 Kennesaw, Georgia 30152 Phone : 888-884-2630 Url : <a href="http://www.spotsndots.com">www.spotsndots.com</a> Fax : 1-607-729-7331 Career Service	N	0
28	St Louis American Newspaper 4242 Lindell Blvd St Louis, Missouri 63108 Phone : 314-289-5406 Vida Medina Manual Posting	N	0

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29	St Louis Community College 11333 Big Bend Blvd Kirkwood, Missouri 63122 Phone : 314-984-7611 Email : sreinhart11@stlcc.edu Rita Reinhardt	N	0
30	St Louis Post / Monster 900 N. Tucker Blvd St louis, Missouri 63101 Phone : 314-340-8611 Laura Teague Manual Posting	N	0
31	St Louis University 221 N. Grand St Louis, Missouri 63103 Phone : 314-977-2828 Email : career_services@slu.edu Leann Neil	N	0
32	State Journal-Register One Copley Plaza PO Box 219 Springfield, Illinois 62705 Phone : 217-788-1329 Shannon Scott Manual Posting	N	0
33	Tribune - Intranet/Career 435 N Michigan Ave Chicago, Illinois 60611 Phone : 214-252-3485 Url : <a href="http://www.tribunemediacareers.com">http://www.tribunemediacareers.com</a> Online Posting	N	0
34	TribuneMediaCareers.com 435 N. Michigan Ave Chicago, Illinois 60611 Url : <a href="http://www.tribunemediacareers.com">http://www.tribunemediacareers.com</a> Online Posting	N	0
35	TVJobs.com PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : admin@tvjobs.com Mark Holoway	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
36	United Minority Media Assn 5511 Woodland Ave, Suite 1 Kansas City, Missouri 64110 Phone : 816-822-1313 Email : ummaseventyfour@yahoo.com MC Richardson	N	0
37	University of Missouri School of Journalism 76 Gannett, attn career center Columbia, Missouri 65211 Phone : 573-882-0373 Url : <a href="http://www.career.missouri.edu/contacts/">http://www.career.missouri.edu/contacts/</a> Email : <a href="mailto:career@missouri.edu">career@missouri.edu</a> Dean Brian Brooks	N	0
38	Urban League of Metro St Louis 8960 Jennings Station Road St Louis, Missouri 63136 Phone : 314-506-5306 Url : <a href="http://www.ulstl.com">www.ulstl.com</a> Email : <a href="mailto:hwhiting@urbanleague-stl.org">hwhiting@urbanleague-stl.org</a> Fax : 1-314-388-9845 Ms. Hollis R. Whiting	N	0
39	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>42</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/1/2019	Provision of training to personnel of unaffiliated non-profit organizations	<p>The SEU has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather.</p> <p>The SEU hosted two (2) interns from Lindenwood University during the 2019 FALL semester.</p>	2	intern intern
2	8/5/2020	Participation in events sponsored by community groups	SEU personnel attended the National Association of Black Journalists 2020 conference. SEU personnel met with potential job applicants.	1	VP / News Director