

Annual Report 2015

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The past year has been a challenging one for law enforcement around the globe, and the International Association of Chiefs of Police (IACP) has been there every step of the way, working tirelessly to support the law enforcement profession.

Our focus is you—our members. Engaging directly with our membership was a hallmark this past year, and we will continue to seek every opportunity to expand that much-needed dialogue going forward. Throughout 2015, we developed new partnerships, created new field-focused resources, and grew our membership to historic highs.

Please take a few moments to look through this presentation of our annual review. We hope this look back at 2015 will provide a snapshot of how IACP's advocacy, education, outreach, and programmatic efforts are identifying innovative solutions and serving today's and tomorrow's law enforcement leaders.

IACP's goal is simple—to be the front-of-mind resource for law enforcement leaders and their respective agencies. We will build upon the good work done in 2015, and we look forward to all that 2016 has to offer for our association, our membership, the profession, and the communities served.

Sincerely,

A handwritten signature in black ink, appearing to read 'V. Talucci', written in a cursive style.

Vincent Talucci, Executive Director/CEO

President's Corner

Chief Richard M. Beary, 2014–2015 IACP President



My year as president of the International Association of Chiefs of Police was a challenging but exciting one. When I was sworn in as president, I never imagined how difficult the year would be for law enforcement and the extent to which I would need to speak out on behalf of the profession.

I have had countless media interviews with national U.S. affiliates such as Fox News, CNN, PBS, ABC, *The Washington Post*, *The New York Times*, *The Wall Street Journal*, and the Associated Press. In each of those media appearances, I explained law enforcement's actions, challenges, and concerns and the work we are doing to safeguard our communities, to further enhance our relationship with the public, and to build trust.

In addition to the time I have spent educating the media on behalf of the IACP, I have also been actively involved in discussions with the U.S. administration, government officials, and members of the U.S. Congress. The IACP continues to be involved in policy debates on a wide range of critical issues. It has been our goal as an association to make sure that policy

makers understand the impact their decisions have on public safety and on the ability of state, local, and tribal law enforcement to provide services and protection for the people we serve.

Clearly, this has been a remarkably busy and productive year for the IACP. It has been my honor and privilege to have the opportunity to lead this amazing organization for the past year. It has truly been the highlight of my career thus far. In October 2015, I passed the IACP President's torch to Wellesley, Massachusetts, Police Chief Terrence Cunningham who will serve our members and the law enforcement community through our 2016 Annual Conference in San Diego, California. Thank you all for your service as law enforcement professionals and your work and leadership on behalf of the association.

Sincerely,

A handwritten signature in black ink that reads "Richard M. Beary". The signature is stylized and fluid.

Richard M. Beary

Presidential Initiatives

Cyber Center – The Law Enforcement Cyber Center was launched in May 2015. It was created to enhance awareness, expand education, and build the capacity of justice and public safety agencies to prevent, investigate, prosecute, and respond to cybercrime. The Cyber Center contains information, resources, and training for police executives, patrol officers, investigators, and prosecutors.



Protect and Serve – This initiative provides officers and executives with the tools and resources they need to educate the public and build sustainable community relationships. The Protect and Serve webpage went live in February 2015 and includes positive stories from the field, talking points, model policies, facts and figures about law enforcement, research reports, legislative resources, communications materials, and much more. The Protect and Serve resources will be a component of the new Institute for Community-Police Relations.

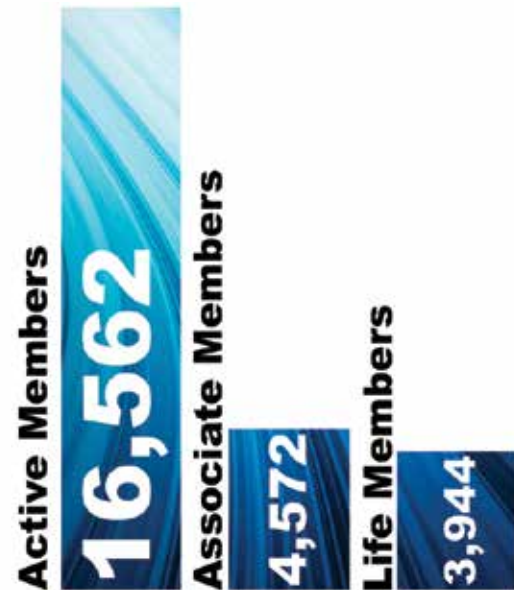
#WhyIWearTheBadge – This social media campaign was designed to highlight the diversity and commitment of law enforcement professionals. Officers from all over the world continue to use the hashtag #WhyIWearTheBadge to share photos, videos, and stories on social media platforms. This was also a theme at the annual conference and exposition, where there were a number of ways for attendees to share their stories and view responses that had been shared in the months leading up to the conference. A special thank you goes out to all who have contributed, and we hope that you will continue to share your stories on social media using #WhyIWearTheBadge.



Membership

The IACP has a globally diverse membership that represents law enforcement executives, non-command level officers, and civilians in law enforcement agencies, as well as academics and service providers.

MILESTONE
25,000
MEMBERS
115 COUNTRIES
Total membership: 25,078



Benefits – IACP is always looking to expand the benefits offered to members. New member benefits released in 2015 include access to model policies; The Lead, a daily news brief; programmatic tools and resources; and, additional IACP preferred program partners.

In 2015, the IACP introduced multiple new membership categories, providing expanded opportunities for law enforcement professionals.

*Associate Member
General*

*Sworn Officer
Leader of Tomorrow
(sworn non-command level)*

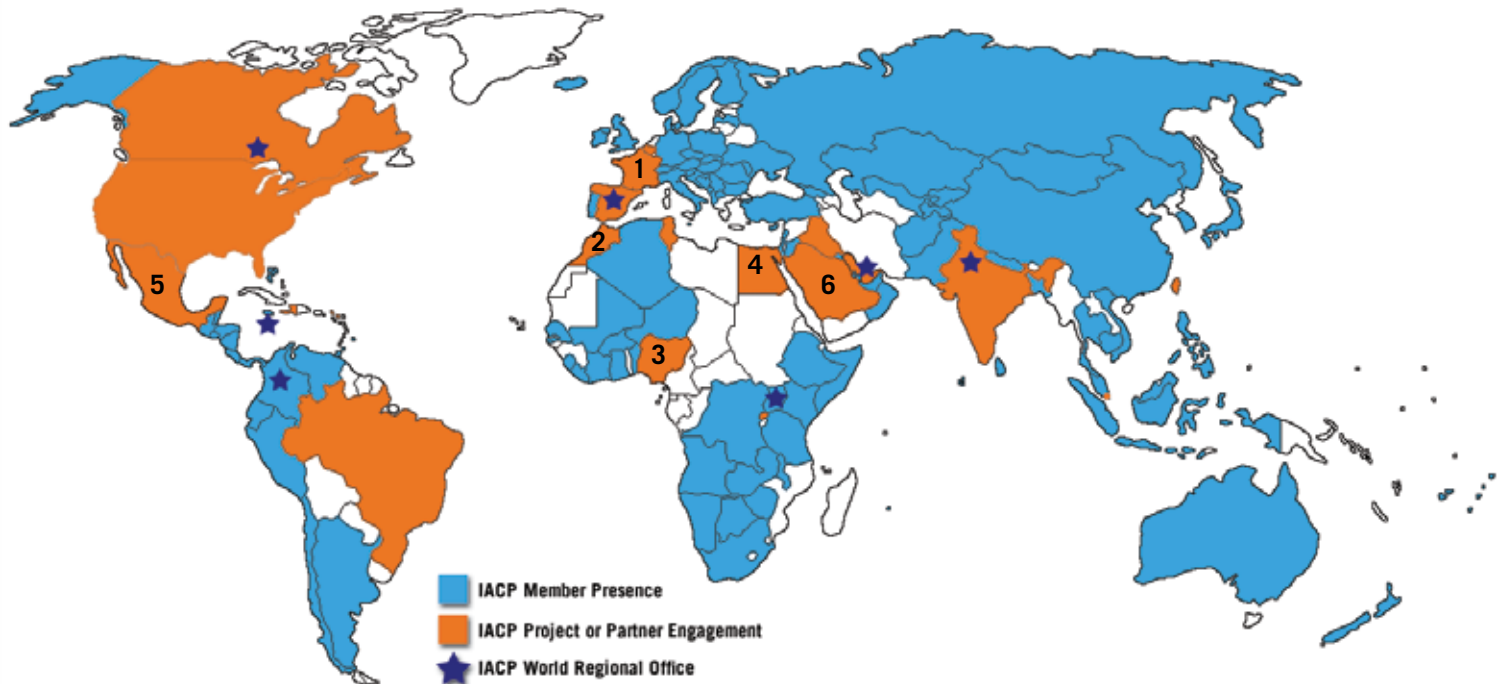
*Associate Member
Service Provider*

*Associate Member
Academic*

*Student
Leader of Tomorrow*

IACP Worldwide

IACP traveled around the world, meeting with colleagues and discussing the challenges and opportunities law enforcement is facing on a global level. These meetings, trainings, and conferences also provided a forum for the IACP to grow partnerships and enhance cooperation worldwide.



1. France – IACP and INTERPOL leadership met and entered into a memorandum of understanding to enhance cooperation between the two organizations and further services we provide to the global law enforcement community.

2. Morocco – IACP staff completed a project funded by the U.S. State Department, Bureau of International Narcotics and Law Enforcement Affairs (INL) to support the establishment of police property rooms in support of evidence-based investigations. A second Morocco project was initiated, which focuses on strengthening the internal affairs process.

3. Nigeria – In 2015, the IACP began preparations for The Police Training Modernization Project. This project, funded by the U.S. Department of State/INL, will educate National Police on best practices for the recruitment and training of officers, the recruitment and evaluation of academy instructors, and the development and evaluation of related training curriculum.

4. Egypt – In a project funded by the U.S. Department of State/INL, IACP has introduced a multidisciplinary approach to investigating sexual and gender-based violence to Egyptian police, prosecutors, forensic officials, and women's advocacy groups.

5. Mexico – The IACP attended the American Police Community (AMERIPOL) conference and joined other law enforcement officials in discussing the global problems and challenges associated with human trafficking, national security, cybersecurity, information exchange, and immigration.

6. Saudi Arabia – The IACP collaborated with Saudi Aramco to build trust between the security sector personnel and the international community, by assisting with community policing programs, town hall engagements, and increased communication through social media.

Education & Training



The IACP is committed to providing high-quality training and education. The education and training programs provided constantly enhance members' capacity to achieve success. These educational offerings are available in a variety of formats, including online and in-person, and serve law enforcement leaders at all levels.

1,450

days of training provided
over 25 different topics

Child Sex Trafficking
LEADERSHIP
Violence Against Women
Juvenile Interview & Interrogation
SMALLER AGENCIES
Alzheimers Initiatives
Officer Safety & Wellness

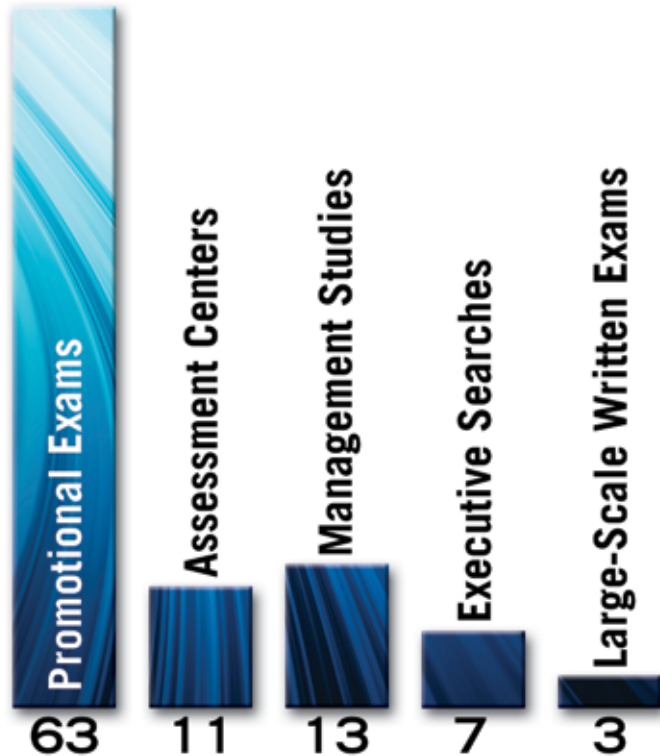
Educational Highlights

IACP continues to work with our members and partner agencies to develop leaders. The Leadership in Police Organizations, which is now being taught to law enforcement in eight countries, underwent a significant update in 2015. The newly added content includes current research from resources such as Harvard Business Review and integrates discussion of contemporary leadership issues in policing, including concepts from the Fair and Impartial Policing Training Program and the President's Task Force on 21st Century Policing report.

In 2015, IACP revised and updated the IACP/National Highway Traffic Safety Administration (NHTSA) impaired driving training programs including the Prosecuting the Drugged Driver, Standardized Field Sobriety Testing (SFST), Advanced Roadside Impaired Driving Enforcement (ARIDE), and the Drug Recognition Expert (DRE). The updated and revised curricula was released in December 2015 and IACP has assisted in reporting the curricula revisions to our law enforcement partners through state presentations and impaired driving conferences.

Among the several management studies IACP completed was one for the Bakersfield, California, Police Department, a midsize agency of nearly 400 sworn officers serving a population of 350,000. The city and the department committed to implementing many of IACP's recommendations and has seen positive results including reduced response times, improved analytical capacity, and enhanced community relations.

Professional Services – The IACP offers comprehensive staffing and management studies to assist agencies in assessing organizational dynamics and operational performance. The IACP also recognizes the critical importance of selecting and advancing the right candidates into leadership positions. For decades, the IACP has been a leader in assisting agencies with their staffing needs by offering executive searches, custom promotional examinations, and assessment centers.



Programs

The IACP works hard to provide evidence-based solutions to help members address complex issues. Through cutting-edge programs, the IACP develops best practices, lessons learned, and strategic approaches delivered in a variety of formats to best serve our members. In 2015, IACP explored new topic areas as well as expanded and enhanced existing programs.

Resources Developed



Model Policies



Checklists



Tool Kits



Fact Sheets



Reports



Articles

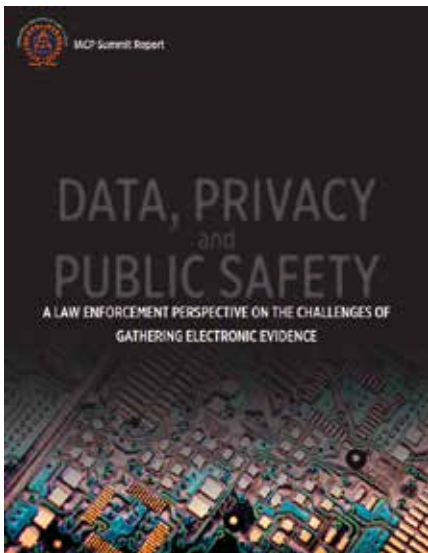


Online Resources

Community-Police Relations – The IACP began developing the Institute for Community-Police Relations, building off the President’s Task Force on 21st Century Policing and the IACP’s 2015 Summit Report on Community-Police Relations.

IACP Law Enforcement Policy Center – The IACP, with support from IACP Net, continued to expand the model policy library, completing model policies on four new topics including Grooming and Appearance, Small Unmanned Aircraft Systems, Law Enforcement Fire Response, and Law Enforcement Encounters with Canines. The Policy Center also completed seven updated model polices on topics including Missing Children, Patrol Canines, Bias-Free Policing, Vehicular Pursuit, Transportation of Prisoners, Use of Force, and Recording Police Activity.

Going Dark Summit – The IACP convened a Law Enforcement Summit on “Going Dark” and released a report to help identify legal, technical, and operational concerns associated with the issues surrounding the proliferation of encryption technology and other technological barriers that have hindered law enforcement’s ability to lawfully access criminal and terrorist related communications.



Officer Safety and Wellness Summit – In August, IACP brought together law enforcement leaders as well as experts from mental health, fitness, nutrition, occupational safety, and traffic safety industry. In addition to these efforts, the IACP has partnered with the Officer Down Memorial Page to develop a monthly line-of-duty death report sent electronically to members.



Drive 2 Save Lives Campaign – The Drive 2 Save Lives Campaign was enhanced with a pilot project focused on using state and local crash data to conduct High Visibility Education and Enforcement campaigns. IACP hosted a meeting bringing together representatives from each state to share experiences and develop strategies to educate the impacted communities and coordinate an effective enforcement initiative.

Events

Throughout the year, the IACP hosts a number of meeting and conferences. These events provide a forum for our members and other leaders in law enforcement and related fields to come together to share ideas, identify issues, build relationships, and formulate solutions.

IACP Annual Conference and Exposition
October 24-27, 2015 • Chicago, Illinois, U.S.

total attendance	delegates from	
15,335	83	699
	countries	exhibitors

PROGRAM		
educational tracks	204	3 perspective series
13	workshops	
poster sessions	101	events in hotels and other venues
18	meetings at the convention center	91



*Law Enforcement Information Management (LEIM)
Training Conference and Technology Exposition
May 18-20, 2015 • San Diego, California, U.S.*

*Drug Recognition Expert (DRE) Section's Annual Training
Conference on Drugs, Alcohol, and Impaired Driving
August 10-12, 2015 • Cincinnati, Ohio, U.S.*

total
600
attendance

countries
represented
9

54
exhibitors

PROGRAM
27
workshops

plenaries
2

total
750
attendance

topic areas
7+
covered



IACP committees, sections, and divisions meet regularly and provide valuable subject matter expertise in a variety of areas and support the association's programs. This year, the Division of State Associations of Chiefs of Police (SACOP), the State and Provincial Police Division (S&P), and the Midsize Agencies Section joined together for their executive committee strategic planning session. This collaborative event allowed leaders from diverse organizations to discuss and make progress on a variety of topics including the 21st Century Policing Task Force report.

Advocacy

At no time has it been more important for the voice of law enforcement to be heard than today. It is for this reason that the IACP embarked on an aggressive campaign to ensure that elected officials understand the needs and concerns of the law enforcement community and that we learn from global best practices.

Some of the top issues confronting law enforcement in 2015 included:



Use of Military Equipment



Collection of Data on Use of Force



Sentencing Reform



Asset Forfeiture



Barriers to Access to Data Including Encryption



Bulletproof Vests



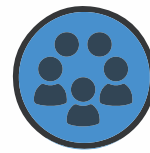
Program Funding



Body-Worn Cameras



National Criminal Justice Commission



Community-Police Relations



Forensic Science



Homeland Security



As part of the IACP's outreach effort, the IACP has set up an online Legislative Action Center where members can write letters and email messages to their elected officials.



Outreach

The IACP works hard to ensure that we move information to the field and our membership boldly and effectively. Through outreach efforts, the IACP is constantly working to build a global network spanning law enforcement, justice, community, and academia focused on expanding the profession and the tools and resources law enforcement needs to safeguard the public.

IACP on the Web

page views 7,080,080	528,058 unique visitors
downloads 7,428	135,180 resource downloads
top pages Jobs, Oath of Honor, Training Classes	LPO Schedule, Community- Police Relations Summit Report, Membership Application top downloads
job postings 1,336	1,147 resume postings

Websites include: *IACP, Police Chief Magazine, Cyber Center, Youth Focused Policing, Center for Social Media, Discover Policing*

Police Chief Magazine

The Police Chief serves as “The Professional Voice of Law Enforcement” with the ultimate goal of providing a vehicle for law enforcement leaders to communicate with one another, share innovations, and contribute to the advancement of the profession. The magazine’s content is written, reviewed, and read by law enforcement professionals around the world.



	CIRCULATION approx. 25,000
	READERS 173,250 (est.) readers (members, on average, share with 6-7 other people)
	TIME SPENT READING 49 minutes
	SAVE ISSUES 74% save issues for future use

Blog



PAGE VIEWS
50,290



POSTS
103
in 2015

Most Popular Post

Official Blog of the International Association of Chiefs of Police
Serving the Leaders of Today, Developing the Leaders of Tomorrow

Why I Wear The Badge Wednesday – I Wear the Badge For You

This post is part of our on-going #WhyIWearTheBadge Wednesday blog series.

Guest Blogger: Sergeant Khalid Abdulrah El-Helhel, Woodring, Texas, Police Department

"You... serve these people with everything you have." I can still remember those words being whispered to me in Arabic by my father on the night of my Police Academy graduation. Why I wear the badge requires a multifaceted answer, an answer that transcends a rank of emotions that are incredibly difficult to accurately put into words, but it is my duty to try. I was born in an area south of Beirut, Lebanon, during the



Twitter



FOLLOWERS
19,381



NEW FOLLOWERS
5,540



Most Popular Tweet

The IACP @TheIACP Jan 9
Today is Nat'l Law Enforcement Appreciation Day. Show your support for LE. If you see an officer, say thank you. goo.gl/tWtCk

Take Time to Say Thanks: National Law Enforcem...
Today, January 9th, 2015, we join several other law enforcement organizations and citizens in showing support for law enforcement officers through National...
theiacpblog.org

Facebook



LIKES
11,882



NEW LIKES
1,329



Most Popular Post

Congratulations to the graduates of the 100th Women's Leadership Institute. There were 40 courses and more than 100 speakers throughout the group of graduates.

41 likes · 10 comments · 10 photos

Thank you to all the graduates of the 100th Women's Leadership Institute. It was a great honor to have you all here and to see you all graduate. Congratulations to all the graduates of the 100th Women's Leadership Institute. It was a great honor to have you all here and to see you all graduate. Congratulations to all the graduates of the 100th Women's Leadership Institute. It was a great honor to have you all here and to see you all graduate.

YouTube



PAGE VIEWS
42,263,381



TOTAL WATCH TIME
168,671 minutes



VIDEOS ADDED
85

Most Popular Video

#WhyIWearTheBadge

#WhyIWearTheBadge

Town Halls

The IACP launched online Town Halls in December 2014, providing members with an opportunity to hear from the association's leadership on a variety of key topics and to engage in a discussion in an online format.

Partnerships

The IACP's global reach is strengthened by private and public sector partnerships. Collaboration with key entities ensure that the interests of the law enforcement community are included in discussions with global leaders and industry professionals and that IACP members have access to the most comprehensive solutions available.

IACP Partner Program – The IACP Partner Program provides a mechanism for companies and organizations to show their support of the IACP mission and vision and to strengthen the industry, support and educate today's decision makers, and prepare the next generation for the future of law enforcement.



Other Key Partnerships

The IACP has also formed partnerships with other key organizations and agencies.

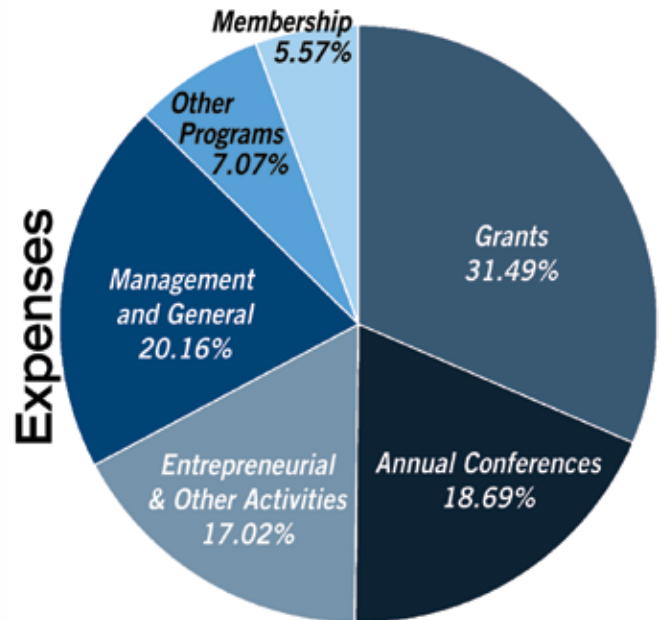
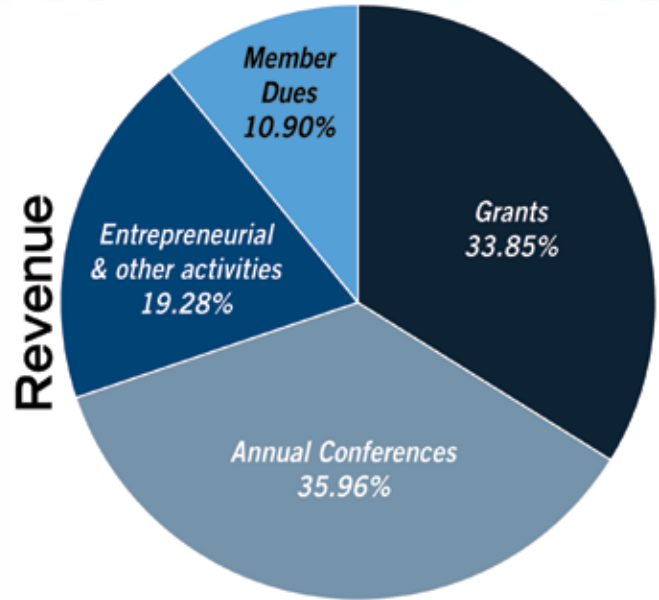
- Customs and Border Protection
- EUROPOL
- FBI National Academy
- Immigration and Customs Enforcement
- Indian Police Force
- INTERPOL
- Police Foundation



Financials

Fiscal Year 2015 unaudited financial information

Financial Highlights September 30, 2015				
		Amount	Profit	
Statement of Activities	Revenue	Grants	8,243,000	
		Annual conferences	8,756,000	
		Entrepreneurial and other a..	4,695,000	
		Member dues	2,654,000	
	Total	24,348,000		
	Expense	Grants	7,272,000	
		Annual conferences	4,315,000	
		Entrepreneurial and other a..	3,930,000	
		Management and general	4,654,000	
		Other programs	1,633,000	
Membership		1,287,000		
Total	23,091,000	1,257,000		
Statement of Financial Position	Assets	Cash and investments	20,348,000	
		Accounts receivable	2,992,000	
		Property and equipment, net	2,609,000	
		Prepaid expenses and other..	1,487,000	
	Total	27,436,000		
	Liabilities	Deferred revenue	8,737,000	
		Deferred lease liability	2,531,000	
		Accounts payable and accru..	1,517,000	
	Net Assets	Net assets	14,651,000	
	Total	27,436,000	0	



2014–2015 Board of Officers

President

Richard M. Beary
Chief of Police, University of Central Florida Police Department
Orlando, FL

Immediate Past President

Yousry A. Zakhary
Director,
Woodway Public Safety Department
Woodway, TX

First Vice President

Terrence M. Cunningham
Chief of Police,
Wellesley Police Department
Wellesley, MA

Second Vice President

Donald W. De Lucca
Chief of Police,
Doral Police Department
Doral, FL

Third Vice President

Louis M. Dekmar
Chief of Police,
LaGrange Police Department
LaGrange, GA

Fourth Vice President

Paul M. Cell
Chief of Police,
Montclair State University Police
Department
Montclair, NJ

Vice President at Large

James R. Craze
Chief of Police,
Greenbelt Police Department
Greenbelt, MD

Kent W. Barker

Chief of Police,
Tualatin Police Department
Tualatin, OR

International Vice President

Barbara Fleury
Canadian Permanent Mission
to the United Nations
New York, NY

Vice President-Treasurer

Dwight E. Henninger
Chief of Police,
Vail Police Department
Vail, CO

General Chair SACOP

John W. Letteney
Chief of Police,
Apex Police Department
Apex, NC

General Chair S & P

W. Steven Flaherty
Colonel/Superintendent,
Virginia State Police
Richmond, VA

Parliamentarian

James M Gabbard
Chief of Police (ret.),
Vero Beach Police Department
Vero Beach, FL

Executive Director and Chief Executive Officer

Vincent Talucci
International Association
of Chiefs of Police
Alexandria, VA

About the IACP

Vision:

IACP serves the leaders of today and develops the leaders of tomorrow.

Mission:

IACP is dedicated to advancing the law enforcement profession through advocacy, outreach, education, and programs.



INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE

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www.theIACP.org

Serving the Leaders of Today, Developing the Leaders of Tomorrow