



Sur la courbe d'apprentissage de la gouvernance open source

Open Source Governance Learning Curve

OW2 : OSS Communities Summit

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@faatz**



Purpose of this session

Is ..

- Share observation
- Based on OW2 G2I work
- Biased
- Raise questions
- Foster dialogue
- Identify shared actions

Is not ..

- An MS pitch though I'm biased and will use MS examples
- Product focused
- Market study though i tried to throw some numbers

What it takes .. At least to start



Open Source Programs Office

Responsible for simplifying and promoting open source engagement across Microsoft.

Small, agile team, mostly engineers.

For company-wide consistency, OSPO provides a single source of truth for policies and processes.

Primary customer is engineering teams, but also works with Legal, Security, and others.

Business considerations

What is the core value we're delivering? Can open source help?

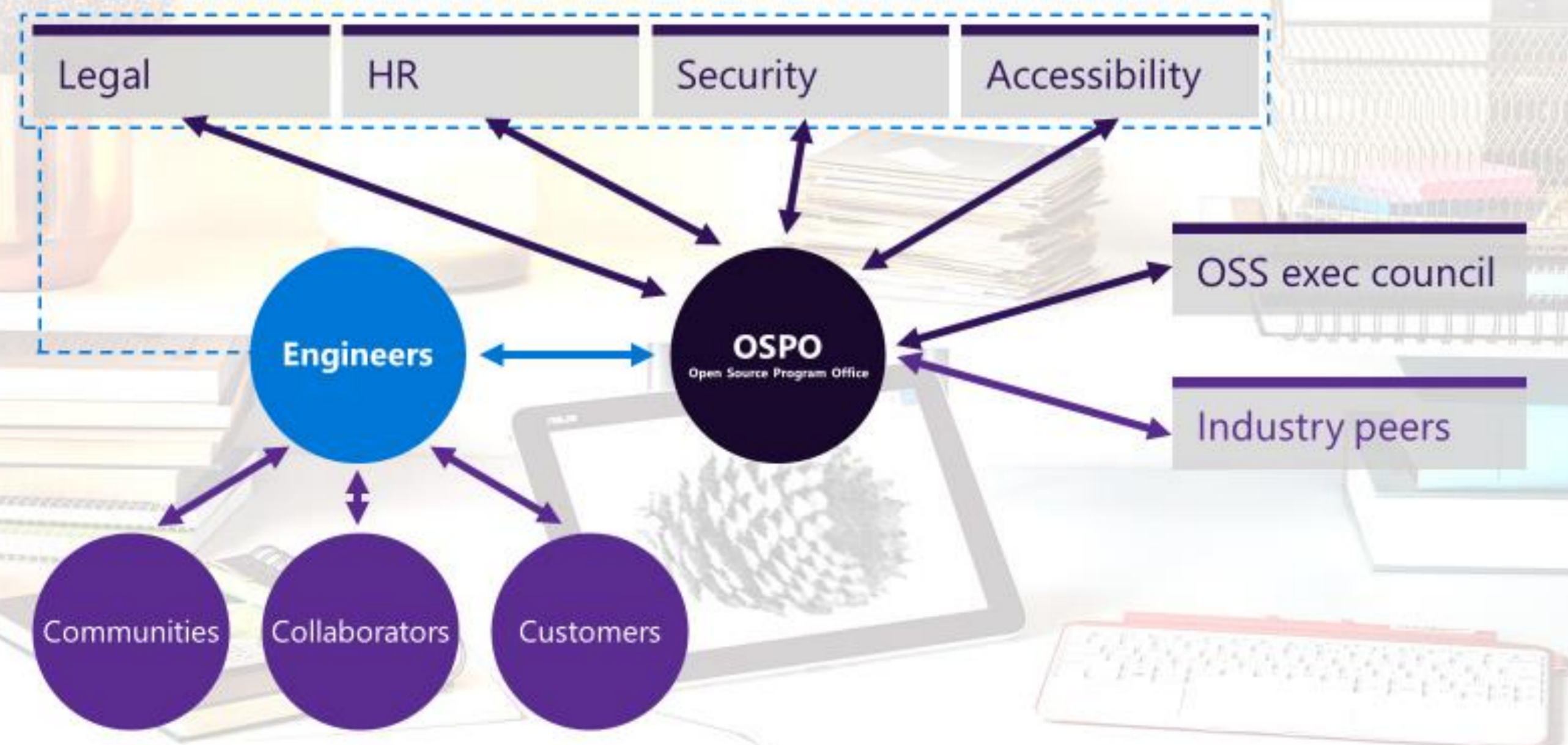
Online service, boxed product, or app store?

Internal use, bundled, or shipped to customer?

Policies and processes

- | | |
|------------------------|-------------------|
| Component registration | GitHub 2FA policy |
| IP scanning | CLA automation |
| Repo setup tooling | Code of conduct |
| Use of private repos | Accessibility |
| Security | Data/insights |
| Automated approvals | OSS licensing |

Facilitating communication



Rewards & motivation

Lasting culture change requires alignment with rewards and compensation.

All employees are asked at every performance review to describe how they are empowering others and how they are *building on the work of others*.

Open source is an officially recognized and documented core aspect of the developer skill set.

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A clear vision articulated around 3 drivers

■ OSPO knowledge and experience

Existing community groups are often national or compliance focused. Open source maturity is not always aligned with industry needs. Cross-pollination of industry best practice is weak.

- ✓ Help bring global industry standards and procedures into OSS projects and foundations.
- ✓ Work towards developing global “standards” in OSPO best practice.
- ✓ Develop, promote and share global OSPO best practices and experiences.

...

■ European focus (but open to world)

EU context is not the same as other geographical zones (investment dynamics, regional financing, license interpretations, privacy expectations ...); digital sovereignty is not about walls, its about choice.

- ✓ Become a trusted OSPO *partner* for European organizations (OFE, OSOR, NESSI, ETSI ...).
- ✓ Encourage open source within EU collaboration calls and digital hubs (ex. *Horizon Europe*).
- ✓ Encourage Europe to have independent and recognized open source organizations capable of attracting multi-national companies from across industry (ex. OW2).

...

■ Pragmatic, low cost

Existing open source organizations can often be massive or costly to join; they may have footprints that are not best tailored to regional needs; “smaller” initiatives can become lost in the mass, or inversely, overly “driven” ... sometimes smaller is simply better.

- ✓ Focus on value-added OSPO essentials.
- ✓ Learn from, support and compliment existing global initiatives.
- ✓ A right-sized ambition, engagement and organization for European industries.

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OSS-G2I: potential actions

- OSPO maturity
 - Share regional OSPO structure, experience and *implementation* “know how” (workshops, visits, ...).
 - Leverage industry best practice contextualized for Europe to produce a “right-sized” organizational maturity evaluation and scoring system that goes beyond compliance ... with eventual “guides” for raising maturity depending on areas of weakness.
 - Help deepen and deploy a unified market readiness approach to OSS projects across Europe*.
 - Help develop industry standard (generic) OSPO “mission” descriptions and training cursus for “typical” OSPO actors.
 - Whitepapers about OSS / OSPO topics.
 - ...
- Developers
 - Help develop best practices, ex. contributing “at scale”.
 - Help develop a common approach to OSS opportunity detection (think “Magic Quadrant”) and promote as a “standard” to OSS advisory and support companies across Europe.
 - ...
- Compliance and sourcing (as possible given legal sensitivities)
 - Share common OSS license understanding and OSS “disclosure” documents ; leverage these to help shape industry standards for such documents and provide feedback/input into tooling groups, ex. SPDX.
 - Maintain a shareable list of known OSS integrators by technical domain and/or geographical region.
 - Share experiences in positioning OSS within industrial sourcing strategies.
 - ...
- European out-reach and articulation
 - In articulation with the European Commission and aligned to industrial innovation policies of OSS-G2I participants, coordinate with European Digital Innovation Hubs to **elaborate a pragmatic strategy/action plan aimed at strengthening and promoting open source cross the region.**
 - Participate to European discussions concerning OSS (ETSI, OSOR, OFE, NESSI, ...).
 - Encourage Europe to have one or several linked and independent and recognized open source organizations capable of attracting multi-national companies from across industry (ex. OW2).
 - ...

- Gather good practice
- Develop sustainability aspects (whats in it for individual contributors)
- Engage large organizations
- Market readiness
- European coordination & sharing
- Event



Discussion ...